

*General Government and Higher Education*

# Compensation Plan

September 1, 2005  
*(Revised May 16, 2006)*

# Introduction

This manual outlines Washington State's Compensation Plan to include classification and compensation related information and the supporting rules for General Service, Exempt Management Service and Higher Education employees under the salary setting authority of the Director of the Department of Personnel. All classification and compensation changes, adopted by the Washington Personnel Resources Board and the Director of the Department of Personnel are included in this Compensation Plan.

The salary schedules and special pay ranges referenced in this manual do not apply to many higher education positions. If you are covered by a union contract that was negotiated directly with your college or university, please see your institution's web site for the appropriate salary information.

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*This publication will be provided in alternate format upon request.*

# Table of Contents

|   | <b><u>PAGE</u></b> |
|---|--------------------|
| <b>Introduction</b>                                       |                    |
| <b>Special Pay Range Descriptions</b>                     |                    |
| <b>Classification Listing</b>                             |                    |
| ▪ Classified Employees                                    | 1                  |
| ▪ Exempt Employees  | 49                 |
| <b>Salary Schedules</b>                                   |                    |
| ▪ General Government and Higher Education General Service | 64                 |
| ▪ Exempt Management Service                               | 75                 |
| ▪ Washington Management Service                           | 76                 |
| <b>Special Pay Salary Schedules</b>                       | 78                 |
| <b>Pay Practices</b>                                      |                    |
| ▪ Assignment Pay  | 88                 |
| ▪ Standby Pay Rates                                       | 96                 |
| ▪ Shift Premium Rates                                     | 97                 |
| ▪ Exchange Time   | 99                 |
| <b>Work Period Designations and Descriptions</b>          | 100                |
| <b>Fair Labor Standards Act – Exemption Criteria</b>      | 101                |

## **Appendix**

### **General Government and Higher Education**

Description of Job Categories (Equal Employment Opportunity (EEO) Codes)

### **Washington Administrative Code**

[\(Chapter 357-28\) Compensation](#)

[\(Chapter 357-58\) Washington Management Service](#)

## SPECIAL PAY RANGE DESCRIPTIONS

A special pay range is a unique salary range assigned to a position or class.

WAC 357-28-025 states in part that these ranges are used for positions based upon pay practices found in private industry or other governmental units. This includes special pay salary ranges and/or compensation practices for higher education institutions and related higher education boards as authorized in [RCW 41.06.133](#).

An affected class is identified by a letter designation following the basic salary range number or by a letter designation preceding a number. In the latter case, a special salary schedule will be used for such classes.

**“D” RANGE:** This range is a single level hourly rate equivalent to one-half of step A of range 29. It is payable to employees who have dog handler assignments, and only while they are off duty, but are still required to care for the dog in their charge (usually at home). Work time to be paid at “D” range includes, but is not limited to time required for daily feeding, exercising, grooming, and emergency health care of the dog, and care and cleaning of the kennel.

**“E” RANGE:** This range is used for classes having a prevailing pay range which is shorter than Washington’s standard ranges. An “E” range is a standard range with the first four steps removed. Thus, the first step of such a range is the same as Step E of the standard range having the same range number. Periodic increases through the steps of this range are made at the same intervals as through standard ranges, i.e., a two-step increase after six months at Step E and two annually thereafter up to the maximum step of the range.

**“G” RANGE:** This range is used for classes having a prevailing pay range which is shorter than Washington’s standard ranges. A “G” range is a standard range with the first six steps removed. Thus, the first step of such a range is the same as Step G of the standard range having the same range number. Periodic increases through the steps of this range are made at the same intervals as through standard ranges, i.e., a two-step increase after six months at Step G and two annually thereafter up to the maximum step of the range.

**“I” RANGE:** This range is always ten ranges higher than the range approved for lottery district sales representative or lottery telemarketing representative 1 and 2 and it may be applied only to those classifications. Use of this range is limited to sales incentive programs which: (a) may not exceed thirteen weeks for any program; (b) may not exceed four programs in any consecutive twelve months; (c) require achievement of specific goals which are set for each program by the lottery, such goals to be in excess of normal performance standards for the class.

The lottery is authorized to compensate individual employees on the “I” range for not more than three months as a result of any one sales incentive program, with the number of months stipulated in the incentive program announcement. Within these limits, movement of any employee to and from the “I” range will be at the discretion of the lottery, and shall be from and to the same step, subject to change by the employee’s period increment date.

**“J” RANGE:** This range consists of the single rate per hour of salary range 62, step K. Use is limited to lottery employees who volunteer and are selected for lottery drawing duty as on of the following: (a) the lottery drawing official (LDO); (b) the lottery security official (LSO); or (c) the headquarters drawing official (HDO), as described under lottery procedures.

Employees performing these functions during their normal working shift will not be eligible for “J” range compensation. Employees performing these functions outside of their shift will be compensated by the “J” rate on an hourly basis with a two-hour minimum per drawing period.

## **SPECIAL PAY RANGE DESCRIPTIONS (Continued)**

**“L” RANGE:** This range is used only for the class of liquor store clerk (228A). The “L” range was designed to more closely parallel the prevailing pay structure for retail clerks in private industry. Periodic increases through the steps of the “L” range are made at the same intervals as through a standard range. Normal progression is steps A, D, G, and K, which represents ten percent per periodic increases. (See page 78 for Salary Schedule).

**“N” RANGE:** This range is used for classes requiring licensure as a registered nurse and having a prevailing pay range which is longer than Washington’s standard ranges. An “N” range is a standard range, step A through K, with eight added steps, L through S. Periodic increases through step K of these ranges are made at the same intervals as through standard ranges. Thereafter, an employee receives a one-step increase each year up to the maximum step of the range. (See pages 79 through 81 for Salary Schedule).

**“N1” RANGE:** This range applies to nurses represented by local 1199, and is used for classes requiring licensure as a registered nurse and having a prevailing pay range which is longer than Washington’s standard ranges. An “N1” range is a standard range, step A through K, with nine added steps, L through T. Periodic increases through step K of these ranges are made at the same intervals as through standard ranges. Thereafter, an employee receives a one-step increase each year up to the maximum step of the range. (See pages 82 through 84 for Salary Schedule).

**“SP” RANGE:** This range is used by the State Patrol for the commercial vehicle enforcement officer, commercial vehicle officer, and communication officer series. (See pages 85 and 86 for Salary Schedule).

**“T” RANGE:** This range is used for the classes of institution teachers. It is constructed by identifying step K of the regular state range as “step 10” of the “T” range; the lower nine steps are each two regular state range steps apart. Advancement through this range is at the rate of one step per year. (See page 87 for Salary Schedule).

**“V” RANGE:** This range is for the classes of teachers of the deaf or blind and the Principal, Washington State School for the Blind. “V” ranges are the same as the current ranges of Vancouver, Washington School District #37 for certificated employees of similar background and experience. Advancement through the range is at the rate of one step per year.

# Classification Listing

The following pages contain an alphabetic list of general service and higher education classifications.

## Column Headings

|                      |   |
|----------------------|---|
| <b>Class Code:</b>   | Numeric code of class   |
| <b>Class Title:</b>  | Title of class  |
| <b>Salary Range:</b> | Current base range  |
| <b>EEO Code:</b>     | Equal Employment Opportunity<br>Alphabetic Character – EEO-4 General Government (See APPENDIX)<br>Numeric Character – EEO-6 Higher Education (See APPENDIX)   |
| <b>Employer:</b>     | <b>General government employer (GG).</b> Any agency as defined by RCW 41.06.020 who is not a higher education employer.<br><br><b>Higher education employer (HE).</b> The University of Washington, Washington State University, Central Washington University, Eastern Washington University, Western Washington University, The Evergreen State College, the various state community colleges, the state board for community and technical colleges, the higher education coordinating board, and such other boards, councils, and commissions related to higher education as may be established. |

## Special Notes

|      |  |
|------|--|
| “+”  | Classes marked with a “+” have an extended probationary period of 12 months. Probationary Period is the initial period of employment following certification and appointment to, or reemployment in, the classified service. The probationary period continues for 6 to 12 months as determined under the provisions of <a href="#">WAC 357-19-040</a> . |
| “AP” | Assignment Pay. Classifications (or individual positions) which have an Assignment Pay Reference (See pages 88 - 95)   |

# JOB CLASSIFICATION ALPHABETICAL LISTING

|   | CLASS<br>CODE | CLASS TITLE                                  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---|---------------|--|-----------------|-------------|----------|
|   | 16230         | ACCOUNTS AUDITOR 2                           | 35              | B           | GG       |
|   | 503A          | ACTUARIAL ANALYST 1                          | 45              | B/3         | GG/HE    |
|   | 503B          | ACTUARIAL ANALYST 2                          | 55              | B/3         | GG/HE    |
|   | 503C          | ACTUARIAL ANALYST 3                          | 65              | B/3         | GG/HE    |
|   | 504B          | ACTUARY 2                                    | 78              | B/3         | GG/HE    |
|   | 504C          | ACTUARY 3                                    | 88              | B/3         | GG/HE    |
|   | 504D          | ACTUARY 4                                    | 93              | A/1         | GG/HE    |
|   | 09520         | ADMINISTRATIVE ASSISTANT 1                   | 32              | E           | GG       |
|   | 09530         | ADMINISTRATIVE ASSISTANT 2                   | 35              | E           | GG       |
|   | 09540         | ADMINISTRATIVE ASSISTANT 3                   | 39              | B           | GG       |
|   | 09560         | ADMINISTRATIVE ASSISTANT 4                   | 46              | B           | GG       |
|   | 09570         | ADMINISTRATIVE ASSISTANT 5                   | 50              | B           | GG       |
|   | 2045          | ADMINISTRATIVE ASSISTANT A                   | 39              | 4           | HE       |
|   | 2046          | ADMINISTRATIVE ASSISTANT B                   | 42              | 4           | HE       |
|   | 09950         | ADMINISTRATIVE INTERN 1                      | 21              | E E         | GG       |
|   | 09960         | ADMINISTRATIVE INTERN 2                      | 27              | E E         | GG       |
|   | 09970         | ADMINISTRATIVE INTERN 3                      | 29              | E E         | GG       |
|   | 09730         | ADMINISTRATIVE OFFICER 1                     | 49              | B           | GG       |
|   | 22050         | ADMINISTRATIVE PROGRAM SPECIALIST 1          | 53              | B           | GG       |
|   | 22070         | ADMINISTRATIVE PROGRAM SPECIALIST 2          | 59              | B           | GG       |
|   | 11610         | ADMINISTRATIVE REGULATIONS ANALYST 1         | 51              | B           | GG       |
|   | 11630         | ADMINISTRATIVE REGULATIONS ANALYST 2         | 57              | B           | GG       |
|   | 11710         | ADMINISTRATIVE REGULATIONS COORD             | 44              | B           | GG       |
|   | 2009          | ADMINISTRATIVE SERVICES MANAGER A            | 44              | 1           | HE       |
|   | 2010          | ADMINISTRATIVE SERVICES MANAGER B            | 49              | 1           | HE       |
|   | 2011          | ADMINISTRATIVE SERVICES MANAGER C            | 54              | 1           | HE       |
|   | 09250         | ADMINISTRATIVE TRAINEE 1                     | 27              | E           | GG       |
|   | 09260         | ADMINISTRATIVE TRAINEE 2                     | 32              | E           | GG       |
|   | 09270         | ADMINISTRATIVE TRAINEE 3                     | 35              | E           | GG       |
| + | 56870         | ADULT TRAINING SPECIALIST 1                  | 34              | E           | GG       |
|   | 56880         | ADULT TRAINING SPECIALIST 2                  | 39              | E           | GG       |
|   | 56890         | ADULT TRAINING SPECIALIST 3                  | 42              | E           | GG       |
|   | 56910         | ADULT TRAINING SUPERVISOR                    | 56              | B           | GG       |
|   | 53210         | ADVISORY LABORATORIAN 1                      | 56              | B           | GG       |
|   | 2583          | AFFIRMATIVE ACTION/HUMAN RIGHTS ASSISTANT    | 41              | 4           | HE       |
| + | 44600         | AGRICULTURAL AIDE                            | 26              | E           | GG       |
|   | 44820         | AGRICULTURAL CHEMICAL SPECIALIST             | 49              | B           | GG       |
| + | 44810         | AGRICULTURAL CHEMICAL SPECIALIST IN-TRAINING | 42              | B           | GG       |
|   | 44830         | AGRICULTURAL CHEMICAL SPECIALIST, SENIOR     | 55              | B           | GG       |
|   | 568I          | AGRICULTURAL INSPECTOR 1                     | 28              | C/5         | GG/HE    |

|    | CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 568J          | AGRICULTURAL INSPECTOR 2                                       | 34              | C/5         | GG/HE    |
|    | 568K          | AGRICULTURAL INSPECTOR 3                                       | 38              | C/5         | GG/HE    |
|    | 568L          | AGRICULTURAL INSPECTOR 4                                       | 46              | C/5         | GG/HE    |
| +  | 04430         | AGRICULTURAL MARKET DEVELOPMENT SPECIALIST                     | 49              | B           | GG       |
|    | 4505          | AGRICULTURAL RESEARCH TECH II                                  | 40              | 3           | HE       |
|    | 4506          | AGRICULTURAL RESEARCH TECH III                                 | 45              | 3           | HE       |
|    | 4504          | AGRICULTURAL RESEARCH TECHNOLOGIST I                           | 35              | 3           | HE       |
| +  | 44620         | AGRICULTURAL TECHNOLOGIST                                      | 36              | B           | GG       |
|    | 72250         | AIRCRAFT MECHANIC  | 49              | E G         | GG       |
|    | 5304          | AIRCRAFT MECHANIC  | 42              | G 6         | HE       |
|    | 72260         | AIRCRAFT MECHANIC SUPERVISOR                                   | 51              | G           | GG       |
|    | 5305          | AIRCRAFT MECHANIC/INSPECTOR                                    | 46              | G 6         | HE       |
|    | 5306          | AIRCRAFT MECHANIC/INSPECTOR LEAD                               | 49              | G 6         | HE       |
| AP | 73480         | AIRCRAFT PILOT 1   | 47              | G           | GG       |
| AP | 73500         | AIRCRAFT PILOT 2   | 51              | G           | GG       |
|    | 6118          | ALCOHOLISM THERAPIST I   | 48              | 3           | HE       |
|    | 6119          | ALCOHOLISM THERAPIST II  | 51              | 3           | HE       |
|    | 6328          | ANATOMIC PATHOLOGY LABORATORY SUPERVISOR                       | 51              | 5           | HE       |
|    | 6326          | ANATOMIC PATHOLOGY TECHNICIAN                                  | 41              | 5           | HE       |
|    | 6325          | ANATOMIC PATHOLOGY TECHNICIAN TRAINEE                          | 35              | 5           | HE       |
|    | 6327          | ANATOMIC PATHOLOGY TECHNOLOGIST                                | 46              | 5           | HE       |
|    | 6313          | ANESTHESIOLOGY TECHNICAL SERVICES SUPR                         | 54              | 5           | HE       |
|    | 6310          | ANESTHESIOLOGY TECHNICIAN I                                    | 30              | 5           | HE       |
|    | 6312          | ANESTHESIOLOGY TECHNICIAN II                                   | 47              | 5           | HE       |
|    | 6311          | ANESTHESIOLOGY TECHNICIAN LEAD                                 | 50              | 5           | HE       |
|    | 4724          | ANIMAL TECHNICIAN I  | 25              | 7           | HE       |
|    | 4725          | ANIMAL TECHNICIAN II   | 26              | 5           | HE       |
|    | 4726          | ANIMAL TECHNICIAN III  | 30              | 5           | HE       |
|    | 4727          | ANIMAL TECHNICIAN SUPERVISOR                                   | 35              | 5           | HE       |
|    | 70520         | APPRENTICE - CONSTRUCTION AND MAINTENANCE PROJECT SPECIALIST I | APP*            | G           | GG       |
| +  | 13755         | APPRENTICE - WORKERS' COMPENSATION ADJUDICATOR 2               | APP*            | B           | GG       |
| +  | 154A          | APPRENTICE AUDITOR 1   | APP*            | B/3         | GG/HE    |
|    | 120B          | APPRENTICESHIP CONSULTANT 2                                    | 49              | B/3         | GG/HE    |
|    | 120C          | APPRENTICESHIP CONSULTANT 3                                    | 52              | B/3         | GG/HE    |
|    | 64240         | ARCHITECT 1  | 61              | B           | GG       |
|    | 64260         | ARCHITECT 2  | 65              | B           | GG       |
|    | 4667          | ARCHITECT SUPERVISOR A   | 64              | 3           | HE       |
|    | 4668          | ARCHITECT SUPERVISOR B   | 68              | 3           | HE       |
|    | 64180         | ARCHITECT, SUPERVISORY - TRANSPORTATION                        | 73              | A           | GG       |
|    | 25661         | ARTS PROGRAM MANAGER 1   | 43              | B           | GG       |
|    | 70092         | ASBESTOS, FIRE/LIFE SAFETY & INSULATION SPECIALIST             | 45              | C           | GG       |



| CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|---|-------------|----------|
| 5611          | ASSISTANT CHIEF ENGINEER                           | 49              | G | 6           | HE       |
| 41890         | ASSISTANT DEPUTY STATE FIRE MARSHAL                | 42              |   | D           | GG       |
| 4658          | ASSISTANT FACILITIES DESIGNER                      | 48              |   | 3           | HE       |
| 4415          | ASSISTANT FINANCIAL AID DIRECTOR                   | 44              |   | 3           | HE       |
| 41950         | ASSISTANT FIRE CHIEF - DOC                         | 47              |   | A           | GG       |
| + 156A        | ASSISTANT STATE AUDITOR 1                          | 42              |   | B/3         | GG/HE    |
| + 156B        | ASSISTANT STATE AUDITOR 2                          | 48              |   | B/3         | GG/HE    |
| AP,+ 156C     | ASSISTANT STATE AUDITOR 3                          | 57              |   | B/3         | GG/HE    |
| AP,+ 156D     | ASSISTANT STATE AUDITOR 4                          | 64              |   | B/3         | GG/HE    |
| 5621          | ASSISTANT STEAM ENGINEER                           | 39              | G | 6           | HE       |
| 37103         | ASSISTIVE TECHNOLOGY AND ASSESSMENT PRACTITIONER 1 | 55              |   | B           | GG       |
| 37104         | ASSISTIVE TECHNOLOGY AND ASSESSMENT PRACTITIONER 2 | 57              |   | B           | GG       |
| 4659          | ASSOCIATE ARCHITECT                                | 54              |   | 3           | HE       |
| 69910         | ASSOCIATE MARINE ENGINEER                          | 53              |   | B           | GG       |
| 304D          | ASSOCIATE MEDICAL DIRECTOR - CHIROPRACTIC          | 82              |   | A           | GG       |
| 56780         | ATTENDANT COUNSELOR 1                              | 32              |   | E           | GG       |
| 56810         | ATTENDANT COUNSELOR 2                              | 34              |   | E           | GG       |
| 56820         | ATTENDANT COUNSELOR 3                              | 37              |   | E           | GG       |
| 56840         | ATTENDANT COUNSELOR MANAGER                        | 46              |   | E           | GG       |
| 56770         | ATTENDANT COUNSELOR TRAINEE                        | 29              |   | E           | GG       |
| + 429C        | ATTORNEY GENERAL INVESTIGATOR 3                    | 55              |   | B           | GG       |
| + 429D        | ATTORNEY GENERAL INVESTIGATOR 4                    | 61              |   | B           | GG       |
| 6174          | AUDIOLOGIST  | 57              |   | 3           | HE       |
| 32480         | AUDIOLOGIST  | 50              |   | B           | GG       |
| 32510         | AUDIOLOGIST, SCHOOL FOR THE DEAF                   |                 | V | B           | GG       |
| 13490         | AUDIT INTERN                                       | 27              |   | B           | GG       |
| 158A          | AUDIT SPECIALIST - DOT 1                           | 37              |   | B/3         | GG/HE    |
| 158B          | AUDIT SPECIALIST - DOT 2                           | 46              |   | B/3         | GG/HE    |
| 158C          | AUDIT SPECIALIST - DOT 3                           | 52              |   | B/3         | GG/HE    |
| 158D          | AUDIT SPECIALIST - DOT 4                           | 56              |   | B/3         | GG/HE    |
| 152I          | AUDITOR 2  | 42              |   | B/3         | GG/HE    |
| 152J          | AUDITOR 3  | 46              |   | B/3         | GG/HE    |
| 152K          | AUDITOR 4  | 50              |   | B/3         | GG/HE    |
| 152L          | AUDITOR 5  | 52              |   | B/3         | GG/HE    |
| 152M          | AUDITOR 6  | 54              |   | B/3         | GG/HE    |
| 72050         | AUTOMOTIVE BODY REPAIR TECHNICIAN                  | 41              | E | G           | GG       |
| 618I          | AUTOMOTIVE MECHANIC                                | 41G             |   | G/6         | GG/HE    |
| 72100         | AUTOMOTIVE MECHANIC SUPERVISOR 1                   | 45              | E | G           | GG       |
| 72110         | AUTOMOTIVE MECHANIC SUPERVISOR 2                   | 49              | E | G           | GG       |
| 599A          | AVALANCHE FORECAST AND CONTROL SPECIALIST 1        | 44              |   | D/3         | GG/HE    |
| 599B          | AVALANCHE FORECAST AND CONTROL SPECIALIST 2        | 48              |   | C/5         | GG/HE    |

| CLASS |   | SALARY                          | EEO  |          |       |    |
|-------|---|---------------------------------|------|----------|-------|----|
| CODE  | CLASS TITLE                                   | RANGE                           | CODE | EMPLOYER |       |    |
| 599D  | AVALANCHE FORECAST AND CONTROL SPECIALIST 4   | 56                              | C/5  | GG/HE    |       |    |
| 72230 | AVIATION MAINTENANCE MANAGER                  | 53                              | A    | GG       |       |    |
| 4030  | BAKER   | 30                              | 7    | HE       |       |    |
| 80400 | BAKER 1                                       | 34                              | H    | GG       |       |    |
| 80420 | BAKER 2                                       | 38                              | H    | GG       |       |    |
| 4031  | BAKER LEAD                                    | 33                              | 7    | HE       |       |    |
| 19294 | BASIC HEALTH PLAN REPRESENTATIVE              | 52                              | B    | GG       |       |    |
| 19292 | BENEFITS MARKETING REPRESENTATIVE             | 52                              | B    | GG       |       |    |
| 13200 | BENEFITS SPECIALIST 1                         | 34                              | B    | GG       |       |    |
| 13210 | BENEFITS SPECIALIST 2                         | 40                              | B    | GG       |       |    |
| 02930 | BINDERY WORKER 2                              | 27                              | G    | GG       |       |    |
| 4704  | BIOMEDICAL ELECTRONICS TECHNICAL SUPERVISOR I | 52                              | 5    | HE       |       |    |
| 4700  | BIOMEDICAL ELECTRONICS TECHNICIAN I           | 38                              | 5    | HE       |       |    |
| 4701  | BIOMEDICAL ELECTRONICS TECHNICIAN II          | 44                              | 5    | HE       |       |    |
| 4702  | BIOMEDICAL ELECTRONICS TECHNICIAN III         | 48                              | 5    | HE       |       |    |
| 4703  | BIOMEDICAL ELECTRONICS TECHNICIAN LEAD        | 50                              | 5    | HE       |       |    |
| 5630  | BOILER OPERATOR                               | 35                              | G    | 6        | HE    |    |
| 3223  | BOOKSTORE BUYER                               | 36                              | 4    | HE       |       |    |
| 3210  | BOOKSTORE MANAGER ASSISTANT                   | 42                              | 1    | HE       |       |    |
| 3213  | BOOKSTORE MANAGER C                           | 53                              | 1    | HE       |       |    |
| 3224  | BOOKSTORE SUPERVISOR                          | 37                              | 1    | HE       |       |    |
| 44400 | BRAND CONTROL SPECIALIST                      | 32                              | F    | GG       |       |    |
| +     | 44410   | BRAND INSPECTOR 1               | 32   | C        | GG    |    |
|       | 44420   | BRAND INSPECTOR 2               | 39   | C        | GG    |    |
| AP,+  | 66400   | BRIDGE ENGINEER 1               | 51   | B        | GG    |    |
| AP    | 66410   | BRIDGE ENGINEER 2               | 55   | B        | GG    |    |
| AP    | 66420   | BRIDGE ENGINEER 3               | 59   | B        | GG    |    |
| AP    | 66430   | BRIDGE ENGINEER 4               | 63   | B        | GG    |    |
| AP    | 66440   | BRIDGE ENGINEER 5               | 67   | B        | GG    |    |
| AP    | 66450   | BRIDGE ENGINEER 6               | 71   | A        | GG    |    |
|       | 66451   | BRIDGE ENGINEER 7               | 75   | A        | GG    |    |
|       | 66380   | BRIDGE TECHNICIAN 1             | 42   | C        | GG    |    |
|       | 66385   | BRIDGE TECHNICIAN 2             | 48   | C        | GG    |    |
| AP    | 71300   | BRIDGE TENDER                   | 36   | E        | H     | GG |
|       | 3550  | BROADCAST TECHNICIAN I          | 35   | 5        | HE    |    |
|       | 3551  | BROADCAST TECHNICIAN II         | 41   | 5        | HE    |    |
|       | 3552  | BROADCAST TECHNICIAN III        | 45   | 5        | HE    |    |
|       | 3553  | BROADCAST TECHNICIAN SUPERVISOR | 49   | 5        | HE    |    |
|       | 147A  | BUDGET ANALYST 1                | 44   | B/3      | GG/HE |    |
|       | 147B  | BUDGET ANALYST 2                | 50   | B/3      | GG/HE |    |
|       | 147C  | BUDGET ANALYST 3                | 54   | B/3      | GG/HE |    |

| CLASS<br>CODE |       | CLASS TITLE                           | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |    |
|---------------|-------|---------------------------------------|-----------------|-------------|----------|----|
|               | 147D  | BUDGET ANALYST 4                      | 58              | B/3         | GG/HE    |    |
|               | 110B  | BUILDING COORDINATOR 2                | 30              | 4           | HE       |    |
|               | 110D  | BUILDING COORDINATOR 4                | 35              | 4           | HE       |    |
|               | 64200 | BUILDING DESIGNER 1                   | 49              | B           | GG       |    |
|               | 64220 | BUILDING DESIGNER 2                   | 55              | B           | GG       |    |
|               | 5215  | BUILDINGS AND GROUNDS SUPERVISOR A    | 48              | 6           | HE       |    |
|               | 5216  | BUILDINGS AND GROUNDS SUPERVISOR B    | 54              | 6           | HE       |    |
|               | 5217  | BUILDINGS AND GROUNDS SUPERVISOR C    | 60              | 6           | HE       |    |
|               | 159A  | BUSINESS AND PROFESSIONS AUDITOR 1    | 45              | B/3         | GG/HE    |    |
|               | 159C  | BUSINESS AND PROFESSIONS AUDITOR 3    | 51              | B/3         | GG/HE    |    |
|               | 3119  | BUYER I                               | 38              | 3           | HE       |    |
|               | 3120  | BUYER II                              | 44              | 3           | HE       |    |
|               | 3122  | BUYER III                             | 49              | 3           | HE       |    |
|               | 3121  | BUYER SUPERVISOR                      | 53              | 3           | HE       |    |
|               | 2620  | CAMPUS POLICE CAPTAIN                 | 65              | 7           | HE       |    |
|               | 2625  | CAMPUS POLICE CORPORAL                | 52              | 7           | HE       |    |
|               | 2640  | CAMPUS POLICE INVESTIGATOR            | 59              | 7           | HE       |    |
|               | 2622  | CAMPUS POLICE LIEUTENANT              | 60              | 7           | HE       |    |
| +             | 2626  | CAMPUS POLICE OFFICER                 | 50              | 7           | HE       |    |
|               | 2624  | CAMPUS POLICE SERGEANT                | 55              | 7           | HE       |    |
|               | 2634  | CAMPUS SECURITY LIEUTENANT            | 56              | 7           | HE       |    |
|               | 2638  | CAMPUS SECURITY OFFICER               | 46              | 7           | HE       |    |
|               | 2636  | CAMPUS SECURITY SERGEANT              | 51              | 7           | HE       |    |
|               | 2630  | CAMPUS SECURITY/SAFETY SUPERVISOR     | 57              | 1           | HE       |    |
|               | 6364  | CARDIAC MONITOR TECHNICIAN            | 34              | 5           | HE       |    |
|               | 6422  | CARDIAC SONOGRAPHER I                 | 50              | 5           | HE       |    |
|               | 6423  | CARDIAC SONOGRAPHER II                | 52              | 5           | HE       |    |
|               | 6427  | CARDIAC SONOGRAPHER LEAD              | 56              | 5           | HE       |    |
|               | 6424  | CARDIAC SONOGRAPHER SPECIALIST        | 54              | 5           | HE       |    |
|               | 6428  | CARDIAC SONOGRAPHER SUPERVISOR        | 60              | 5           | HE       |    |
|               | 4407  | CAREER PLANNING AND PLACEMENT OFFICER | 48              | 3           | HE       |    |
|               | 5330  | CARPENTER                             | 39              | G           | 6        | HE |
|               | 70150 | CARPENTER                             | 41              | E           | G        | GG |
| *             | 5329  | CARPENTER APPRENTICE                  | 0               |             | 7        | HE |
|               | 5331  | CARPENTER LEAD                        | 42              | G           | 6        | HE |
|               | 5332  | CARPENTER SUPERVISOR                  | 46              | G           | 6        | HE |
|               | 70170 | CARPENTER SUPERVISOR 1                | 45              | E           | G        | GG |
|               | 70180 | CARPENTER SUPERVISOR 2                | 49              | E           | G        | GG |
|               | 5328  | CARPENTER TRADE TRAINEE               | 33              | C           | 7        | HE |
|               | 4650  | CARTOGRAPHER                          | 43              |             | 3        | HE |
|               | 65530 | CARTOGRAPHER 1                        | 45              |             | B        | GG |

| CLASS<br>CODE |  | CLASS TITLE | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-------------|-----------------|-------------|----------|
| 65570         | CARTOGRAPHER 2                         |             | 52              | B           | GG       |
| 65520         | CARTOGRAPHIC TECHNICIAN                |             | 40              | C           | GG       |
| 65610         | CARTOGRAPHY SUPERVISOR                 |             | 61              | B           | GG       |
| 12910         | CASHIER 1                              |             | 30              | F           | GG       |
| 12920         | CASHIER 2                              |             | 35              | F           | GG       |
| 12930         | CASHIER 3                              |             | 38              | F           | GG       |
| 12940         | CASHIER 4                              |             | 41              | F           | GG       |
| 12900         | CASHIER ASSISTANT                      |             | 26              | F           | GG       |
| 3070          | CASHIER I                              |             | 28              | 4           | HE       |
| 3071          | CASHIER II                             |             | 30              | 4           | HE       |
| 3073          | CASHIER LEAD                           |             | 32              | 4           | HE       |
| 3072          | CASHIER SUPERVISOR                     |             | 35              | 4           | HE       |
| 2050          | CENTRAL SERVICES SUPERVISOR I          |             | 42              | 7           | HE       |
| 77020         | CENTRAL SUPPLY SUPERVISOR 1            |             | 38              | F           | GG       |
| 77030         | CENTRAL SUPPLY SUPERVISOR 2            |             | 42              | F           | GG       |
| 77010         | CENTRAL SUPPLY TECHNICIAN              |             | 35              | F           | GG       |
| 38780         | CHAPLAIN 1                             |             | 47              | B           | GG       |
| 38790         | CHAPLAIN 2                             |             | 51              | B           | GG       |
| 3230          | CHECKSTAND OPERATOR                    |             | 23              | 4           | HE       |
| 53800         | CHEMIST 1                              |             | 44              | B           | GG       |
| 53820         | CHEMIST 2                              |             | 50              | B           | GG       |
| 53830         | CHEMIST 3                              |             | 56              | B           | GG       |
| 53840         | CHEMIST 4                              |             | 62              | A           | GG       |
| 5610          | CHIEF ENGINEER                         |             | 53              | 6           | HE       |
| 46725         | CHILD SUPPORT PROGRAM ADMINISTRATOR    |             | 56              | A           | GG       |
| 60500         | CIVIL ENGINEER 1                       |             | 49              | B           | GG       |
| 60520         | CIVIL ENGINEER 2                       |             | 55              | B           | GG       |
| 60540         | CIVIL ENGINEER 3                       |             | 61              | B           | GG       |
| 60560         | CIVIL ENGINEER 4                       |             | 65              | B           | GG       |
| 122A          | CIVIL RIGHTS INVESTIGATOR 1            |             | 42              | B/3         | GG/HE    |
| 122B          | CIVIL RIGHTS INVESTIGATOR 2            |             | 48              | B/3         | GG/HE    |
| 122C          | CIVIL RIGHTS INVESTIGATOR 3            |             | 52              | B/3         | GG/HE    |
| 122D          | CIVIL RIGHTS INVESTIGATOR/SPECIALIST 4 |             | 55              | B/3         | GG/HE    |
| 43990         | CLAIMS MANAGEMENT SPECIALIST           |             | 45              | B           | GG       |
| + 424A        | CLAIMS OFFICER 1 - DSHS                |             | 55              | B           | GG       |
| 424B          | CLAIMS OFFICER 2 - DSHS                |             | 57              | B           | GG       |
| 424C          | CLAIMS OFFICER 3 - DSHS                |             | 58              | B           | GG       |
| 424D          | CLAIMS OFFICER 4 - DSHS                |             | 60              | B           | GG       |
| 46519         | CLAIMS REPRESENTATIVE                  |             | 34              | B           | GG       |
| 39620         | CLASSIFICATION COUNSELOR 1             |             | 33              | B           | GG       |
| 39640         | CLASSIFICATION COUNSELOR 2             |             | 45              | B           | GG       |

| CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 39660         | CLASSIFICATION COUNSELOR 3                                       | 47              | B           | GG       |
| 6362          | CLINICAL AUTOPSY COORDINATOR                                     | 50              | 3           | HE       |
| 6453          | CLINICAL CYTOGENETIC TECH SPECIALIST                             | 56              | 3           | HE       |
| 6452          | CLINICAL CYTOGENETIC TECH SUPERVISOR                             | 60              | 3           | HE       |
| 6450          | CLINICAL CYTOGENETIC TECHNOL TRAINEE                             | 43              | 3           | HE       |
| 6451          | CLINICAL CYTOGENETIC TECHNOLOGIST                                | 48              | 3           | HE       |
| 6456          | CLINICAL EMBRYOLOGIST  | 53              | 3           | HE       |
| 6458          | CLINICAL EMBRYOLOGIST SUPERVISOR                                 | 64              | 3           | HE       |
| 6391          | CLINICAL LABORATORY ASSISTANT                                    | 29              | 5           | HE       |
| 6402          | CLINICAL LABORATORY SUPERVISOR                                   | 58              | 3           | HE       |
| 6330          | CLINICAL LABORATORY TECHNICIAN I                                 | 37              | 5           | HE       |
| 6331          | CLINICAL LABORATORY TECHNICIAN II                                | 41              | 5           | HE       |
| 56380         | CLINICAL NURSE SPECIALIST  | 59              | N B         | GG       |
| 6235          | CLINICAL NURSE SPECIALIST (SET ASIDE)                            | 59              | 3           | HE       |
| 6400          | CLINICAL TECHNOLOGIST I  | 45              | 3           | HE       |
| 6403          | CLINICAL TECHNOLOGIST II   | 49              | 3           | HE       |
| 6401          | CLINICAL TECHNOLOGIST LEAD                                       | 51              | 3           | HE       |
| 09232         | COLLEGE CAREER GRAD. - BUS., FINANCE & PUB. ADMIN.               | 36              | B           | GG       |
| 09230         | COLLEGE CAREER GRAD. - COMM., LBRL. ARTS, & HUMANITIES           | 37              | B           | GG       |
| 09236         | COLLEGE CAREER GRAD. - COMPR. SCI. IT                            | 44              | B           | GG       |
| 09231         | COLLEGE CAREER GRAD. - CRIMINAL JUS., LAW & SOC. SCI.            | 36              | B           | GG       |
| 09234         | COLLEGE CAREER GRAD. - ENG. & ARCH.                              | 47              | B           | GG       |
| 09233         | COLLEGE CAREER GRAD. - NAT., PHYS. & HEALTH SCI.                 | 39              | B           | GG       |
| 09241         | COLLEGE CAREER M.S. GRAD. - BUS., FINANCE & PUB. ADMIN.          | 42              | B           | GG       |
| 09240         | COLLEGE CAREER M.S. GRAD. - CRIMINAL JUS., LAW & SOC. SCI.       | 42              | B           | GG       |
| 09242         | COLLEGE CAREER M.S. GRAD. - IT; ENG. & NAT., PHYS. & HEALTH SCI. | 46              | B           | GG       |
| 41760         | COMMERCIAL VEHICLE ENFORCEMENT OFFICER 1                         | 38              | SP D        | GG       |
| 41770         | COMMERCIAL VEHICLE ENFORCEMENT OFFICER 2                         | 42              | SP D        | GG       |
| 41780         | COMMERCIAL VEHICLE ENFORCEMENT OFFICER 3                         | 48              | SP D        | GG       |
| 41790         | COMMERCIAL VEHICLE ENFORCEMENT OFFICER 4                         | 50              | SP B        | GG       |
| + 41750       | COMMERCIAL VEHICLE OFFICER 1                                     | 36              | SP D        | GG       |
| 41751         | COMMERCIAL VEHICLE OFFICER 2                                     | 40              | SP D        | GG       |
| 41752         | COMMERCIAL VEHICLE OFFICER 3                                     | 46              | SP D        | GG       |
| + 44430       | COMMISSION MERCHANT INVESTIGATOR 1                               | 36              | B           | GG       |
| + 44450       | COMMISSION MERCHANT INVESTIGATOR 2                               | 40              | B           | GG       |
| + 44460       | COMMISSION MERCHANT SUPERVISOR                                   | 48              | A           | GG       |
| 17940         | COMMODITY CODE CLASSIFIER  | 37              | B           | GG       |
| 41585         | COMMUNICATIONS OFFICER ASSISTANT                                 | 36              | F           | GG       |
| 197I          | COMMUNICATIONS CONSULTANT 1                                      | 36              | C/5         | GG/HE    |
| 197J          | COMMUNICATIONS CONSULTANT 2                                      | 45              | C/5         | GG/HE    |
| 197K          | COMMUNICATIONS CONSULTANT 3                                      | 49              | C/5         | GG/HE    |

| CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE |    | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|----|-------------|----------|
| 197L          | COMMUNICATIONS CONSULTANT 4                                    | 54              |    | C/5         | GG/HE    |
| +             | 41590 COMMUNICATIONS OFFICER                                   | 35              | SP | C           | GG       |
|               | 41620 COMMUNICATIONS OFFICER 1                                 | 37              | SP | C           | GG       |
|               | 41630 COMMUNICATIONS OFFICER 2                                 | 41              | SP | C           | GG       |
|               | 41640 COMMUNICATIONS OFFICER 3                                 | 45              | SP | C           | GG       |
|               | 41650 COMMUNICATIONS OFFICER 4                                 | 49              | SP | B           | GG       |
|               | 41680 COMMUNICATIONS SPECIALIST - TRANSPORTATION               | 32              |    | C           | GG       |
|               | 41700 COMMUNICATIONS SUPERVISOR - TRANSPORTATION               | 37              |    | C           | GG       |
|               | 72600 COMMUNICATIONS SYSTEMS DESIGNER                          | 61              |    | B           | GG       |
|               | 72602 COMMUNICATIONS SYSTEMS DIRECTOR                          | 67              |    | B           | GG       |
|               | 72601 COMMUNICATIONS SYSTEMS MANAGER                           | 63              |    | B           | GG       |
|               | 09235 COMMUNITY CLG/VOC TECH GRAD - IT                         | 38              |    | B           | GG       |
|               | 39680 COMMUNITY CORRECTIONS ASSISTANT                          | 36              |    | B           | GG       |
| +             | 39700 COMMUNITY CORRECTIONS OFFICER 1                          | 39              |    | B           | GG       |
|               | 39710 COMMUNITY CORRECTIONS OFFICER 2                          | 47              |    | B           | GG       |
|               | 39720 COMMUNITY CORRECTIONS OFFICER 3                          | 49              |    | B           | GG       |
|               | 39760 COMMUNITY CORRECTIONS SPECIALIST                         | 53              |    | B           | GG       |
|               | 55560 COMMUNITY NURSE SPECIALIST                               | 53              | N  | B           | GG       |
|               | 208A COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 1 | 38              |    | B/3         | GG/HE    |
|               | 208B COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 2 | 46              |    | B/3         | GG/HE    |
|               | 208C COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 3 | 49              |    | B/3         | GG/HE    |
|               | 208D COMMUNITY OUTREACH & ENVIRONMENTAL EDUCATION SPECIALIST 4 | 55              |    | B/3         | GG/HE    |
|               | 36490 COMMUNITY RESOURCE PROGRAM MANAGER                       | 47              |    | B           | GG       |
|               | 30030 COMMUNITY WORKER   | 31              |    | E           | GG       |
|               | 233A COMMUNITY, TRADE, AND ECONOMIC DEVELOPMENT SPECIALIST 1   | 46              |    | B           | GG       |
|               | 233B COMMUNITY, TRADE, AND ECONOMIC DEVELOPMENT SPECIALIST 2   | 52              |    | B           | GG       |
|               | 233C COMMUNITY, TRADE, AND ECONOMIC DEVELOPMENT SPECIALIST 3   | 58              |    | B           | GG       |
|               | 233D COMMUNITY, TRADE, AND ECONOMIC DEVELOPMENT SPECIALIST 4   | 60              |    | B           | GG       |
|               | 43450 COMPLIANCE SPECIALIST SUPERVISOR                         | 60              |    | B           | GG       |
|               | 03050 COMPUTER INPUT SCHEDULER 2                               | 31              |    | F           | GG       |
|               | 03060 COMPUTER INPUT SCHEDULER 3                               | 35              |    | F           | GG       |
|               | 03010 COMPUTER OPERATIONS ANALYST 1                            | 41              |    | C           | GG       |
|               | 03011 COMPUTER OPERATIONS ANALYST 2                            | 47              |    | C           | GG       |
|               | 2356 COMPUTER OPERATIONS SUPERVISOR                            | 45              |    | 5           | HE       |
|               | 02950 COMPUTER OPERATOR 1                                      | 28              |    | C           | GG       |
|               | 02970 COMPUTER OPERATOR 3                                      | 33              |    | C           | GG       |
|               | 02980 COMPUTER OPERATOR 4                                      | 37              |    | C           | GG       |
|               | 2370 COMPUTER OPERATOR I                                       | 25              |    | 5           | HE       |
|               | 2371 COMPUTER OPERATOR II                                      | 31              |    | 5           | HE       |
|               | 2372 COMPUTER OPERATOR III                                     | 37              |    | 5           | HE       |
|               | 2373 COMPUTER OPERATOR LEAD                                    | 40              |    | 5           | HE       |

|    | CLASS<br>CODE | CLASS TITLE                                    | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 111B          | CONFERENCE COORDINATOR 2                       | 35              | 4           | HE       |
|    | 111C          | CONFERENCE COORDINATOR 3                       | 39              | 4           | HE       |
|    | 111D          | CONFERENCE COORDINATOR 4                       | 46              | B           | GG       |
| +  | 67310         | CONSERVATION PLANNER 1                         | 42              | B           | GG       |
| +  | 67320         | CONSERVATION PLANNER 2                         | 48              | B           | GG       |
| +  | 67330         | CONSERVATION PLANNER 3                         | 52              | B           | GG       |
| +  | 67340         | CONSERVATION PLANNER 4                         | 56              | A           | GG       |
|    | 70530         | CONSTRUCTION & MAINTENANCE PROJ SPEC 1 - PARKS | 45              | E           | G        |
|    | 70540         | CONSTRUCTION & MAINTENANCE PROJ SPEC 2 - PARKS | 49              | E           | G        |
|    | 70545         | CONSTRUCTION & MAINTENANCE PROJ SPEC 3 - PARKS | 51              | E           | G        |
|    | 5246          | CONSTRUCTION AND MAINTENANCE MECHANIC          | 50              | G           | 6        |
|    | 5247          | CONSTRUCTION AND MAINTENANCE MECHANIC LEAD     | 53              | G           | 6        |
| AP | 70600         | CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 1  | 47              |             | G        |
|    | 70620         | CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 2  | 51              |             | G        |
|    | 70640         | CONSTRUCTION AND MAINTENANCE SUPERINTENDENT 3  | 57              |             | B        |
|    | 70550         | CONSTRUCTION AND MAINTENANCE SUPERVISOR        | 45              | E           | G        |
|    | 43870         | CONSTRUCTION COMPLIANCE INSPECTOR 1            | 56              | E           | C        |
|    | 43880         | CONSTRUCTION COMPLIANCE INSPECTOR 2            | 58              | E           | C        |
|    | 70820         | CONSTRUCTION FABRICATION SUPERVISOR - WILDLIFE | 49              |             | G        |
|    | 60100         | CONSTRUCTION INSPECTOR 1                       | 41              |             | C        |
|    | 60230         | CONSTRUCTION PROJECT MANAGER                   | 57              |             | B        |
|    | 537I          | CONSTRUCTION PROJECT MANAGER 1                 | 48              |             | B/3      |
|    | 537J          | CONSTRUCTION PROJECT MANAGER 2                 | 54              |             | B/3      |
|    | 537K          | CONSTRUCTION PROJECT MANAGER 3                 | 61              |             | B/3      |
|    | 537L          | CONSTRUCTION PROJECT MANAGER 4                 | 67              |             | B/3      |
|    | 46479         | CONSUMER PROGRAM ASSISTANT - UTC               | 35              |             | B        |
|    | 46480         | CONSUMER PROGRAM SPECIALIST 1 - UTC            | 42              |             | B        |
|    | 46490         | CONSUMER PROGRAM SPECIALIST 2 - UTC            | 48              |             | B        |
|    | 46500         | CONSUMER PROGRAM SPECIALIST 3 - UTC            | 52              |             | B        |
|    | 46780         | CONTRACTS ASSISTANT                            | 34              |             | B        |
|    | 46790         | CONTRACTS SPECIALIST 1                         | 44              |             | B        |
|    | 46800         | CONTRACTS SPECIALIST 2                         | 50              |             | B        |
|    | 46810         | CONTRACTS SPECIALIST 3                         | 56              |             | A        |
|    | 72710         | CONTROL SYSTEMS SUPERVISOR                     | 49              | E           | G        |
|    | 72700         | CONTROL SYSTEMS TECHNICIAN                     | 45              | E           | G        |
|    | 5335          | CONTROL TECHNICIAN                             | 45              | G           | 6        |
|    | 5336          | CONTROL TECHNICIAN LEAD                        | 48              | G           | 6        |
|    | 5333          | CONTROL TECHNICIAN SUPERVISOR                  | 52              | G           | 6        |
|    | 5334          | CONTROL TECHNICIAN TRAINEE                     | 39              | C           | 7        |
|    | 4025          | COOK   | 30              |             | 7        |
|    | 80100         | COOK 1   | 28              |             | H        |

|    | CLASS<br>CODE | CLASS TITLE                                       | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|-------------|----------|
|    | 80250         | COOK 1, CREW                                      | 21              | H           | GG       |
|    | 80120         | COOK 2  | 34              | H           | GG       |
|    | 80270         | COOK 2, CREW                                      | 25              | H           | GG       |
|    | 80140         | COOK 3  | 35              | H           | GG       |
|    | 4026          | COOK LEAD   | 33              | 7           | HE       |
|    | 80200         | COOK, AC  | 38              | H           | GG       |
|    | 4412          | COOR, TEACHER PREPARATION PROGRAM                 | 43              | 3           | HE       |
|    | 3656          | COPY CENTER LEAD A                                | 30              | 4           | HE       |
|    | 3657          | COPY CENTER LEAD B                                | 33              | 4           | HE       |
|    | 3654          | COPY MACHINE OPERATOR                             | 24              | 4           | HE       |
|    | 3655          | COPY MACHINE OPERATOR LEAD                        | 28              | 4           | HE       |
|    | 39120         | CORRECTIONAL COUNSELOR 1                          | 40              | B           | GG       |
|    | 39130         | CORRECTIONAL COUNSELOR 2                          | 45              | B           | GG       |
|    | 39140         | CORRECTIONAL COUNSELOR 3                          | 47              | B           | GG       |
|    | 51050         | CORRECTIONAL HEALTH CARE SPECIALIST 1             | 62              | B           | GG       |
|    | 51060         | CORRECTIONAL HEALTH CARE SPECIALIST 2             | 66              | B           | GG       |
|    | 421C          | CORRECTIONAL HEARINGS OFFICER 3                   | 57              | B           | GG       |
|    | 421D          | CORRECTIONAL HEARINGS OFFICER 4                   | 60              | B           | GG       |
|    | 631B          | CORRECTIONAL INDUSTRIES SUPERVISOR 2, CORRECTIONS | 47              | G/6         | GG/HE    |
|    | 631D          | CORRECTIONAL INDUSTRIES SUPERVISOR 4, CORRECTIONS | 51              | G/6         | GG/HE    |
|    | 631A          | CORRECTIONAL INDUSTRIES SUPERVISOR ASSISTANT      | 41              | G/6         | GG/HE    |
|    | 39771         | CORRECTIONAL INVESTIGATOR                         | 47              | B           | GG       |
|    | 39310         | CORRECTIONAL RECORDS MANAGER 1                    | 44              | C           | GG       |
|    | 39320         | CORRECTIONAL RECORDS MANAGER 2                    | 48              | C           | GG       |
|    | 39300         | CORRECTIONAL RECORDS SPECIALIST                   | 40              | C           | GG       |
| +  | 384A          | CORRECTIONS AND CUSTODY OFFICER 1                 | 38              | D           | GG       |
| AP | 384B          | CORRECTIONS AND CUSTODY OFFICER 2                 | 40              | D           | GG       |
| AP | 384C          | CORRECTIONS AND CUSTODY OFFICER 3                 | 44              | D           | GG       |
|    | 384D          | CORRECTIONS AND CUSTODY OFFICER 4                 | 50              | D           | GG       |
|    | 38958         | CORRECTIONS MENTAL HEALTH COUNSELOR 1             | 40              | B           | GG       |
|    | 38960         | CORRECTIONS MENTAL HEALTH COUNSELOR 2             | 45              | B           | GG       |
|    | 38970         | CORRECTIONS MENTAL HEALTH COUNSELOR 3             | 47              | B           | GG       |
|    | 350A          | CORRECTIONS SPECIALIST 1                          | 43              | B           | GG       |
|    | 350B          | CORRECTIONS SPECIALIST 2                          | 47              | B           | GG       |
|    | 350C          | CORRECTIONS SPECIALIST 3                          | 51              | B           | GG       |
|    | 350D          | CORRECTIONS SPECIALIST 4                          | 55              | B           | GG       |
|    | 145B          | COST REIMBURSEMENT ANALYST 2                      | 45              | B           | GG       |
|    | 145C          | COST REIMBURSEMENT ANALYST 3                      | 55              | B           | GG       |
|    | 145D          | COST REIMBURSEMENT ANALYST 4                      | 59              | A           | GG       |
|    | 3588          | COSTUME SHOP SUPERVISOR                           | 40              | 5           | HE       |
|    | 3585          | COSTUMER  | 32              | 5           | HE       |



|    | CLASS<br>CODE | CLASS TITLE                                     | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|-------------|----------|
|    | 3586          | COSTUMER LEAD                                   | 36              | 5           | HE       |
|    | 36010         | COUNSELOR AIDE                                  | 36              | E           | GG       |
|    | 21960         | COUNSELOR, SCHOOL FOR THE DEAF                  |                 | V B         | GG       |
|    | 4485          | CREDENTIALS EVALUATOR I                         | 28              | 4           | HE       |
|    | 4486          | CREDENTIALS EVALUATOR II                        | 33              | 4           | HE       |
|    | 4487          | CREDENTIALS EVALUATOR III                       | 38              | 4           | HE       |
|    | 53990         | CRIME LAB TECHNICIAN                            | 39              | C           | GG       |
|    | 41580         | CRIMINAL IDENTIFICATION COORDINATION SPECIALIST | 51              | B           | GG       |
|    | 4410          | CURRICULUM ADVISOR                              | 35              | 3           | HE       |
|    | 678I          | CUSTODIAN 1                                     | 26              | H/7         | GG/HE    |
|    | 678J          | CUSTODIAN 2                                     | 28              | H/7         | GG/HE    |
|    | 678K          | CUSTODIAN 3                                     | 32              | H/7         | GG/HE    |
|    | 678L          | CUSTODIAN 4                                     | 36              | H/7         | GG/HE    |
|    | 678M          | CUSTODIAN 5                                     | 40              | H/7         | GG/HE    |
| AP | 103D          | CUSTOMER SERVICE MANAGER 4                      | 56              | A/1         | GG/HE    |
|    | 102A          | CUSTOMER SERVICE SPECIALIST 1                   | 32              | E/5         | GG/HE    |
|    | 102B          | CUSTOMER SERVICE SPECIALIST 2                   | 35              | E/5         | GG/HE    |
|    | 102C          | CUSTOMER SERVICE SPECIALIST 3                   | 39              | B/3         | GG/HE    |
|    | 102D          | CUSTOMER SERVICE SPECIALIST 4                   | 43              | B/3         | GG/HE    |
|    | 6335          | CYTOLOGY TECHNOLOGIST I                         | 45              | 3           | HE       |
|    | 6336          | CYTOLOGY TECHNOLOGIST II                        | 49              | 3           | HE       |
|    | 6337          | CYTOLOGY TECHNOLOGIST SUPERVISOR                | 56              | 3           | HE       |
|    | 03242         | DATA CENTER HARDWARE MANAGER                    | 65              | A           | GG       |
|    | 04010         | DATA COMPILER 1                                 | 30              | F           | GG       |
|    | 04020         | DATA COMPILER 2                                 | 33              | F           | GG       |
|    | 04030         | DATA COMPILER 3                                 | 36              | F           | GG       |
|    | 2362          | DATA CONTROL SUPERVISOR                         | 44              | 5           | HE       |
|    | 2364          | DATA CONTROL TECHNICIAN I                       | 25              | 5           | HE       |
|    | 2365          | DATA CONTROL TECHNICIAN II                      | 30              | 5           | HE       |
|    | 2366          | DATA CONTROL TECHNICIAN III                     | 36              | 5           | HE       |
|    | 2367          | DATA CONTROL TECHNICIAN LEAD                    | 39              | 5           | HE       |
|    | 03760         | DATA PROCESSING SUPERVISOR 4                    | 49              | C           | GG       |
|    | 47780         | DDS ADJUDICATOR 1                               | 43              | B           | GG       |
|    | 47790         | DDS ADJUDICATOR 2                               | 49              | B           | GG       |
|    | 47791         | DDS ADJUDICATOR 3                               | 51              | B           | GG       |
|    | 47800         | DDS ADJUDICATOR 4                               | 54              | B           | GG       |
|    | 4464          | DEAF INTERPRETER I                              | 34              | 5           | HE       |
|    | 4465          | DEAF INTERPRETER II                             | 37              | 3           | HE       |
|    | 4466          | DEAF INTERPRETER III                            | 41              | 3           | HE       |
|    | 54100         | DENTAL ASSISTANT 1                              | 39              | C           | GG       |
|    | 54110         | DENTAL ASSISTANT 2                              | 44              | C           | GG       |

| CLASS<br>CODE | CLASS TITLE                                   | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|---|-----------------|-------------|----------|
| 6470          | DENTAL ASSISTANT I                            | 26              | 5           | HE       |
| 6471          | DENTAL ASSISTANT II                           | 34              | 5           | HE       |
| 6477          | DENTAL CLINIC SUPERVISOR I                    | 41              | 5           | HE       |
| 6478          | DENTAL CLINIC SUPERVISOR II                   | 45              | 1           | HE       |
| 6465          | DENTAL HYGIENIST                              | 44              | 5           | HE       |
| 54150         | DENTAL HYGIENIST 1                            | 49              | C           | GG       |
| 54170         | DENTAL HYGIENIST 2                            | 57              | C           | GG       |
| 6462          | DENTAL LABORATORY TECHNICIAN III              | 41              | 5           | HE       |
| 54220         | DENTIST 2                                     | 78              | E B         | GG       |
| 41893         | DEPUTY STATE FIRE MARSHAL                     | 58              | B           | GG       |
| 35700         | DEVELOPMENTAL DISABILITIES ADMINISTRATOR 1    | 57              | A           | GG       |
| 35610         | DEVELOPMENTAL DISABILITIES CASE/RES MGR       | 48              | B           | GG       |
| + 35600       | DEVELOPMENTAL DISABILITIES CASE/RES MGR TRN   | 42              | B           | GG       |
| 35690         | DEVELOPMENTAL DISABILITIES CASE/RES SUPV      | 53              | B           | GG       |
| 35620         | DEVELOPMENTAL DISABILITIES OUTSTATION MANAGER | 52              | B           | GG       |
| 6345          | DIAGNOSTIC MEDICAL SONOGRAPHER                | 48              | 5           | HE       |
| 6349          | DIAGNOSTIC MEDICAL SONOGRAPHER CLINICAL INSTR | 53              | 5           | HE       |
| 6346          | DIAGNOSTIC MEDICAL SONOGRAPHER LEAD           | 53              | 5           | HE       |
| 6348          | DIAGNOSTIC MEDICAL SONOGRAPHER SPECIALIST     | 50              | 5           | HE       |
| 6347          | DIAGNOSTIC MEDICAL SONOGRAPHER SUPERVISOR     | 54              | 5           | HE       |
| 72180         | DIESEL/ELECTRIC SET SPECIALIST                | 43              | E G         | GG       |
| 6017          | DIETARY UNIT AIDE                             | 26              | 4           | HE       |
| 6004          | DIETARY UNIT CLERK                            | 28              | 4           | HE       |
| 53595         | DIETETIC TECHNICIAN                           | 34              | B           | GG       |
| 6008          | DIETETIC TECHNICIAN                           | 34              | 5           | HE       |
| 6018          | DIETETIC TECHNICIAN SUPERVISOR                | 39              | 5           | HE       |
| 6005          | DIETITIAN I                                   | 42              | 3           | HE       |
| 6001          | DIETITIAN II                                  | 46              | 3           | HE       |
| 80010         | DISHWASHER                                    | 14              | H           | GG       |
| 4640          | DRAFTING TECHNICIAN I                         | 33              | 5           | HE       |
| 4641          | DRAFTING TECHNICIAN II                        | 39              | 5           | HE       |
| 4642          | DRAFTING TECHNICIAN III                       | 43              | 5           | HE       |
| 4154          | DRAPERY FABRICATOR                            | 30              | 7           | HE       |
| 3650          | DUPLICATING SERVICES SUPERVISOR               | 36              | G 5         | HE       |
| 256A          | EARLY CHILDHOOD PROGRAM SPECIALIST 1          | 30              | 7           | HE       |
| 256B          | EARLY CHILDHOOD PROGRAM SPECIALIST 2          | 36              | 7           | HE       |
| 256C          | EARLY CHILDHOOD PROGRAM SPECIALIST 3          | 42              | 5           | HE       |
| 256D          | EARLY CHILDHOOD PROGRAM SPECIALIST 4          | 49              | 5           | HE       |
| 04470         | ECONOMIC ANALYST 1                            | 47              | B           | GG       |
| 04480         | ECONOMIC ANALYST 2                            | 54              | B           | GG       |
| 04490         | ECONOMIC ANALYST 3                            | 60              | B           | GG       |

|    | CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|---|-------------|----------|
|    | 43350         | ELECTRICAL CONSTRUCTION INSPECTOR                      | 58              | E | C           | GG       |
|    | 43352         | ELECTRICAL CONSTRUCTION INSPECTOR LEAD                 | 60              | E | C           | GG       |
| AP | 60300         | ELECTRICAL ENGINEER 3                                  | 63              |   | B           | GG       |
|    | 60320         | ELECTRICAL ENGINEER 4                                  | 70              |   | B           | GG       |
|    | 43360         | ELECTRICAL INSPECTION FIELD SUPERVISOR/TECHNICAL SPEC. | 62              | E | C           | GG       |
|    | 43040         | ELECTRICAL INSPECTOR - TRANSPORTATION                  | 55              | E | B           | GG       |
|    | 43390         | ELECTRICAL PLANS EXAMINER                              | 60              | E | C           | GG       |
|    | 70370         | ELECTRICIAN  | 45              | E | G           | GG       |
|    | 5340          | ELECTRICIAN  | 45              | G | 6           | HE       |
|    | 5337          | ELECTRICIAN - HIGH VOLTAGE                             | 47              | G | 6           | HE       |
| *  | 5339          | ELECTRICIAN APPRENTICE                                 | 0               |   | 7           | HE       |
|    | 5342          | ELECTRICIAN LEAD                                       | 48              | G | 6           | HE       |
|    | 5344          | ELECTRICIAN LEAD-HIGH VOLTAGE                          | 50              | G | 6           | HE       |
|    | 70390         | ELECTRICIAN SUPERVISOR                                 | 49              | E | G           | GG       |
|    | 5343          | ELECTRICIAN SUPERVISOR                                 | 52              | G | 6           | HE       |
|    | 5338          | ELECTRICIAN TRADE TRAINEE                              | 39              | C | 7           | HE       |
|    | 6367          | ELECTROCARDIOGRAPH LABORATORY SUPR                     | 39              |   | 5           | HE       |
|    | 6365          | ELECTROCARDIOGRAPH TECHNICIAN I                        | 26              |   | 5           | HE       |
|    | 6366          | ELECTROCARDIOGRAPH TECHNICIAN II                       | 30              |   | 5           | HE       |
|    | 6368          | ELECTROCARDIOGRAPH TECHNICIAN LEAD                     | 33              |   | 5           | HE       |
|    | 314A          | ELECTRON MICROSCOPE TECHNICIAN 1                       | 43              |   | 5           | HE       |
|    | 314B          | ELECTRON MICROSCOPE TECHNICIAN 2                       | 44              |   | 5           | HE       |
|    | 314C          | ELECTRON MICROSCOPE TECHNICIAN 3                       | 51              |   | 5           | HE       |
|    | 314D          | ELECTRON MICROSCOPE TECHNICIAN 4                       | 53              |   | 5           | HE       |
|    | 6370          | ELECTRONEURODIAGNOSTIC TECHNOLOGIST I                  | 39              |   | 3           | HE       |
|    | 6371          | ELECTRONEURODIAGNOSTIC TECHNOLOGIST II                 | 43              |   | 3           | HE       |
|    | 6373          | ELECTRONEURODIAGNOSTIC TECHNOLOGIST III                | 46              |   | 3           | HE       |
|    | 6372          | ELECTRONEURODIAGNOSTIC TECHNOLOGIST SUPR               | 52              |   | 3           | HE       |
|    | 72670         | ELECTRONIC COMMUNICATIONS SYST TECH, FIELD             | 58              | E | C           | GG       |
|    | 60970         | ELECTRONIC DESIGN ENGINEER                             | 67              |   | B           | GG       |
|    | 28000         | ELECTRONIC MEDIA MANAGER                               | 54              |   | A           | GG       |
|    | 3580          | ELECTRONIC MEDIA PRODUCER I                            | 40              |   | 3           | HE       |
|    | 3581          | ELECTRONIC MEDIA PRODUCER II                           | 46              |   | 3           | HE       |
|    | 3582          | ELECTRONIC MEDIA PRODUCER LEAD                         | 50              |   | 3           | HE       |
|    | 27680         | ELECTRONIC MEDIA SPECIALIST                            | 45              |   | B           | GG       |
|    | 72730         | ELECTRONIC TECHNICIAN 1                                | 35              | E | C           | GG       |
|    | 72740         | ELECTRONIC TECHNICIAN 2                                | 45              | E | G           | GG       |
|    | 72760         | ELECTRONIC TECHNICIAN 3                                | 47              | E | G           | GG       |
|    | 72610         | ELECTRONICS COMMUNICATIONS SYST TECH, SHOP             | 52              | E | C           | GG       |
|    | 61000         | ELECTRONICS ENGINEERING MANAGER                        | 71              |   | B           | GG       |
|    | 77920         | ELECTRONICS PARTS SPECIALIST                           | 36              |   | G           | GG       |

| CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|---|-------------|----------|
| 72380         | ELECTRONICS SUPERVISOR                             | 55              | E | C           | GG       |
| 72890         | ELECTRONICS SUPERVISOR - TRANSPORTATION            | 62              |   | C           | GG       |
| 72950         | ELECTRONICS TECHNICIAN                             | 45              | E | C           | GG       |
| 4740          | ELECTRONICS TECHNICIAN I                           | 37              |   | 5           | HE       |
| 4741          | ELECTRONICS TECHNICIAN II                          | 43              |   | 5           | HE       |
| 4742          | ELECTRONICS TECHNICIAN III                         | 47              |   | 5           | HE       |
| 4748          | ELECTRONICS TECHNICIAN LEAD                        | 49              |   | 5           | HE       |
| 4743          | ELECTRONICS TECHNICIAN SUPERVISOR I                | 51              |   | 5           | HE       |
| 43420         | ELEVATOR INSPECTOR 1                               | 56              |   | C           | GG       |
| 43430         | ELEVATOR INSPECTOR 2                               | 58              |   | C           | GG       |
| 43410         | ELEVATOR INSPECTOR ASSISTANT                       | 50              |   | C           | GG       |
| 5345          | ELEVATOR MECHANIC                                  | 45              | G | 6           | HE       |
| 5346          | ELEVATOR MECHANIC LEAD                             | 48              | G | 6           | HE       |
| 43435         | ELEVATOR, TECHNICAL SPECIALIST                     | 60              |   | C           | GG       |
| 6360          | EMBALMER   | 50              |   | 5           | HE       |
| 6361          | EMBALMER LEAD                                      | 53              |   | 5           | HE       |
| 2628          | EMERGENCY COMMUNICATIONS OPERATOR (SET ASIDE)      | 39              |   | 4           | HE       |
| 397A          | EMERGENCY MANAGEMENT PROGRAM SPECIALIST 1          | 46              |   | B           | GG       |
| 397B          | EMERGENCY MANAGEMENT PROGRAM SPECIALIST 2          | 52              |   | B           | GG       |
| 397C          | EMERGENCY MANAGEMENT PROGRAM SPECIALIST 3          | 58              |   | B           | GG       |
| 397D          | EMERGENCY MANAGEMENT PROGRAM SPECIALIST 4          | 60              |   | B           | GG       |
| 356A          | EMPLOYEE ASSISTANCE ASSOCIATE                      | 40              |   | E           | GG       |
| 356B          | EMPLOYEE ASSISTANCE PROFESSIONAL                   | 46              |   | B           | GG       |
| 356D          | EMPLOYEE ASSISTANCE PROFESSIONAL EXPERT/SUPERVISOR | 56              |   | B           | GG       |
| 356C          | EMPLOYEE ASSISTANCE PROFESSIONAL, SENIOR           | 52              |   | B           | GG       |
| 30190         | EMPLOYMENT SECURITY PROGRAM ASSISTANT              | 41              |   | B           | GG       |
| 30200         | EMPLOYMENT SECURITY PROGRAM COORDINATOR 1          | 43              |   | B           | GG       |
| 30210         | EMPLOYMENT SECURITY PROGRAM COORDINATOR 2          | 49              |   | B           | GG       |
| 30220         | EMPLOYMENT SECURITY PROGRAM COORDINATOR 3          | 53              |   | B           | GG       |
| 67510         | ENERGY FACILITY SITE CERTIFICATION/COMPL MGR       | 61              |   | B           | GG       |
| 67500         | ENERGY FACILITY SITE SPECIALIST                    | 57              |   | B           | GG       |
| 529I          | ENERGY/UTILITIES ENGINEER 1                        | 49              |   | B/3         | GG/HE    |
| 529J          | ENERGY/UTILITIES ENGINEER 2                        | 59              |   | B/3         | GG/HE    |
| 529K          | ENERGY/UTILITIES ENGINEER 3                        | 65              |   | B/3         | GG/HE    |
| 529L          | ENERGY/UTILITIES ENGINEER 4                        | 69              |   | B/3         | GG/HE    |
| 60050         | ENGINEERING AIDE 1                                 | 40              |   | C           | GG       |
| 60060         | ENGINEERING AIDE 2                                 | 46              |   | C           | GG       |
| 60070         | ENGINEERING AIDE 3                                 | 49              |   | C           | GG       |
| 60080         | ENGINEERING AIDE 4                                 | 51              |   | C           | GG       |
| 60040         | ENGINEERING AIDE TRAINEE                           | 35              |   | E           | GG       |
| 4645          | ENGINEERING ASSISTANT I                            | 45              |   | 5           | HE       |

|    | CLASS<br>CODE | CLASS TITLE                                  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 4646          | ENGINEERING ASSISTANT II                     | 51              | 5           | HE       |
|    | 4745          | ENGINEERING TECHNICIAN I                     | 45              | 5           | HE       |
|    | 4746          | ENGINEERING TECHNICIAN II                    | 49              | 5           | HE       |
|    | 4747          | ENGINEERING TECHNICIAN III                   | 53              | 5           | HE       |
|    | 4749          | ENGINEERING TECHNICIAN LEAD                  | 55              | 5           | HE       |
|    | 4756          | ENGINEERING TECHNICIAN SUPERVISOR            | 57              | 5           | HE       |
|    | 4923          | ENGR-DECKHAND, OCEANOGRAPHIC RSRCH VESSEL    | 46              | G           | 5        |
|    | 395A          | ENVIRONMENTAL CONTROL TECHNICIAN 1           | 31              | 5           | HE       |
|    | 395B          | ENVIRONMENTAL CONTROL TECHNICIAN 2           | 35              | 5           | HE       |
|    | 395C          | ENVIRONMENTAL CONTROL TECHNICIAN 3           | 39              | 5           | HE       |
|    | 62480         | ENVIRONMENTAL ENGINEER 1                     | 53              | B           | GG       |
|    | 62500         | ENVIRONMENTAL ENGINEER 2                     | 59              | B           | GG       |
|    | 62520         | ENVIRONMENTAL ENGINEER 3                     | 65              | B           | GG       |
|    | 62521         | ENVIRONMENTAL ENGINEER 3A                    | 67              | A           | GG       |
|    | 62540         | ENVIRONMENTAL ENGINEER 4                     | 69              | B           | GG       |
|    | 62550         | ENVIRONMENTAL ENGINEER 5                     | 71              | B           | GG       |
|    | 4753          | ENVIRONMENTAL HEALTH & SAFETY TECH           | 41              | 5           | HE       |
|    | 67400         | ENVIRONMENTAL PLANNER 1                      | 43              | B           | GG       |
|    | 67410         | ENVIRONMENTAL PLANNER 2                      | 49              | B           | GG       |
|    | 67420         | ENVIRONMENTAL PLANNER 3                      | 55              | B           | GG       |
|    | 67421         | ENVIRONMENTAL PLANNER 4                      | 59              | A           | GG       |
|    | 67422         | ENVIRONMENTAL PLANNER 5                      | 63              | A           | GG       |
|    | 67399         | ENVIRONMENTAL PLANNER TRAINEE                | 38              | B           | GG       |
|    | 62950         | ENVIRONMENTAL SPECIALIST 1                   | 38              | B           | GG       |
|    | 62960         | ENVIRONMENTAL SPECIALIST 2                   | 43              | B           | GG       |
|    | 62970         | ENVIRONMENTAL SPECIALIST 3                   | 49              | B           | GG       |
|    | 62980         | ENVIRONMENTAL SPECIALIST 4                   | 55              | B           | GG       |
|    | 62990         | ENVIRONMENTAL SPECIALIST 5                   | 59              | B           | GG       |
|    | 62920         | ENVIRONMENTAL TECHNICIAN                     | 32              | G           | GG       |
|    | 53520         | EPIDEMIOLOGIST 1                             | 57              | B           | GG       |
|    | 53522         | EPIDEMIOLOGIST 2 (NON-MEDICAL)               | 63              | B           | GG       |
|    | 53524         | EPIDEMIOLOGIST 3 (NON-MEDICAL)               | 67              | B           | GG       |
|    | 71650         | EQUIPMENT ASSISTANT MANAGER - TRANSPORTATION | 59              | A           | GG       |
| AP | 71180         | EQUIPMENT OPERATOR A                         | 37              | E           | G        |
|    | 77900         | EQUIPMENT PARTS SPECIALIST 1                 | 39              | G           | GG       |
|    | 77910         | EQUIPMENT PARTS SPECIALIST 2                 | 43              | G           | GG       |
|    | 600I          | EQUIPMENT TECHNICIAN 1                       | 33G             | H/7         | GG/HE    |
|    | 600J          | EQUIPMENT TECHNICIAN 2                       | 42G             | G/6         | GG/HE    |
|    | 600K          | EQUIPMENT TECHNICIAN 3                       | 46G             | G/6         | GG/HE    |
|    | 600L          | EQUIPMENT TECHNICIAN 4                       | 49G             | G/6         | GG/HE    |
|    | 600M          | EQUIPMENT TECHNICIAN 5                       | 54G             | G/6         | GG/HE    |

|    | CLASS<br>CODE | CLASS TITLE                                | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 305C          | ERGONOMIST 3                               | 64              | B           | GG       |
|    | 305D          | ERGONOMIST 4                               | 68              | B           | GG       |
|    | 15220         | EXCISE TAX ASSISTANT                       | 34              | E           | GG       |
|    | 15230         | EXCISE TAX EXAMINER 1                      | 37              | B           | GG       |
|    | 15240         | EXCISE TAX EXAMINER 2                      | 42              | B           | GG       |
|    | 15250         | EXCISE TAX EXAMINER 3                      | 49              | B           | GG       |
|    | 15260         | EXCISE TAX EXAMINER 4                      | 53              | B           | GG       |
|    | 25990         | EXHIBIT CONSTRUCTION DESIGNER              | 48              | B           | GG       |
|    | 4654          | FACILITIES DRAFTING TECHNICIAN I           | 34              | 5           | HE       |
|    | 4655          | FACILITIES DRAFTING TECHNICIAN II          | 39              | 5           | HE       |
|    | 528A          | FACILITIES ENGINEER 1                      | 48              | B/3         | GG/HE    |
|    | 528B          | FACILITIES ENGINEER 2                      | 54              | B/3         | GG/HE    |
|    | 528C          | FACILITIES ENGINEER 3                      | 60              | B/3         | GG/HE    |
|    | 528D          | FACILITIES ENGINEER 4                      | 64              | B/3         | GG/HE    |
|    | 5221          | FACILITIES OPERATIONS MAINT SPECIALIST     | 47              | G 6         | HE       |
|    | 64970         | FACILITIES PLANNER                         | 59              | B           | GG       |
|    | 64990         | FACILITIES SENIOR PLANNER                  | 63              | B           | GG       |
|    | 70850         | FACILITY MAINTENANCE CONTROLLER - MILITARY | 42              | B           | GG       |
|    | 70930         | FACILITY SERVICES COORDINATOR 1            | 45              | B           | GG       |
|    | 70940         | FACILITY SERVICES COORDINATOR 2            | 49              | B           | GG       |
|    | 43620         | FACTORY AND MOBILE HOME PLAN EXAMINER      | 58              | E C         | GG       |
|    | 565I          | FARMER 1                                   | 24              | H/7         | GG/HE    |
|    | 565J          | FARMER 2                                   | 32              | H/7         | GG/HE    |
|    | 565K          | FARMER 3                                   | 37              | B/3         | GG/HE    |
|    | 565L          | FARMER 4                                   | 43              | B/3         | GG/HE    |
|    | 565M          | FARMER 5                                   | 45              | B/3         | GG/HE    |
|    | 565N          | FARMER 6                                   | 48              | B/3         | GG/HE    |
|    | 71830         | FERRY OPERATOR                             | 44              | E G         | GG       |
| AP | 71820         | FERRY OPERATOR ASSISTANT                   | 36              | E G         | GG       |
|    | 71840         | FERRY OPERATOR, SENIOR                     | 48              | E G         | GG       |
|    | 34900         | FINANCIAL BENEFITS COORDINATOR             | 34              | E           | GG       |
| #  | 13300         | FINANCIAL EXAMINER 1                       | 52              | B           | GG       |
|    | 13305         | FINANCIAL EXAMINER 2                       | 58              | B           | GG       |
|    | 13320         | FINANCIAL EXAMINER 3                       | 64              | B           | GG       |
|    | 13325         | FINANCIAL EXAMINER 4                       | 68              | B           | GG       |
|    | 13299         | FINANCIAL EXAMINER ASSISTANT               | 36              | B           | GG       |
|    | 47540         | FINANCIAL INCENTIVE COORDINATOR            | 54              | B           | GG       |
| +  | 47370         | FINANCIAL LEGAL EXAMINER 1                 | 54              | B           | GG       |
|    | 47375         | FINANCIAL LEGAL EXAMINER 2                 | 59              | B           | GG       |
|    | 47380         | FINANCIAL LEGAL EXAMINER 3                 | 64              | B           | GG       |
|    | 47385         | FINANCIAL LEGAL EXAMINER 4                 | 68              | B           | GG       |

|      | CLASS<br>CODE | CLASS TITLE                                    | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|------|---------------|--|-----------------|-------------|----------|
|      | 46410         | FINANCIAL RECOVERY ENFORCEMENT OFFICER 1       | 39              | B           | GG       |
|      | 46420         | FINANCIAL RECOVERY ENFORCEMENT OFFICER 2       | 44              | B           | GG       |
|      | 46430         | FINANCIAL RECOVERY ENFORCEMENT OFFICER 3       | 47              | B           | GG       |
|      | 6073          | FINANCIAL SERVICES COUNSELOR                   | 35              | 4           | HE       |
|      | 34950         | FINANCIAL SERVICES SPECIALIST 1                | 36              | E           | GG       |
|      | 34960         | FINANCIAL SERVICES SPECIALIST 2                | 41              | E           | GG       |
|      | 34970         | FINANCIAL SERVICES SPECIALIST 3                | 45              | B           | GG       |
|      | 34980         | FINANCIAL SERVICES SPECIALIST 4                | 46              | B           | GG       |
|      | 34990         | FINANCIAL SERVICES SPECIALIST 5                | 50              | B           | GG       |
|      | 41531         | FINGERPRINT LEAD TECHNICIAN                    | 44              | C           | GG       |
| +    | 41520         | FINGERPRINT TECHNICIAN 1                       | 38              | C           | GG       |
|      | 41530         | FINGERPRINT TECHNICIAN 2                       | 42              | C           | GG       |
|      | 41532         | FINGERPRINT TENPRINT SUPERVISOR                | 48              | C           | GG       |
|      | 41940         | FIRE CHIEF - DOC                               | 51              | A           | GG       |
|      | 2676          | FIRE OFFICER I                                 | 52              | 7           | HE       |
|      | 2677          | FIRE OFFICER II                                | 58              | 7           | HE       |
|      | 2683          | FIRE PROTECTION ENGINEER                       | 61              | 3           | HE       |
|      | 41892         | FIRE/EMERGENCY PROGRAM SPECIALIST              | 52              | B           | GG       |
|      | 143I          | FISCAL ANALYST 1                               | 40              | B/3         | GG/HE    |
|      | 143J          | FISCAL ANALYST 2                               | 44              | B/3         | GG/HE    |
|      | 143K          | FISCAL ANALYST 3                               | 50              | B/3         | GG/HE    |
|      | 143L          | FISCAL ANALYST 4                               | 52              | B/3         | GG/HE    |
|      | 143M          | FISCAL ANALYST 5                               | 56              | B/3         | GG/HE    |
|      | 2036          | FISCAL SPECIALIST I                            | 39              | 4           | HE       |
|      | 2037          | FISCAL SPECIALIST II                           | 43              | 4           | HE       |
|      | 2068          | FISCAL SPECIALIST SUPERVISOR                   | 46              | 4           | HE       |
|      | 148I          | FISCAL TECHNICIAN 1                            | 29              | B/3         | GG/HE    |
|      | 148J          | FISCAL TECHNICIAN 2                            | 32              | B/3         | GG/HE    |
|      | 3055          | FISCAL TECHNICIAN III                          | 35              | 4           | HE       |
|      | 148K          | FISCAL TECHNICIAN LEAD                         | 36              | B/3         | GG/HE    |
|      | 3053          | FISCAL TECHNICIAN SUPERVISOR                   | 39              | 4           | HE       |
| AP,+ | 388A          | FISH & WILDLIFE ENFORCEMENT OFFICER 1          | 54              | D           | GG       |
| AP   | 388B          | FISH & WILDLIFE ENFORCEMENT OFFICER 2          | 58              | D           | GG       |
| AP   | 388C          | FISH & WILDLIFE ENFORCEMENT OFFICER 3          | 60              | D           | GG       |
|      | 388D          | FISH & WILDLIFE ENFORCEMENT SERGEANT/DETECTIVE | 63              | B           | GG       |
| +    | 93640         | FISH AND WILDLIFE BIOLOGIST 1                  | 40              | B           | GG       |
| +    | 93641         | FISH AND WILDLIFE BIOLOGIST 2                  | 48              | B           | GG       |
| +    | 93642         | FISH AND WILDLIFE BIOLOGIST 3                  | 53              | B           | GG       |
| +    | 93643         | FISH AND WILDLIFE BIOLOGIST 4                  | 55              | B           | GG       |
|      | 92650         | FISH AND WILDLIFE HEALTH SPECIALIST            | 56              | B           | GG       |
|      | 92870         | FISH AND WILDLIFE RESEARCH SCIENTIST 1         | 58              | B           | GG       |

|    | CLASS<br>CODE | CLASS TITLE                                  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 92880         | FISH AND WILDLIFE RESEARCH SCIENTIST 2       | 62              | B           | GG       |
| +  | 92592         | FISH HATCHERY SPECIALIST 1                   | 30              | H           | GG       |
|    | 92593         | FISH HATCHERY SPECIALIST 2                   | 36              | H           | GG       |
|    | 92594         | FISH HATCHERY SPECIALIST 3                   | 42              | E           | GG       |
|    | 92595         | FISH HATCHERY SPECIALIST 4                   | 48              | E           | GG       |
|    | 4761          | FISH HATCHERY SUPERVISOR                     | 40              | 5           | HE       |
|    | 4759          | FISH HATCHERY TECHNICIAN I                   | 24              | 5           | HE       |
|    | 4760          | FISH HATCHERY TECHNICIAN II                  | 28              | 5           | HE       |
|    | 92591         | FISH HATCHERY WORKER                         | 26              | H           | GG       |
|    | 47670         | FISHERIES ADMINISTRATIVE & CRIMINAL LAW SPEC | 60              | A           | GG       |
|    | 92580         | FISHERIES BIOMETRICIAN                       | 60              | B           | GG       |
|    | 69850         | FLEET SAFETY/TRAINING ADMINISTRATOR - WSF    | 58              | A           | GG       |
|    | 5347          | FLOORLAYER                                   | 39              | G 6         | HE       |
|    | 5351          | FLOORLAYER LEAD                              | 42              | G 6         | HE       |
|    | 6334          | FLOW CYTOMETRIST                             | 48              | 3           | HE       |
|    | 80600         | FOOD MANAGER 1                               | 41              | B           | GG       |
|    | 80640         | FOOD MANAGER 2                               | 44              | B           | GG       |
|    | 80660         | FOOD MANAGER 3                               | 46              | H           | GG       |
|    | 80720         | FOOD PROGRAM CONSULTANT                      | 48              | B           | GG       |
|    | 62100         | FOOD SAFETY OFFICER 1                        | 42              | B           | GG       |
| +  | 62120         | FOOD SAFETY OFFICER 2                        | 50              | B           | GG       |
|    | 62130         | FOOD SAFETY OFFICER 3                        | 52              | B           | GG       |
|    | 62140         | FOOD SAFETY SUPERVISOR                       | 54              | B           | GG       |
| AP | 80030         | FOOD SERVICE AIDE 1                          | 24              | H           | GG       |
| AP | 80050         | FOOD SERVICE AIDE 2                          | 29              | H           | GG       |
| AP | 80070         | FOOD SERVICE AIDE 3                          | 32              | H           | GG       |
|    | 4009          | FOOD SERVICE MANAGER A                       | 41              | 1           | HE       |
|    | 4010          | FOOD SERVICE MANAGER B                       | 46              | 1           | HE       |
|    | 4012          | FOOD SERVICE MANAGER D                       | 49              | 1           | HE       |
|    | 4050          | FOOD SERVICE PORTER                          | 25              | 7           | HE       |
|    | 4020          | FOOD SERVICE SUPERVISOR I                    | 35              | 7           | HE       |
|    | 4021          | FOOD SERVICE SUPERVISOR II                   | 37              | 7           | HE       |
|    | 4045          | FOOD SERVICE WORKER                          | 25              | 7           | HE       |
|    | 4046          | FOOD SERVICE WORKER LEAD                     | 27              | 7           | HE       |
| +  | 505A          | FORENSIC SCIENTIST 1                         | 44              | B           | GG       |
|    | 505B          | FORENSIC SCIENTIST 2                         | 50              | B           | GG       |
|    | 505C          | FORENSIC SCIENTIST 3                         | 60              | B           | GG       |
|    | 505D          | FORENSIC SCIENTIST 4                         | 62              | B           | GG       |
|    | 36430         | FORENSIC THERAPIST 1                         | 42              | B           | GG       |
|    | 36440         | FORENSIC THERAPIST 2                         | 47              | B           | GG       |
|    | 36450         | FORENSIC THERAPIST 3                         | 51              | B           | GG       |



|    | CLASS<br>CODE | CLASS TITLE                                     | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|---|-------------|----------|
|    | 36460         | FORENSIC THERAPIST SUPERVISOR                   | 59              |   | B           | GG       |
|    | 94900         | FOREST CHECK CRUISER 1                          | 51              |   | C           | GG       |
|    | 94920         | FOREST CHECK CRUISER 2                          | 55              |   | C           | GG       |
|    | 94060         | FOREST CRAFTS SPECIALIST                        | 41              | E | G           | GG       |
|    | 94065         | FOREST CRAFTS SUPERVISOR                        | 45              | E | G           | GG       |
|    | 94080         | FOREST CRAFTS TECHNICIAN                        | 37              |   | C           | GG       |
|    | 94440         | FOREST CREW SUPERVISOR 1                        | 33              |   | H           | GG       |
|    | 94460         | FOREST CREW SUPERVISOR 2                        | 37              |   | H           | GG       |
|    | 94720         | FOREST CREW SUPERVISOR, CORRECTIONAL FACILITIES | 43              |   | H           | GG       |
|    | 94880         | FOREST CRUISER                                  | 39              |   | C           | GG       |
|    | 94130         | FOREST NURSERY CREW SUPERVISOR                  | 35              |   | H           | GG       |
|    | 94100         | FOREST NURSERY LABORER                          | 24              |   | H           | GG       |
|    | 94110         | FOREST NURSERY LEAD                             | 27              |   | H           | GG       |
|    | 94150         | FOREST NURSERY MANAGER 1                        | 48              |   | B           | GG       |
|    | 94140         | FOREST NURSERY TECHNICIAN                       | 41              |   | C           | GG       |
|    | 95160         | FOREST TECHNICIAN                               | 37              |   | C           | GG       |
|    | 112I          | FORMS & RECORDS ANALYST 1                       | 32              |   |             | GG/HE    |
|    | 112J          | FORMS & RECORDS ANALYST 2                       | 38              |   |             | GG/HE    |
|    | 112K          | FORMS & RECORDS ANALYST 3                       | 43              |   |             | GG/HE    |
|    | 11550         | FORMS AND RECORDS ANALYST 3                     | 48              |   | B           | GG       |
|    | 162I          | FUNCTIONAL PROGRAM ANALYST 3                    | 55              |   | B/3         | GG/HE    |
|    | 162J          | FUNCTIONAL PROGRAM ANALYST 4                    | 59              |   | B/3         | GG/HE    |
|    | 48830         | FUNERAL DIRECTOR AND EMBALMER INSPECTOR         | 45              |   | B           | GG       |
|    | 5348          | FURNITURE REPAIR WORKER                         | 39              | G | 6           | HE       |
|    | 48412         | GAMBLING LICENSE SUPERVISOR                     | 41              |   | B           | GG       |
|    | 48411         | GAMBLING LICENSE TECHNICIAN                     | 38              |   | C           | GG       |
|    | 48410         | GAMBLING LICENSE TECHNICIAN IN-TRAINING         | 32              |   | C           | GG       |
|    | 6188          | GENETICS COUNSELING SUPERVISOR                  | 64              |   | 3           | HE       |
|    | 6190          | GENETICS COUNSELOR I                            | 51              |   | 3           | HE       |
|    | 6191          | GENETICS COUNSELOR II                           | 56              |   | 3           | HE       |
|    | 6187          | GENETICS COUNSELOR LEAD                         | 59              |   | 3           | HE       |
|    | 63100         | GEOLOGIST 1                                     | 40              |   | B           | GG       |
|    | 63220         | GEOLOGIST 2                                     | 51              |   | B           | GG       |
|    | 63280         | GEOLOGIST 3                                     | 55              |   | B           | GG       |
|    | 63430         | GEOLOGIST 4                                     | 59              |   | B           | GG       |
|    | 5355          | GLAZIER   | 37              | G | 6           | HE       |
|    | 5356          | GLAZIER LEAD                                    | 40              | G | 6           | HE       |
| AP | 45290         | GRAIN INSPECTION OFFICE SUPERVISOR              | 44              |   | C           | GG       |
| AP | 4528A         | GRAIN INSPECTOR A                               | 36              |   | C           | GG       |
| AP | 4528B         | GRAIN INSPECTOR B                               | 38              |   | C           | GG       |
| AP | 4528C         | GRAIN INSPECTOR C                               | 40              |   | C           | GG       |

| CLASS<br>CODE | CLASS TITLE                             | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|---|-----------------|-------------|----------|
| 45210         | GRAIN PROTEIN SPECIALIST                | 34              | C           | GG       |
| 45230         | GRAIN SAMPLER                           | 28              | C           | GG       |
| 45250         | GRAIN SAMPLER, WEIGHER                  | 29              | C           | GG       |
| 564A          | GRAIN STORAGE EXAMINER 1                | 34              | B/3         | GG/HE    |
| 564B          | GRAIN STORAGE EXAMINER 2                | 42              | B/3         | GG/HE    |
| 564C          | GRAIN STORAGE EXAMINER 3                | 46              | B/3         | GG/HE    |
| 2035          | GRANT & CONTRACT COORDINATOR            | 45              | 3           | HE       |
| 2066          | GRANT & CONTRACT SPECIALIST             | 42              | 3           | HE       |
| 2033          | GRANT & CONTRACT SUPERVISOR             | 52              | 3           | HE       |
| 2040          | GRANT AND CONTRACT COORDINATOR LEAD     | 49              | 3           | HE       |
| 26840         | GRAPHIC DESIGN PROGRAM MANAGER          | 49              | C           | GG       |
| 26800         | GRAPHIC DESIGNER 1                      | 39              | C           | GG       |
| 26820         | GRAPHIC DESIGNER 2                      | 45              | C           | GG       |
| 3514          | GRAPHIC DESIGNER/ILLUSTRATOR            | 40              | 5           | HE       |
| 3515          | GRAPHIC DESIGNER/ILLUSTRATOR LEAD       | 46              | 5           | HE       |
| 3516          | GRAPHIC DESIGNER/ILLUSTRATOR SUPERVISOR | 50              | 5           | HE       |
| 26750         | GRAPHICS ASSISTANT                      | 31              | C           | GG       |
| 591I          | GROUND & NURSERY SERVICES SPECIALIST 1  | 26              | H/7         | GG/HE    |
| 591J          | GROUND & NURSERY SERVICES SPECIALIST 2  | 29              | H/7         | GG/HE    |
| 591K          | GROUND & NURSERY SERVICES SPECIALIST 3  | 33              | H/7         | GG/HE    |
| 591L          | GROUND & NURSERY SERVICES SPECIALIST 4  | 37              | H/7         | GG/HE    |
| 591M          | GROUND & NURSERY SERVICES SPECIALIST 5  | 41              | H/7         | GG/HE    |
| 591N          | GROUND & NURSERY SERVICES SPECIALIST 6  | 45              | H/7         | GG/HE    |
| 56980         | HABILITATION PLAN ADMINISTRATOR         | 53              | B           | GG       |
| 92150         | HABITAT TECHNICIAN 1                    | 28              | C           | GG       |
| 46940         | HEALTH CARE INVESTIGATOR 1              | 51              | B           | GG       |
| 46950         | HEALTH CARE INVESTIGATOR 2              | 53              | B           | GG       |
| 46952         | HEALTH CARE INVESTIGATOR 3              | 55              | A           | GG       |
| 46954         | HEALTH CARE INVESTIGATOR 4              | 57              | A           | GG       |
| 6222          | HEALTH CARE SPECIALIST                  | 58              | 3           | HE       |
| 6223          | HEALTH CARE SPECIALIST LEAD             | 62              | 3           | HE       |
| 3505          | HEALTH ED RESOURCES SUPERVISOR          | 49              | 3           | HE       |
| 3503          | HEALTH EDUCATION RESOURCES COOR I       | 41              | 3           | HE       |
| 3504          | HEALTH EDUCATION RESOURCES COOR II      | 45              | 3           | HE       |
| + 14161       | HEALTH INSURANCE ADVISOR 1              | 55              | B           | GG       |
| 14162         | HEALTH INSURANCE ADVISOR 2              | 59              | B           | GG       |
| 13224         | HEALTH INSURANCE BENEFITS SPECIALIST 1  | 36              | B           | GG       |
| 13225         | HEALTH INSURANCE BENEFITS SPECIALIST 2  | 41              | B           | GG       |
| 13226         | HEALTH INSURANCE BENEFITS SPECIALIST 3  | 44              | B           | GG       |
| 13227         | HEALTH INSURANCE BENEFITS SPECIALIST 4  | 46              | B           | GG       |
| 4762          | HEALTH PHYSICIST I                      | 49              | 3           | HE       |

| CLASS<br>CODE | CLASS TITLE   | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|---|-----------------|-------------|----------|
| 4763          | HEALTH PHYSICIST II                                 | 53              | 3           | HE       |
| 57710         | HEALTH SERVICES CONSULTANT 1                        | 42              | B           | GG       |
| 57720         | HEALTH SERVICES CONSULTANT 2                        | 49              | B           | GG       |
| 57730         | HEALTH SERVICES CONSULTANT 3                        | 55              | B           | GG       |
| 57740         | HEALTH SERVICES CONSULTANT 4                        | 59              | B           | GG       |
| 09330         | HEARINGS COORDINATOR                                | 35              | E           | GG       |
| 47200         | HEARINGS EXAMINER 1                                 | 51              | B           | GG       |
| 47220         | HEARINGS EXAMINER 2                                 | 59              | B           | GG       |
| 47240         | HEARINGS EXAMINER 3                                 | 63              | B           | GG       |
| 01840         | HEARINGS SCHEDULER                                  | 35              | E           | GG       |
| 70281         | HEATING, VENTILATION, & AIR CONDITIONING SUPERVISOR | 51              | E G         | GG       |
| 70280         | HEATING, VENTILATION, & AIR CONDITIONING TECHNICIAN | 47              | E G         | GG       |
| 618J          | HEAVY EQUIPMENT OPERATOR                            | 44G             | G/6         | GG/HE    |
| 5276          | HEAVY EQUIPMENT OPERATOR LEAD                       | 47              | G 6         | HE       |
| 618K          | HEAVY EQUIPMENT OPERATOR SUPERVISOR                 | 51G             | G/6         | GG/HE    |
| 6380          | HISTOLOGIC TECHNICIAN I                             | 39              | 5           | HE       |
| 6381          | HISTOLOGIC TECHNICIAN II                            | 43              | 5           | HE       |
| 6382          | HISTOLOGY LABORATORY SUPR                           | 50              | 5           | HE       |
| 6379          | HISTOTECHNOLOGIST                                   | 48              | 5           | HE       |
| 35320         | HOME SUPPORT SPECIALIST                             | 33              | E           | GG       |
| + 45440       | HOP SAMPLER   | 14              | E           | GG       |
| 64100         | HORTICULTURIST                                      | 61              | B           | GG       |
| 6261          | HOSPITAL ASSISTANT                                  | 29              | 7           | HE       |
| 6262          | HOSPITAL ASSISTANT LEAD                             | 32              | 7           | HE       |
| 6047          | HOSPITAL CENTRAL SERVICES SUPERVISOR                | 40              | 7           | HE       |
| 6045          | HOSPITAL CENTRAL SERVICES TECHNICIAN I              | 29              | 7           | HE       |
| 6050          | HOSPITAL CENTRAL SERVICES TECHNICIAN II             | 33              | 7           | HE       |
| 6046          | HOSPITAL CENTRAL SERVICES TECHNICIAN LEAD           | 36              | 7           | HE       |
| 6044          | HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE        | 27              | 7           | HE       |
| 6474          | HOSPITAL DENTISTRY ASSISTANT SPECIALIST             | 39              | 5           | HE       |
| 6060          | HOSPITAL HEALTH PHYSICIST                           | 61              | 3           | HE       |
| 2585          | HUMAN RESOURCE ASSISTANT                            | 35              | 4           | HE       |
| 2591          | HUMAN RESOURCE ASSISTANT-SENIOR                     | 41              | 4           | HE       |
| 19102         | HUMAN RESOURCE CONSULTANT 1                         | 42              | B           | GG       |
| 19103         | HUMAN RESOURCE CONSULTANT 2                         | 48              | B           | GG       |
| 19104         | HUMAN RESOURCE CONSULTANT 3                         | 54              | B           | GG       |
| 19105         | HUMAN RESOURCE CONSULTANT 4                         | 58              | B           | GG       |
| 19101         | HUMAN RESOURCE CONSULTANT ASSISTANT                 | 39              | E           | GG       |
| 2509          | HUMAN RESOURCE REPRESENTATIVE I                     | 45              | 3           | HE       |
| 2510          | HUMAN RESOURCE REPRESENTATIVE II                    | 50              | 3           | HE       |
| 2511          | HUMAN RESOURCE REPRESENTATIVE III                   | 54              | 3           | HE       |

| CLASS<br>CODE | CLASS TITLE                                 | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|---|-----------------|-------------|----------|
| 2043          | HUMAN SUBJECTS REVIEW COORDINATOR           | 41              | 3           | HE       |
| 63581         | HYDROGEOLOGIST 1                            | 50              | B           | GG       |
| 63590         | HYDROGEOLOGIST 2                            | 56              | B           | GG       |
| 63600         | HYDROGEOLOGIST 3                            | 60              | B           | GG       |
| 63610         | HYDROGEOLOGIST 4                            | 64              | B           | GG       |
| 63611         | HYDROGEOLOGIST 5                            | 68              | B           | GG       |
| 6531          | IMAGING TECH-EDUCATION/QUALITY ASSURANCE    | 55              | 3           | HE       |
| 6524          | IMAGING TECHNOLOGIST I                      | 39              | 5           | HE       |
| 6525          | IMAGING TECHNOLOGIST II                     | 45              | 5           | HE       |
| 6523          | IMAGING TECHNOLOGIST TRAINEE                | 36              | 5           | HE       |
| 6527          | IMAGING TECHNOLOGIST-ANGIOGRAPHY            | 49              | 5           | HE       |
| 6529          | IMAGING TECHNOLOGIST-LEAD                   | 54              | 5           | HE       |
| 6528          | IMAGING TECHNOLOGIST-MAGNETIC RESONANCE IMG | 51              | 5           | HE       |
| 6530          | IMAGING TECHNOLOGIST-SUPERVISOR             | 56              | 5           | HE       |
| 6526          | IMG TECH-COMPUTED TOMOGRAPHY & MAMMOGRAPHY  | 47              | 5           | HE       |
| 5270          | INCINERATOR OPERATOR                        | 42              | 7           | HE       |
| 53760         | INDUSTRIAL HYGIENIST 2                      | 48              | B           | GG       |
| 53770         | INDUSTRIAL HYGIENIST 3                      | 55              | B           | GG       |
| 53780         | INDUSTRIAL HYGIENIST 4                      | 57              | B           | GG       |
| 53740         | INDUSTRIAL HYGIENIST 5                      | 60              | B           | GG       |
| 4764          | INDUSTRIAL HYGIENIST I                      | 49              | 3           | HE       |
| 4765          | INDUSTRIAL HYGIENIST II                     | 53              | 3           | HE       |
| 4766          | INDUSTRIAL HYGIENIST SUPERVISOR             | 57              | 3           | HE       |
| 423A          | INDUSTRIAL INSURANCE APPEALS JUDGE 1        | 61              | B           | GG       |
| 423C          | INDUSTRIAL INSURANCE APPEALS JUDGE 3        | 65              | B           | GG       |
| 423D          | INDUSTRIAL INSURANCE APPEALS JUDGE 4        | 68              | B           | GG       |
| 46860         | INDUSTRIAL INSURANCE COMPENSATION UNIT SUPV | 57              | B           | GG       |
| 09985         | INDUSTRIAL INSURANCE NEW APPEALS LEADWORKER | 41              | B           | GG       |
| 09980         | INDUSTRIAL INSURANCE NEW APPEALS SPECIALIST | 39              | B           | GG       |
| 09990         | INDUSTRIAL INSURANCE PROGRAM ASSISTANT      | 43              | B           | GG       |
| 13846         | INDUSTRIAL INSURANCE UNDERWRITER 2          | 42              | B           | GG       |
| 13847         | INDUSTRIAL INSURANCE UNDERWRITER 3          | 44              | B           | GG       |
| 13848         | INDUSTRIAL INSURANCE UNDERWRITER 4          | 48              | B           | GG       |
| 13849         | INDUSTRIAL INSURANCE UNDERWRITER 5          | 50              | B           | GG       |
| 153I          | INDUSTRIAL INSURANCE UNDERWRITER 1          | 39              | B/3         | GG/HE    |
| 124B          | INDUSTRIAL RELATIONS AGENT 2                | 49              | B/3         | GG/HE    |
| 124C          | INDUSTRIAL RELATIONS AGENT 3                | 52              | B/3         | GG/HE    |
| 121A          | INDUSTRIAL RELATIONS AGENT APPRENTICE 1     | APP*            | B/3         | GG/HE    |
| 60810         | INDUSTRIAL SAFETY ENGINEER                  | 54              | B           | GG       |
| 03142         | INFORMATION TECHNOLOGY INTERN               | 23              | C           | GG       |
| 479I          | INFORMATION TECHNOLOGY SPECIALIST 1         | 44              | C/5         | GG/HE    |

| CLASS<br>CODE | CLASS TITLE                                  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 479J          | INFORMATION TECHNOLOGY SPECIALIST 2          | 50              | B/5         | GG/HE    |
| 479K          | INFORMATION TECHNOLOGY SPECIALIST 3          | 54              | B/5         | GG/HE    |
| 479L          | INFORMATION TECHNOLOGY SPECIALIST 4          | 58              | B/5         | GG/HE    |
| 479M          | INFORMATION TECHNOLOGY SPECIALIST 5          | 62              | B/5         | GG/HE    |
| 03286         | INFORMATION TECHNOLOGY SYSTEMS/APP SPEC 6    | 66              | B           | GG       |
| 481A          | INFORMATION TECHNOLOGY TECHNICIAN 1          | 34              | C/5         | GG/HE    |
| 481B          | INFORMATION TECHNOLOGY TECHNICIAN 2          | 38              | C/5         | GG/HE    |
| 03141         | INFORMATION TECHNOLOGY TRAINEE               | 23              | C           | GG       |
| 69890         | INSPECTOR SPECIALIST, MARINE                 | 65              | A           | GG       |
| 35440         | INSTITUTION COUNSELOR 1                      | 37              | B           | GG       |
| 35450         | INSTITUTION COUNSELOR 2                      | 39              | B           | GG       |
| 35460         | INSTITUTION COUNSELOR 3                      | 43              | B           | GG       |
| 259C          | INSTITUTION TEACHER 3                        | 58              | T B         | GG       |
| 255I          | INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 1 | 34              | E/5         | GG/HE    |
| 255J          | INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 2 | 35              | B/3         | GG/HE    |
| 255K          | INSTRUCTION & CLASSROOM SUPPORT TECHNICIAN 3 | 39              | B/3         | GG/HE    |
| 4767          | INSTRUMENT MAKER I                           | 44              | G 6         | HE       |
| 4770          | INSTRUMENT MAKER II                          | 49              | G 6         | HE       |
| 4768          | INSTRUMENT MAKER III                         | 52              | G 6         | HE       |
| 4771          | INSTRUMENT MAKER LEAD                        | 54              | G 6         | HE       |
| 4772          | INSTRUMENT MAKER SUPERVISOR                  | 56              | G 6         | HE       |
| 5360          | INSULATION WORKER                            | 45              | G 6         | HE       |
| 5361          | INSULATION WORKER LEAD                       | 48              | G 6         | HE       |
| 5362          | INSULATION WORKER SUPERVISOR                 | 52              | G 6         | HE       |
| 47730         | INSURANCE ANALYST                            | 44              | B           | GG       |
| 13900         | INSURANCE EXAMINER 1                         | 40              | B           | GG       |
| 13920         | INSURANCE EXAMINER 2                         | 52              | B           | GG       |
| 13940         | INSURANCE EXAMINER 3                         | 60              | B           | GG       |
| 13960         | INSURANCE EXAMINER 4                         | 64              | B           | GG       |
| 14153         | INSURANCE TECHNICIAN 1                       | 32              | F           | GG       |
| 14154         | INSURANCE TECHNICIAN 2                       | 35              | E           | GG       |
| 14155         | INSURANCE TECHNICIAN 3                       | 37              | B           | GG       |
| 14156         | INSURANCE TECHNICIAN 4                       | 41              | B           | GG       |
| 4675          | INTERIOR DESIGNER                            | 54              | 3           | HE       |
| 5702          | INVENTORY INSPECTOR I                        | 27              | 4           | HE       |
| 5703          | INVENTORY INSPECTOR II                       | 32              | 4           | HE       |
| 46520         | INVESTIGATOR 1                               | 41              | B           | GG       |
| 46530         | INVESTIGATOR 2                               | 45              | B           | GG       |
| 46540         | INVESTIGATOR 3                               | 51              | B           | GG       |
| 46550         | INVESTIGATOR 4                               | 55              | B           | GG       |
| 72200         | JET AIRCRAFT TECHNICIAN - WSP                | 49              | E G         | GG       |

|    | CLASS<br>CODE | CLASS TITLE                                   | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|-------------|----------|
|    | 36182         | JUVENILE REHABILITATION COMMUNITY COUNSELOR   | 47              | B           | GG       |
|    | 36184         | JUVENILE REHABILITATION COORDINATOR           | 49              | B           | GG       |
|    | 36180         | JUVENILE REHABILITATION COUNSELOR ASSISTANT   | 38              | E           | GG       |
|    | 36185         | JUVENILE REHABILITATION PROGRAM MANAGER 1     | 51              | B           | GG       |
|    | 36186         | JUVENILE REHABILITATION PROGRAM MANAGER 2     | 53              | B           | GG       |
|    | 36181         | JUVENILE REHABILITATION RESIDENTIAL COUNSELOR | 47              | B           | GG       |
|    | 36190         | JUVENILE REHABILITATION SECURITY MANAGER      | 46              | D           | GG       |
|    | 36188         | JUVENILE REHABILITATION SECURITY OFFICER 1    | 37              | D           | GG       |
|    | 36189         | JUVENILE REHABILITATION SECURITY OFFICER 2    | 40              | D           | GG       |
|    | 36183         | JUVENILE REHABILITATION SUPERVISOR            | 49              | B           | GG       |
|    | 13770         | LABOR AND INDUSTRIES AUDITOR 1                | 35              | B           | GG       |
|    | 13775         | LABOR AND INDUSTRIES AUDITOR 2                | 42              | B           | GG       |
|    | 13780         | LABOR AND INDUSTRIES AUDITOR 3                | 46              | B           | GG       |
|    | 13785         | LABOR AND INDUSTRIES AUDITOR 4                | 48              | B           | GG       |
|    | 13790         | LABOR AND INDUSTRIES AUDITOR 5                | 52              | B           | GG       |
|    | 19970         | LABOR RELATIONS ADJUDICATOR/MEDIATOR 1        | 62              | B           | GG       |
|    | 19980         | LABOR RELATIONS ADJUDICATOR/MEDIATOR 2        | 66              | B           | GG       |
|    | 53070         | LABORATORY ASSISTANT                          | 39              | C           | GG       |
|    | 53050         | LABORATORY HELPER                             | 35              | H           | GG       |
|    | 4790          | LABORATORY HELPER                             | 29              | 7           | HE       |
|    | 4791          | LABORATORY HELPER LEAD                        | 31              | 7           | HE       |
|    | 53100         | LABORATORY TECHNICIAN 1                       | 42              | C           | GG       |
|    | 53120         | LABORATORY TECHNICIAN 2                       | 45              | C           | GG       |
|    | 53140         | LABORATORY TECHNICIAN 3                       | 53              | C           | GG       |
|    | 4800          | LABORATORY TECHNICIAN I                       | 32              | 5           | HE       |
|    | 4801          | LABORATORY TECHNICIAN II                      | 36              | 5           | HE       |
|    | 70050         | LABORER                                       | 28              | E H         | GG       |
|    | 60750         | LAND SURVEYOR - WILDLIFE                      | 63              | B           | GG       |
|    | 60730         | LAND SURVEYOR 2                               | 53              | B           | GG       |
|    | 60740         | LAND SURVEYOR 3                               | 59              | B           | GG       |
|    | 4140          | LAUNDRY OPERATOR I                            | 24              | 7           | HE       |
|    | 4141          | LAUNDRY OPERATOR II                           | 27              | 7           | HE       |
|    | 82200         | LAUNDRY PRODUCTION MANAGER 1                  | 37              | H           | GG       |
|    | 82220         | LAUNDRY PRODUCTION MANAGER 2                  | 41              | H           | GG       |
|    | 4125          | LAUNDRY PRODUCTION SUPERVISOR                 | 34              | 7           | HE       |
|    | 4122          | LAUNDRY SUPERVISOR                            | 46              | 7           | HE       |
| AP | 82050         | LAUNDRY WORKER 1                              | 25              | H           | GG       |
|    | 82070         | LAUNDRY WORKER 2                              | 31              | H           | GG       |
|    | 72640         | LAW ENFORCEMENT COMMUNICATIONS SYST AREA SUPV | 60              | A           | GG       |
|    | 72630         | LAW ENFORCEMENT COMMUNICATIONS SYSTEMS SUPV   | 56              | E C         | GG       |
|    | 72330         | LAW ENFORCEMENT EQUIPMENT TECHNICIAN 1        | 39              | E G         | GG       |

|    | CLASS<br>CODE | CLASS TITLE                               | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|---|-------------|----------|
|    | 72332         | LAW ENFORCEMENT EQUIPMENT TECHNICIAN 2    | 43              | E | C           | GG       |
|    | 72334         | LAW ENFORCEMENT EQUIPMENT TECHNICIAN LEAD | 47              | E | C           | GG       |
|    | 2070          | LEGAL ASSISTANT                           | 50              |   | 5           | HE       |
|    | 2240          | LEGAL SECRETARY                           | 38              |   | 4           | HE       |
| AP | 01800         | LEGAL SECRETARY 1                         | 35              |   | F           | GG       |
|    | 01820         | LEGAL SECRETARY 2                         | 38              |   | F           | GG       |
|    | 01821         | LEGAL SECRETARY 3                         | 41              |   | E           | GG       |
|    | 01770         | LEGAL SUPPORT TRAINEE                     | 32              |   | F           | GG       |
|    | 261A          | LIBRARY & ARCHIVAL PROFESSIONAL 1         | 41              |   | B/3         | GG/HE    |
|    | 261B          | LIBRARY & ARCHIVAL PROFESSIONAL 2         | 48              |   | B/3         | GG/HE    |
|    | 261C          | LIBRARY & ARCHIVAL PROFESSIONAL 3         | 53              |   | B/3         | GG/HE    |
|    | 261D          | LIBRARY & ARCHIVAL PROFESSIONAL 4         | 58              |   | B/3         | GG/HE    |
|    | 262I          | LIBRARY & ARCHIVES PARAPROFESSIONAL 1     | 31              |   | C/5         | GG/HE    |
|    | 262J          | LIBRARY & ARCHIVES PARAPROFESSIONAL 2     | 33              |   | C/5         | GG/HE    |
|    | 262K          | LIBRARY & ARCHIVES PARAPROFESSIONAL 3     | 35              |   | C/5         | GG/HE    |
|    | 262L          | LIBRARY & ARCHIVES PARAPROFESSIONAL 4     | 39              |   | C/5         | GG/HE    |
|    | 262M          | LIBRARY & ARCHIVES PARAPROFESSIONAL 5     | 42              |   | C/5         | GG/HE    |
|    | 262N          | LIBRARY & ARCHIVES PARAPROFESSIONAL 6     | 46              |   | C/5         | GG/HE    |
|    | 286A          | LICENSED PRACTICAL NURSE 1                | 39              |   | C           | GG       |
|    | 286B          | LICENSED PRACTICAL NURSE 2                | 41              |   | C           | GG       |
|    | 286D          | LICENSED PRACTICAL NURSE 4                | 44              |   | C/5         | GG/HE    |
|    | 13270         | LICENSING COMPLIANCE AUDITOR 2            | 42              |   | B           | GG       |
|    | 13280         | LICENSING COMPLIANCE AUDITOR 3            | 46              |   | B           | GG       |
|    | 48900         | LICENSING HEARING SPECIALIST              | 54              |   | B           | GG       |
|    | 48840         | LICENSING SERVICES MANAGER 1              | 53              |   | B           | GG       |
| +  | 48401         | LICENSING SERVICES REPRESENTATIVE 1       | 35              |   | C           | GG       |
|    | 48402         | LICENSING SERVICES REPRESENTATIVE 2       | 39              |   | C           | GG       |
|    | 48403         | LICENSING SERVICES REPRESENTATIVE 3       | 43              |   | C           | GG       |
|    | 48404         | LICENSING SERVICES REPRESENTATIVE 4       | 48              |   | B           | GG       |
|    | 97400         | LIFEGUARD 1                               | 18              | E | D           | GG       |
|    | 97420         | LIFEGUARD 2                               | 22              | E | D           | GG       |
|    | 5267          | LIGHTING MAINTENANCE TECHNICIAN           | 31              | G | 7           | HE       |
|    | 42030         | LIQUOR CONTROL SECURITY OFFICER 1         | 37              |   | D           | GG       |
|    | 42040         | LIQUOR CONTROL SECURITY OFFICER 2         | 44              |   | D           | GG       |
|    | 593A          | LIQUOR ELECTRONIC SECURITY TECHNICIAN 1   | 31              | G | D           | GG       |
|    | 593D          | LIQUOR ELECTRONIC SECURITY TECHNICIAN 4   | 37              | G | C           | GG       |
| +  | 42160         | LIQUOR ENFORCEMENT OFFICER 1              | 44              |   | D           | GG       |
| +  | 42161         | LIQUOR ENFORCEMENT OFFICER 2              | 47              |   | D           | GG       |
|    | 42162         | LIQUOR ENFORCEMENT OFFICER 3              | 50              |   | D           | GG       |
|    | 42163         | LIQUOR ENFORCEMENT OFFICER 4              | 52              |   | D           | GG       |
|    | 42080         | LIQUOR INVESTIGATOR                       | 31              |   | D           | GG       |

|    | CLASS<br>CODE | CLASS TITLE                                       | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|-------------|----------|
|    | 48910         | LIQUOR LICENSE SPECIALIST 1                       | 32              | E           | GG       |
|    | 48920         | LIQUOR LICENSE SPECIALIST 2                       | 38              | B           | GG       |
|    | 48930         | LIQUOR LICENSE SPECIALIST 3                       | 41              | B           | GG       |
|    | 17690         | LIQUOR PURCHASING AGENT ASSISTANT                 | 50              | B           | GG       |
| AP | 228A          | LIQUOR STORE CLERK                                | 29              | L F         | GG       |
| +  | 44480         | LIVESTOCK INVESTIGATOR                            | 36              | B           | GG       |
|    | 5375          | LOCKSMITH   | 39              | G 6         | HE       |
|    | 70130         | LOCKSMITH   | 41              | E G         | GG       |
|    | 5376          | LOCKSMITH LEAD                                    | 42              | G 6         | HE       |
|    | 5377          | LOCKSMITH SUPERVISOR                              | 46              | G 6         | HE       |
|    | 70140         | LOCKSMITH SUPERVISOR                              | 45              | E G         | GG       |
|    | 52648         | LONG TERM CARE SURVEYOR                           | 53              | B           | GG       |
|    | 07110         | LOTTERY DISTRICT SALES REPRESENTATIVE             | 41              | B           | GG       |
|    | 07200         | LOTTERY TELEMARKETING REPRESENTATIVE 1            | 38              | B           | GG       |
|    | 07220         | LOTTERY TELEMARKETING REPRESENTATIVE 2            | 42              | B           | GG       |
|    | 5382          | MACHINIST   | 41              | G 6         | HE       |
|    | 72220         | MACHINIST SUPERVISOR                              | 49              | E G         | GG       |
|    | 113I          | MAIL CARRIER - DRIVER                             | 27              |             | GG/HE    |
|    | 11700         | MAIL MANAGER - DSHS                               | 43              | B           | GG       |
|    | 113J          | MAIL PROCESSING - DRIVER                          | 33              |             | GG/HE    |
|    | 113K          | MAIL PROCESSING - DRIVER LEAD                     | 35              |             | GG/HE    |
|    | 113L          | MAIL PROCESSING MANAGER                           | 39              |             | GG/HE    |
|    | 5793          | MAILING LIST EQUIPMENT OPERATOR II                | 28              | 4           | HE       |
|    | 71200         | MAINTENANCE - OPERATIONS ASSISTANT SUPERINTENDENT | 52              | A           | GG       |
|    | 71221         | MAINTENANCE - OPERATIONS STAFF ASSISTANT          | 64              | A           | GG       |
|    | 71220         | MAINTENANCE - OPERATIONS SUPERINTENDENT           | 58              | A           | GG       |
|    | 5233          | MAINTENANCE CUSTODIAN II                          | 30              | 7           | HE       |
| AP | 71150         | MAINTENANCE LEAD TECHNICIAN                       | 46              | E G         | GG       |
| AP | 71380         | MAINTENANCE LEAD TECHNICIAN, BRIDGE               | 46              | E G         | GG       |
|    | 71470         | MAINTENANCE LEAD TECHNICIAN, SUSPENSION BRIDGE    | 50              | E G         | GG       |
|    | 626J          | MAINTENANCE MECHANIC 1                            | 41G             | H/7         | GG/HE    |
|    | 626K          | MAINTENANCE MECHANIC 2                            | 45G             | G/6         | GG/HE    |
|    | 626L          | MAINTENANCE MECHANIC 3                            | 48G             | G/6         | GG/HE    |
|    | 626M          | MAINTENANCE MECHANIC 4                            | 52G             | G/6         | GG/HE    |
|    | 71280         | MAINTENANCE METHODS SPECIALIST                    | 52              | B           | GG       |
|    | 596I          | MAINTENANCE SPECIALIST 2                          | 42G             | G/6         | GG/HE    |
|    | 596J          | MAINTENANCE SPECIALIST 3                          | 46G             | G/6         | GG/HE    |
|    | 596K          | MAINTENANCE SPECIALIST 4                          | 55G             | G/6         | GG/HE    |
|    | 596L          | MAINTENANCE SPECIALIST 5                          | 57G             | G/6         | GG/HE    |
|    | 71460         | MAINTENANCE SPECIALIST, SUSPENSION BRIDGE         | 48              | E G         | GG       |
| AP | 71170         | MAINTENANCE SUPERVISOR                            | 50              | G           | GG       |



|       | CLASS<br>CODE | CLASS TITLE                               | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|-------|---------------|---|-----------------|---|-------------|----------|
|       | 5210          | MAINTENANCE SUPERVISOR III                | 62              |   | 6           | HE       |
| AP    | 71400         | MAINTENANCE SUPERVISOR, BRIDGE            | 50              |   | G           | GG       |
| AP    | 71420         | MAINTENANCE SUPERVISOR, FLOATING BRIDGE   | 54              |   | G           | GG       |
|       | 71480         | MAINTENANCE SUPERVISOR, SUSPENSION BRIDGE | 54              |   | G           | GG       |
| AP, + | 71070         | MAINTENANCE TECHNICIAN 1                  | 36              | E | G           | GG       |
| AP    | 71340         | MAINTENANCE TECHNICIAN 1, BRIDGE          | 40              | E | G           | GG       |
| AP    | 71090         | MAINTENANCE TECHNICIAN 2                  | 40              | E | G           | GG       |
| AP    | 71360         | MAINTENANCE TECHNICIAN 2, BRIDGE          | 44              | E | G           | GG       |
| AP    | 71110         | MAINTENANCE TECHNICIAN 3                  | 44              | E | G           | GG       |
| +     | 71050         | MAINTENANCE TRAINEE                       | 30              | E | G           | GG       |
|       | 109I          | MANAGEMENT ANALYST 1                      | 40              |   |             | GG/HE    |
|       | 109J          | MANAGEMENT ANALYST 2                      | 44              |   |             | GG/HE    |
|       | 109K          | MANAGEMENT ANALYST 3                      | 48              |   |             | GG/HE    |
|       | 109L          | MANAGEMENT ANALYST 4                      | 54              |   |             | GG/HE    |
|       | 109M          | MANAGEMENT ANALYST 5                      | 57              |   |             | GG/HE    |
|       | 11670         | MANAGER, OFFICE SERVICES 1                | 47              |   | B           | GG       |
|       | 11680         | MANAGER, OFFICE SERVICES 2                | 49              |   | B           | GG       |
|       | 4173          | MANAGER, SWIMMING POOLS                   | 41              |   | 3           | HE       |
|       | 57620         | MANUAL ARTS THERAPIST                     | 45              |   | B           | GG       |
| +     | 71860         | MARINE BOAT/TUG OPERATOR                  | 48              |   | C           | GG       |
|       | 69620         | MARINE DESIGNER                           | 57              |   | C           | GG       |
|       | 60260         | MARINE ELECTRICAL ENGINEER                | 62              |   | B           | GG       |
|       | 72010         | MARINE ENGINE MECHANIC SUPERVISOR         | 46              | E | G           | GG       |
|       | 69911         | MARINE ENGINEER                           | 61              |   | B           | GG       |
|       | 4920          | MARINE ENGINEER, FIRST ASSISTANT          | 46              | G | 3           | HE       |
|       | 4921          | MARINE ENGINEER, SECOND ASSISTANT         | 42              | G | 3           | HE       |
|       | 4922          | MARINE ENGINEER, THIRD ASSISTANT          | 39              | G | 3           | HE       |
|       | 69914         | MARINE MECHANICAL ENGINEER                | 71              |   | B           | GG       |
|       | 71875         | MARINE OPERATIONS SUPERVISOR              | 51              |   | G           | GG       |
|       | 69858         | MARINE OPERATIONS WATCH SUPERVISOR        | 51              |   | B           | GG       |
|       | 69913         | MARINE PROJECT ENGINEER                   | 71              |   | B           | GG       |
|       | 4810          | MARINE TECHNOLOGIST I                     | 40              |   | 3           | HE       |
|       | 4811          | MARINE TECHNOLOGIST II                    | 45              |   | 3           | HE       |
|       | 398B          | MARINE TRANSPORTATION SAFETY SPECIALIST 2 | 59              |   | B           | GG       |
|       | 398C          | MARINE TRANSPORTATION SAFETY SPECIALIST 3 | 65              |   | B           | GG       |
|       | 4961          | MARINER I                                 | 23              | G | 7           | HE       |
|       | 4960          | MARINER II                                | 28              | G | 7           | HE       |
|       | 17930         | MARKETING MANAGER - MMC                   | 53              |   | A           | GG       |
|       | 70100         | MASON AND PLASTERER                       | 41              | E | G           | GG       |
|       | 5388          | MASON TRADE TRAINEE                       | 34              | E | 7           | HE       |
|       | 5390          | MASON/PLASTERER                           | 40              | G | 6           | HE       |

| CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|---------------|--------------------------------------|-----------------|---|-------------|----------|
| 5392          | MASON/PLASTERER LEAD                 | 43              | G | 6           | HE       |
| 5393          | MASON/PLASTERER SUPERVISOR           | 47              | G | 6           | HE       |
| 4925          | MASTER, RESEARCH VESSEL, 100 GT      | 48              | G | 3           | HE       |
| 4945          | MATE, CHIEF                          | 51              | G | 5           | HE       |
| 4946          | MATE, SECOND                         | 42              | G | 5           | HE       |
| 4947          | MATE, THIRD                          | 39              | G | 5           | HE       |
| 5704          | MATERIALS RESOURCE MANAGER A         | 46              |   | 3           | HE       |
| 80500         | MEAT CUTTER 1                        | 36              |   | H           | GG       |
| 534B          | MECHANICAL ENGINEER 2                | 55              |   | B/3         | GG/HE    |
| 534C          | MECHANICAL ENGINEER 3                | 61              |   | B/3         | GG/HE    |
| 534D          | MECHANICAL ENGINEER 4                | 65              |   | B/3         | GG/HE    |
| 3557          | MEDIA ASSISTANT I                    | 24              |   | 4           | HE       |
| 3558          | MEDIA ASSISTANT II                   | 29              |   | 4           | HE       |
| 3559          | MEDIA ASSISTANT III                  | 33              |   | 4           | HE       |
| 3540          | MEDIA ENGINEER A                     | 51              |   | 3           | HE       |
| 3541          | MEDIA ENGINEER B                     | 56              |   | 3           | HE       |
| 3562          | MEDIA LABORATORY COORDINATOR         | 32              |   | 5           | HE       |
| 3532          | MEDIA MAINTENANCE SUPERVISOR         | 49              |   | 5           | HE       |
| 3529          | MEDIA MAINTENANCE TECHNICIAN I       | 35              |   | 5           | HE       |
| 3530          | MEDIA MAINTENANCE TECHNICIAN II      | 41              |   | 5           | HE       |
| 3531          | MEDIA MAINTENANCE TECHNICIAN III     | 45              |   | 5           | HE       |
| 3533          | MEDIA MAINTENANCE TECHNICIAN LEAD    | 47              |   | 5           | HE       |
| 3565          | MEDIA SERVICES SUPERVISOR            | 36              |   | 5           | HE       |
| 3520          | MEDIA TECHNICIAN                     | 27              |   | 5           | HE       |
| 3523          | MEDIA TECHNICIAN LEAD                | 38              |   | 5           | HE       |
| 3521          | MEDIA TECHNICIAN SENIOR              | 35              |   | 5           | HE       |
| 3522          | MEDIA TECHNICIAN SUPERVISOR          | 41              |   | 5           | HE       |
| 52300         | MEDICAL ASSISTANCE PROGRAM MANAGER 1 | 52              |   | B           | GG       |
| 52350         | MEDICAL ASSISTANCE PROGRAM MANAGER 2 | 56              |   | B           | GG       |
| 46340         | MEDICAL ASSISTANCE SPECIALIST 1      | 33              |   | C           | GG       |
| 46350         | MEDICAL ASSISTANCE SPECIALIST 2      | 36              |   | C           | GG       |
| 46360         | MEDICAL ASSISTANCE SPECIALIST 3      | 42              |   | C           | GG       |
| 46370         | MEDICAL ASSISTANCE SPECIALIST 4      | 46              |   | C           | GG       |
| 46380         | MEDICAL ASSISTANCE SPECIALIST 5      | 51              |   | C           | GG       |
| 6265          | MEDICAL ASSISTANT                    | 37              |   | 5           | HE       |
| 54950         | MEDICAL PROGRAM SPECIALIST 1         | 55              |   | B           | GG       |
| 54960         | MEDICAL PROGRAM SPECIALIST 2         | 59              |   | B           | GG       |
| 53180         | MEDICAL TECHNOLOGIST 2               | 49              |   | B           | GG       |
| 53200         | MEDICAL TECHNOLOGIST 3               | 53              |   | B           | GG       |
| 01700         | MEDICAL TRANSCRIPTIONIST             | 33              |   | F           | GG       |
| 6021          | MEDICAL TRANSCRIPTIONIST I           | 33              |   | 4           | HE       |

|    | CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 6022          | MEDICAL TRANSCRIPTIONIST II                        | 36              | 4           | HE       |
|    | 6023          | MEDICAL TRANSCRIPTIONIST LEAD                      | 39              | 4           | HE       |
|    | 6024          | MEDICAL TRANSCRIPTIONIST SUPERVISOR                | 43              | 4           | HE       |
|    | 47830         | MEDICAL TREATMENT ADJUDICATOR 1                    | 40              | C           | GG       |
|    | 47840         | MEDICAL TREATMENT ADJUDICATOR 2                    | 43              | C           | GG       |
|    | 47850         | MEDICAL TREATMENT ADJUDICATOR 3                    | 47              | C           | GG       |
|    | 47860         | MEDICAL TREATMENT ADJUDICATOR 4                    | 54              | C           | GG       |
|    | 6123          | MENTAL HEALTH PRACTITIONER                         | 52              | 3           | HE       |
|    | 6192          | MENTAL HEALTH PRACTITIONER CLINICAL SPEC           | 52              | 3           | HE       |
|    | 6194          | MENTAL HEALTH PRACTITIONER LEAD                    | 53              | 3           | HE       |
|    | 6183          | MENTAL HEALTH SPECIALIST I                         | 39              | 5           | HE       |
|    | 6184          | MENTAL HEALTH SPECIALIST II                        | 43              | 5           | HE       |
| AP | 56650         | MENTAL HEALTH TECHNICIAN 1                         | 34              | C           | GG       |
| AP | 56670         | MENTAL HEALTH TECHNICIAN 2                         | 36              | C           | GG       |
| AP | 56690         | MENTAL HEALTH TECHNICIAN 3                         | 39              | C           | GG       |
|    | 56740         | MENTAL HEALTH TECHNICIAN 5                         | 45              | C           | GG       |
|    | 4980          | MESS ATTENDANT (SET ASIDE)                         | 22              | G 7         | HE       |
|    | 53300         | MICROBIOLOGIST 1                                   | 44              | B           | GG       |
|    | 53320         | MICROBIOLOGIST 2                                   | 50              | B           | GG       |
|    | 53340         | MICROBIOLOGIST 3                                   | 56              | B           | GG       |
|    | 53360         | MICROBIOLOGIST 4                                   | 62              | A           | GG       |
|    | 6410          | MICROBIOLOGIST I                                   | 40              | 3           | HE       |
|    | 6409          | MICROBIOLOGIST II                                  | 46              | 5           | HE       |
|    | 6408          | MICROBIOLOGIST III                                 | 52              | 3           | HE       |
|    | 02710         | MICROFILM TECHNICIAN 1                             | 22              | C           | GG       |
|    | 02720         | MICROFILM TECHNICIAN 2                             | 26              | C           | GG       |
| +  | 15271         | MISCELLANEOUS TAX SPECIALIST 1                     | 42              | B           | GG       |
|    | 15272         | MISCELLANEOUS TAX SPECIALIST 2                     | 49              | B           | GG       |
|    | 15273         | MISCELLANEOUS TAX SPECIALIST 3                     | 53              | B           | GG       |
|    | 6520          | MOLD FABRICATION TECHNICIAN                        | 35              | 5           | HE       |
|    | 42440         | MOTOR CARRIER LAW ENFORCEMENT SPECIAL INVESTIGATOR | 46              | D           | GG       |
|    | 5396          | MOTORIZED EQUIP MECH TRADE TRAINEE                 | 32              | C 7         | HE       |
|    | 5399          | MOTORIZED EQUIP MECHANIC SUPERVISOR                | 45              | G 6         | HE       |
|    | 5398          | MOTORIZED EQUIPMENT MECHANIC LEAD                  | 41              | G 6         | HE       |
|    | 95900         | NATURAL RESOURCE CAMP MANAGER 1                    | 48              | B           | GG       |
|    | 95910         | NATURAL RESOURCE CAMP MANAGER 2                    | 52              | B           | GG       |
|    | 60340         | NATURAL RESOURCE ENGINEER 1                        | 48              | B           | GG       |
|    | 60350         | NATURAL RESOURCE ENGINEER 2                        | 53              | B           | GG       |
|    | 60360         | NATURAL RESOURCE ENGINEER 3                        | 58              | B           | GG       |
|    | 60370         | NATURAL RESOURCE ENGINEER 4                        | 61              | B           | GG       |
| +  | 41980         | NATURAL RESOURCE INVESTIGATOR                      | 50              | B           | GG       |

| CLASS<br>CODE | CLASS TITLE                              | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 95120         | NATURAL RESOURCE RESEARCH TECHNICIAN 2   | 39              | C           | GG       |
| 95130         | NATURAL RESOURCE RESEARCH TECHNICIAN 3   | 45              | C           | GG       |
| 95600         | NATURAL RESOURCE SCIENTIST 1             | 44              | B           | GG       |
| 95620         | NATURAL RESOURCE SCIENTIST 2             | 52              | B           | GG       |
| 95640         | NATURAL RESOURCE SCIENTIST 3             | 60              | B           | GG       |
| 95660         | NATURAL RESOURCE SCIENTIST 4             | 64              | B           | GG       |
| 523I          | NATURAL RESOURCE SPECIALIST 1            | 43              | B/3         | GG/HE    |
| 523J          | NATURAL RESOURCE SPECIALIST 2            | 48              | B/3         | GG/HE    |
| 523K          | NATURAL RESOURCE SPECIALIST 3            | 52              | B/3         | GG/HE    |
| 523L          | NATURAL RESOURCE SPECIALIST 4            | 56              | B/3         | GG/HE    |
| 523M          | NATURAL RESOURCE SPECIALIST 5            | 59              | B/3         | GG/HE    |
| 519I          | NATURAL RESOURCE TECHNICIAN 2            | 34              | C/5         | GG/HE    |
| 519J          | NATURAL RESOURCE TECHNICIAN 3            | 39              | C/5         | GG/HE    |
| 94010         | NATURAL RESOURCE WORKER 1                | 24              | H           | GG       |
| 94020         | NATURAL RESOURCE WORKER 2                | 31              | H           | GG       |
| 69640         | NAVAL ARCHITECT 1                        | 63              | B           | GG       |
| 69660         | NAVAL ARCHITECT 2                        | 67              | B           | GG       |
| 60850         | NUCLEAR ENGINEER                         | 67              | A           | GG       |
| 6405          | NUCLEAR MEDICINE P.E.T. TECHNOLOGIST     | 54              | 3           | HE       |
| 6415          | NUCLEAR MEDICINE TECHNOLOGIST I          | 48              | 3           | HE       |
| 6416          | NUCLEAR MEDICINE TECHNOLOGIST II         | 51              | 3           | HE       |
| 6412          | NUCLEAR MEDICINE TECHNOLOGIST LEAD       | 56              | 3           | HE       |
| 6414          | NUCLEAR MEDICINE TECHNOLOGIST SUPERVISOR | 58              | 3           | HE       |
| 62870         | NUCLEAR WASTE PROGRAM SPECIALIST         | 61              | B           | GG       |
| 6233          | NURSE COORDINATOR II (SET ASIDE)         | 55              | 3           | HE       |
| 56470         | NURSE PRACTITIONER                       | 53              | N B         | GG       |
| 56600         | NURSING ASSISTANT 1 - CERTIFIED          | 32              | E           | GG       |
| 56620         | NURSING ASSISTANT 2 - CERTIFIED          | 34              | E           | GG       |
| 55100         | NURSING CARE CONSULTANT                  | 53              | N B         | GG       |
| 55230         | NURSING CONSULTANT, INSTITUTIONAL        | 53              | N B         | GG       |
| 55200         | NURSING CONSULTANT, PUBLIC HEALTH        | 53              | N B         | GG       |
| 55300         | NURSING CONSULTATION ADVISOR             | 57              | N B         | GG       |
| 80800         | NUTRITION CONSULTANT 1                   | 52              | B           | GG       |
| 80810         | NUTRITION CONSULTANT 2                   | 55              | B           | GG       |
| 30600         | OASI SUPERVISOR                          | 57              | B           | GG       |
| 55050         | OCCUPATIONAL NURSE CONSULTANT            | 53              | N B         | GG       |
| 55060         | OCCUPATIONAL NURSE CONSULTANT SUPERVISOR | 57              | N B         | GG       |
| 57200         | OCCUPATIONAL THERAPIST 1                 | 50              | B           | GG       |
| 57220         | OCCUPATIONAL THERAPIST 2                 | 54              | B           | GG       |
| 57240         | OCCUPATIONAL THERAPIST 3                 | 58              | B           | GG       |
| 6140          | OCCUPATIONAL THERAPIST I                 | 41              | 3           | HE       |

|    | CLASS<br>CODE | CLASS TITLE                             | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|---|-----------------|-------------|----------|
|    | 6141          | OCCUPATIONAL THERAPIST II               | 45              | 3           | HE       |
|    | 6144          | OCCUPATIONAL THERAPIST SPECIALIST       | 53              | 3           | HE       |
|    | 6142          | OCCUPATIONAL THERAPIST SUPERVISOR       | 54              | 3           | HE       |
|    | 6138          | OCCUPATIONAL THERAPY ASSISTANT I        | 34              | 5           | HE       |
|    | 6139          | OCCUPATIONAL THERAPY ASSISTANT II       | 37              | 5           | HE       |
| AP | 100I          | OFFICE ASSISTANT 2                      | 28              | F/4         | GG/HE    |
|    | 100J          | OFFICE ASSISTANT 3                      | 31              | F/4         | GG/HE    |
|    | 2220          | OFFICE ASSISTANT I                      | 25              | 4           | HE       |
| AP | 100K          | OFFICE ASSISTANT LEAD                   | 33              | F/4         | GG/HE    |
|    | 5401          | OFFICE MACHINE MECHANIC LEAD            | 45              | G 6         | HE       |
|    | 02600         | OFFICE MACHINE OPERATOR                 | 25              | F           | GG       |
|    | 11650         | OFFICE MANAGER                          | 43              | B           | GG       |
|    | 100L          | OFFICE SUPPORT SUPERVISOR 1             | 36              | F/4         | GG/HE    |
|    | 100M          | OFFICE SUPPORT SUPERVISOR 2             | 40              | F/4         | GG/HE    |
|    | 01015         | OFFICE SUPPORT SUPERVISOR 3             | 43              | F           | GG       |
|    | 00900         | OFFICE TRAINEE                          | 21              | F           | GG       |
|    | 3631          | OFFSET DUPLICATOR OPERATOR              | 26              | G 5         | HE       |
|    | 02800         | OFFSET DUPLICATOR OPERATOR 1            | 27              | G           | GG       |
| AP | 02810         | OFFSET DUPLICATOR OPERATOR 2            | 31              | G           | GG       |
| AP | 02820         | OFFSET DUPLICATOR OPERATOR 3            | 35              | G           | GG       |
|    | 3632          | OFFSET DUPLICATOR OPERATOR LEAD         | 29              | G 5         | HE       |
|    | 3682          | OFFSET PRESS OPERATOR                   | 45              | G 6         | HE       |
|    | 3677          | OFFSET PRINTER OPERATOR                 | 35              | G 6         | HE       |
|    | 3678          | OFFSET PRINTER OPERATOR LEAD            | 38              | G 6         | HE       |
|    | 3679          | OFFSET PRINTER OPERATOR SUPERVISOR      | 42              | G 6         | HE       |
|    | 4935          | OILER, MARINE                           | 28              | G 7         | HE       |
|    | 5214          | OPERATIONS CENTER SUPERVISOR            | 53              | 4           | HE       |
|    | 6431          | OPHTHALMIC TECHNICIAN III               | 50              | 5           | HE       |
|    | 4817          | OPTICAL TECHNICIAN I                    | 34              | 5           | HE       |
|    | 4818          | OPTICAL TECHNICIAN II                   | 44              | 5           | HE       |
|    | 4820          | OPTICAL TECHNICIAN LEAD                 | 50              | 5           | HE       |
|    | 6463          | ORAL MAXILLO FACIAL SURGERY TECHNI      | 50              | 5           | HE       |
|    | 3067          | ORDER FULFILLMENT COORDINATOR           | 32              | 4           | HE       |
|    | 5732          | ORDER SERVICE COORDINATOR               | 32              | 4           | HE       |
|    | 5733          | ORDER SERVICE COORDINATOR SUPERVISOR    | 35              | 4           | HE       |
|    | 160C          | ORGANIZATION AND FISCAL AUDITOR 3       | 48              | B/3         | GG/HE    |
|    | 160D          | ORGANIZATION AND FISCAL AUDITOR 4       | 56              | B/3         | GG/HE    |
|    | 37320         | ORIENTATION AND MOBILITY SPECIALIST     | 49              | B           | GG       |
|    | 6158          | ORTHOPAEDIC TECHNICIAN I                | 37              | 5           | HE       |
|    | 6159          | ORTHOPAEDIC TECHNICIAN II               | 40              | 5           | HE       |
|    | 72570         | ORTHOTICS/ADAPTIVE EQUIPMENT TECHNICIAN | 37              | E C         | GG       |

| CLASS  |                                    | SALARY | EEO  |          |       |
|--------|------------------------------------|--------|------|----------|-------|
| CODE   | CLASS TITLE                        | RANGE  | CODE | EMPLOYER |       |
| 6161   | ORTHOTICS-PROSTHETICS PRACTITIONER | 51     | 3    | HE       |       |
| 6160   | ORTHOTICS-PROSTHETICS TECHNICIAN   | 43     | 5    | HE       |       |
| 67220  | OUTDOOR GRANTS MANAGER             | 59     | A    | GG       |       |
| 67230  | OUTDOOR GRANTS MANAGER - SENIOR    | 63     | A    | GG       |       |
| 67120  | OUTDOOR RESOURCE PLANNER           | 59     | B    | GG       |       |
| 67130  | OUTDOOR RESOURCE PLANNER - SENIOR  | 63     | B    | GG       |       |
| 5410   | PAINTER                            | 39     | G    | 6        | HE    |
| 70320  | PAINTER                            | 41     | E    | G        | GG    |
| * 5409 | PAINTER APPRENTICE                 | 0      |      | 7        | HE    |
| 5411   | PAINTER LEAD                       | 42     | G    | 6        | HE    |
| 70340  | PAINTER SUPERVISOR                 | 45     | E    | G        | GG    |
| 5413   | PAINTER SUPERVISOR                 | 46     | G    | 6        | HE    |
| 5408   | PAINTER TRADE TRAINEE              | 33     | E    | 7        | HE    |
| 3675   | PAMPHLET BINDER I                  | 21     | G    | 4        | HE    |
| 3676   | PAMPHLET BINDER II                 | 26     | G    | 4        | HE    |
| 46610  | PARALEGAL 1                        | 41     |      | B        | GG    |
| 46620  | PARALEGAL 2                        | 46     |      | B        | GG    |
| 46630  | PARALEGAL 3                        | 50     |      | B        | GG    |
| 97050  | PARK AIDE                          | 18     |      | H        | GG    |
| + 389A | PARK RANGER 1                      | 42     |      | D/3      | GG/HE |
| 389B   | PARK RANGER 2                      | 47     |      | D/3      | GG/HE |
| 389C   | PARK RANGER 3                      | 54     |      | D/3      | GG/HE |
| 389D   | PARK RANGER 4                      | 63     |      | D/3      | GG/HE |
| 2658   | PARKING CHECKER                    | 38     |      | 7        | HE    |
| 2653   | PARKING SUPERVISOR I               | 43     |      | 7        | HE    |
| 2654   | PARKING SUPERVISOR II              | 49     |      | 7        | HE    |
| 97230  | PARKS INTERPRETIVE ASSISTANT       | 28     |      | H        | GG    |
| 97250  | PARKS INTERPRETIVE CONSULTANT      | 44     |      | B        | GG    |
| 97240  | PARKS INTERPRETIVE SPECIALIST      | 34     |      | C        | GG    |
| 97260  | PARKS INTERPRETIVE SUPERVISOR      | 52     |      | B        | GG    |
| 67010  | PARKS PLANNER 1                    | 47     |      | B        | GG    |
| 67020  | PARKS PLANNER 2                    | 55     |      | B        | GG    |
| 67030  | PARKS PLANNER 3                    | 59     |      | B        | GG    |
| 67040  | PARKS PLANNER 4                    | 63     |      | B        | GG    |
| 67000  | PARKS PLANNER AIDE                 | 39     |      | E        | GG    |
| 6072   | PATIENT CARE COORDINATOR           | 49     |      | 4        | HE    |
| 6078   | PATIENT SERVICES COORDINATOR       | 37     |      | 4        | HE    |
| 6079   | PATIENT SERVICES LEAD              | 37     |      | 4        | HE    |
| 6077   | PATIENT SERVICES REPRESENTATIVE    | 34     |      | 4        | HE    |
| 6080   | PATIENT SERVICES SUPERVISOR        | 41     |      | 4        | HE    |
| 3058   | PAYROLL & BENEFITS COORDINATOR     | 40     |      | 3        | HE    |

|    | CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--------------------------------------|-----------------|-------------|----------|
|    | 3063          | PAYROLL COORDINATOR                  | 39              | 3           | HE       |
|    | 3065          | PAYROLL SUPERVISOR                   | 43              | 1           | HE       |
| AP | 02160         | PBX CHIEF OPERATOR                   | 32              | F           | GG       |
|    | 02155         | PBX SECURITY COMMUNICATIONS OPERATOR | 31              | F           | GG       |
|    | 680B          | PERSONAL SERVICES SPECIALIST 2       | 34              | G           | GG       |
|    | 680C          | PERSONAL SERVICES SPECIALIST 3       | 36              | G           | GG       |
|    | 44770         | PEST BIOLOGIST 1                     | 44              | B           | GG       |
|    | 44771         | PEST BIOLOGIST 2                     | 51              | B           | GG       |
|    | 44772         | PEST BIOLOGIST 3                     | 55              | B           | GG       |
|    | 53670         | PHARMACIST                           | 64              | E B         | GG       |
|    | 53550         | PHARMACIST - INVESTIGATOR            | 70              | E B         | GG       |
|    | 53730         | PHARMACIST CLINICAL                  | 67              | E B         | GG       |
|    | 53700         | PHARMACIST CONSULTANT                | 65              | E B         | GG       |
|    | 6034          | PHARMACIST I                         | 55              | 3           | HE       |
|    | 6035          | PHARMACIST II                        | 64              | 3           | HE       |
|    | 6029          | PHARMACIST III                       | 66              | 3           | HE       |
|    | 6033          | PHARMACIST IV                        | 68              | 3           | HE       |
|    | 53680         | PHARMACIST SUPERVISOR                | 66              | E B         | GG       |
|    | 6031          | PHARMACIST SUPERVISOR                | 72              | 3           | HE       |
|    | 6037          | PHARMACY ASSISTANT                   | 43              | 5           | HE       |
|    | 53710         | PHARMACY ASSISTANT A                 | 42              | C           | GG       |
|    | 53720         | PHARMACY ASSISTANT B                 | 36              | E           | GG       |
|    | 6038          | PHARMACY TECHNICIAN I                | 47              | 5           | HE       |
|    | 6041          | PHARMACY TECHNICIAN II               | 49              | 5           | HE       |
|    | 6036          | PHARMACY TECHNICIAN LEAD             | 51              | 5           | HE       |
|    | 6394          | PHLEBOTOMIST                         | 27              | 5           | HE       |
|    | 6395          | PHLEBOTOMIST LEAD                    | 30              | 5           | HE       |
|    | 6396          | PHLEBOTOMIST SUPERVISOR              | 34              | 5           | HE       |
|    | 73630         | PHOTO SUPERVISOR, AERIAL             | 58              | C           | GG       |
|    | 73610         | PHOTO TECHNICIAN 1, AERIAL           | 42              | C           | GG       |
|    | 73620         | PHOTO TECHNICIAN 2, AERIAL           | 54              | C           | GG       |
|    | 65477         | PHOTOGRAMMETRIC TECHNICIAN           | 49              | C           | GG       |
|    | 535B          | PHOTOGRAMMETRIST 2                   | 55              | B/3         | GG/HE    |
|    | 535C          | PHOTOGRAMMETRIST 3                   | 59              | B/3         | GG/HE    |
|    | 535D          | PHOTOGRAMMETRIST 4                   | 65              | B/3         | GG/HE    |
|    | 26700         | PHOTOGRAPHER                         | 42              | C           | GG       |
|    | 3785          | PHOTOGRAPHER I                       | 40              | 5           | HE       |
|    | 3786          | PHOTOGRAPHER II                      | 44              | 5           | HE       |
|    | 73640         | PHOTOGRAPHER, AERIAL                 | 56              | C           | GG       |
|    | 26670         | PHOTOGRAPHIC TECHNICIAN 1            | 42              | C           | GG       |
|    | 26680         | PHOTOGRAPHIC TECHNICIAN 2            | 48              | C           | GG       |

| CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|---------------|--------------------------------------|-----------------|---|-------------|----------|
| 3790          | PHOTOGRAPHY SUPERVISOR               | 48              |   | 5           | HE       |
| 3624          | PHOTOLITHOGRAPHER                    | 45              | G | 6           | HE       |
| 3625          | PHOTOLITHOGRAPHER SUPERVISOR         | 49              | G | 6           | HE       |
| 3578          | PHOTO-MEDIA SPECIALIST               | 46              |   | 5           | HE       |
| 3693          | PHOTOTYPESETTER                      | 32              | G | 6           | HE       |
| 3694          | PHOTOTYPESETTER LEAD                 | 34              | G | 6           | HE       |
| 57300         | PHYSICAL THERAPIST 1                 | 51              |   | B           | GG       |
| 57320         | PHYSICAL THERAPIST 2                 | 56              |   | B           | GG       |
| 57340         | PHYSICAL THERAPIST 3                 | 60              |   | B           | GG       |
| 6136          | PHYSICAL THERAPIST I                 | 47              |   | 3           | HE       |
| 6130          | PHYSICAL THERAPIST II                | 51              |   | 3           | HE       |
| 6131          | PHYSICAL THERAPIST III               | 54              |   | 3           | HE       |
| 6137          | PHYSICAL THERAPIST SPECIALIST        | 61              |   | 3           | HE       |
| 6132          | PHYSICAL THERAPIST SUPERVISOR        | 62              |   | 3           | HE       |
| 6128          | PHYSICAL THERAPY ASSISTANT I         | 42              |   | 5           | HE       |
| 6129          | PHYSICAL THERAPY ASSISTANT II        | 45              |   | 5           | HE       |
| 51100         | PHYSICIAN 1                          | 76              | E | B           | GG       |
| 51120         | PHYSICIAN 2                          | 80              | E | B           | GG       |
| 288I          | PHYSICIAN 3                          | 91              |   | B/3         | GG/HE    |
| 288J          | PHYSICIAN 4                          | 94              |   | A/1         | GG/HE    |
| 51080         | PHYSICIAN ASSISTANT                  | 58              |   | B           | GG       |
| 51090         | PHYSICIAN ASSISTANT, CERTIFIED       | 62              |   | B           | GG       |
| 5420          | PIANO TECHNICIAN                     | 41              | G | 6           | HE       |
| 4670          | PLANNER I                            | 48              |   | 3           | HE       |
| 4671          | PLANNER II                           | 54              |   | 3           | HE       |
| 4672          | PLANNER III                          | 60              |   | 3           | HE       |
| 5213          | PLANT COMMUNICATIONS COORDINATOR     | 48              |   | 4           | HE       |
| 75700         | PLANT MANAGER 1                      | 47              |   | G           | GG       |
| 75720         | PLANT MANAGER 2                      | 49              |   | G           | GG       |
| 75721         | PLANT MANAGER 3                      | 56              |   | G           | GG       |
| 45750         | PLANT PATHOLOGY LAB TECHNICIAN       | 34              |   | C           | GG       |
| 5219          | PLANT SERVICES MANAGER               | 57              |   | 6           | HE       |
| 45700         | PLANT SERVICES SPECIALIST 1          | 37              |   | C           | GG       |
| + 45710       | PLANT SERVICES SPECIALIST 2          | 42              |   | C           | GG       |
| 4515          | PLANT TECHNICIAN I                   | 32              |   | 5           | HE       |
| 4516          | PLANT TECHNICIAN II                  | 37              |   | 5           | HE       |
| 4517          | PLANT TECHNICIAN III                 | 42              |   | 5           | HE       |
| 5423          | PLUMB/PIPE/STEAMFITTER TRADE TRAINEE | 39              | C | 7           | HE       |
| 70200         | PLUMBER                              | 45              | E | G           | GG       |
| 70220         | PLUMBER SUPERVISOR                   | 49              | E | G           | GG       |
| 5425          | PLUMBER/PIPEFITTER/STEAMFITTER       | 45              | G | 6           | HE       |



| CLASS<br>CODE | CLASS TITLE                         | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|---------------|-------------------------------------|-----------------|---|-------------|----------|
| 5426          | PLUMBER/PIPEFITTER/STEAMFITTER LEAD | 48              | G | 6           | HE       |
| 5427          | PLUMBER/PIPEFITTER/STEAMFITTER SUPR | 52              | G | 6           | HE       |
| 157A          | POLITICAL FINANCE SPECIALIST 1      | 43              |   | B/3         | GG/HE    |
| 157B          | POLITICAL FINANCE SPECIALIST 2      | 47              |   | B/3         | GG/HE    |
| 157D          | POLITICAL FINANCE SPECIALIST 4      | 50              |   | B/3         | GG/HE    |
| 6495          | POLYSOMNOGRAPHIC TECHNICIAN I       | 41              |   | 5           | HE       |
| 6496          | POLYSOMNOGRAPHIC TECHNICIAN II      | 45              |   | 5           | HE       |
| 6497          | POLYSOMNOGRAPHIC TECHNOLOGIST       | 52              |   | 3           | HE       |
| 5640          | POWER PLANT OPERATING ENGINEER I    | 43              | G | 6           | HE       |
| 5641          | POWER PLANT OPERATING ENGINEER II   | 47              | G | 6           | HE       |
| 5642          | POWER PLANT OPERATING ENGINEER LEAD | 51              | G | 6           | HE       |
| 4380          | PREPARATOR                          | 36              |   | 3           | HE       |
| 260I          | PRESERVATION & MUSEUM SPECIALIST 1  | 32              |   | B/3         | GG/HE    |
| 260J          | PRESERVATION & MUSEUM SPECIALIST 2  | 38              |   | B/3         | GG/HE    |
| 260K          | PRESERVATION & MUSEUM SPECIALIST 3  | 41              |   | B/3         | GG/HE    |
| 260L          | PRESERVATION & MUSEUM SPECIALIST 4  | 46              |   | B/3         | GG/HE    |
| 260M          | PRESERVATION & MUSEUM SPECIALIST 5  | 50              |   | B/3         | GG/HE    |
| 3684          | PRESSROOM SUPERVISOR                | 49              | G | 6           | HE       |
| 43300         | PRESSURE VESSEL INSPECTOR 1         | 56              |   | C           | GG       |
| 43310         | PRESSURE VESSEL INSPECTOR 2         | 60              |   | C           | GG       |
| 43312         | PRESSURE VESSEL INSPECTOR 3         | 62              |   | C           | GG       |
| 3688          | PRINTER-LITHOGRAPHER                | 45              | G | 6           | HE       |
| 3690          | PRINTER-LITHOGRAPHER SUPERVISOR     | 49              | G | 6           | HE       |
| 3665          | PRINTING STOCKROOM SUPERVISOR       | 49              | G | 6           | HE       |
| 3668          | PRINTING STOCKROOM WORKER           | 45              | G | 6           | HE       |
| 2038          | PROCEDURES ANALYST I                | 40              |   | 3           | HE       |
| 2039          | PROCEDURES ANALYST II               | 45              |   | 3           | HE       |
| 48964         | PROFESSIONAL LICENSING MANAGER 1    | 41              |   | B           | GG       |
| 48966         | PROFESSIONAL LICENSING MANAGER 2    | 49              |   | B           | GG       |
| 2255          | PROGRAM ASSISTANT                   | 32              |   | 4           | HE       |
| 2256          | PROGRAM COORDINATOR                 | 37              |   | 4           | HE       |
| 2015          | PROGRAM MANAGER A                   | 44              |   | 1           | HE       |
| 2016          | PROGRAM MANAGER B                   | 49              |   | 1           | HE       |
| 107I          | PROGRAM SPECIALIST 2                | 38              |   |             | GG/HE    |
| 107J          | PROGRAM SPECIALIST 3                | 49              |   |             | GG/HE    |
| 107K          | PROGRAM SPECIALIST 4                | 52              |   |             | GG/HE    |
| 107L          | PROGRAM SPECIALIST 5                | 56              |   |             | GG/HE    |
| 2259          | PROGRAM SUPPORT SUPERVISOR I        | 41              |   | 4           | HE       |
| 2257          | PROGRAM SUPPORT SUPERVISOR II       | 44              |   | 4           | HE       |
| 177I          | PROPERTY & ACQUISITION SPECIALIST 1 | 41              |   | B/3         | GG/HE    |
| 177J          | PROPERTY & ACQUISITION SPECIALIST 2 | 48              |   | B/3         | GG/HE    |

|    | CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--------------------------------------|-----------------|-------------|----------|
|    | 177K          | PROPERTY & ACQUISITION SPECIALIST 3  | 53              | B/3         | GG/HE    |
|    | 177L          | PROPERTY & ACQUISITION SPECIALIST 4  | 56              | B/3         | GG/HE    |
|    | 177M          | PROPERTY & ACQUISITION SPECIALIST 5  | 59              | B/3         | GG/HE    |
|    | 177N          | PROPERTY & ACQUISITION SPECIALIST 6  | 61              | B/3         | GG/HE    |
|    | 41480         | PROPERTY AND EVIDENCE CUSTODIAN      | 40              | G           | GG       |
|    | 56070         | PSYCHIATRIC CHILD CARE COUNSELOR 1   | 36              | E           | GG       |
|    | 56080         | PSYCHIATRIC CHILD CARE COUNSELOR 2   | 39              | E           | GG       |
|    | 56090         | PSYCHIATRIC CHILD CARE COUNSELOR 3   | 42              | E           | GG       |
| AP | 56560         | PSYCHIATRIC SECURITY ATTENDANT       | 36              | C           | GG       |
|    | 56570         | PSYCHIATRIC SECURITY NURSE           | 40              | C           | GG       |
|    | 35500         | PSYCHIATRIC SOCIAL WORKER 1          | 42              | B           | GG       |
|    | 35520         | PSYCHIATRIC SOCIAL WORKER 2          | 46              | B           | GG       |
|    | 35540         | PSYCHIATRIC SOCIAL WORKER 3          | 50              | B           | GG       |
|    | 35560         | PSYCHIATRIC SOCIAL WORKER 4          | 55              | B           | GG       |
|    | 290C          | PSYCHIATRIST 3                       | 91              | B           | GG       |
|    | 290D          | PSYCHIATRIST 4                       | 95              | B           | GG       |
|    | 362C          | PSYCHOLOGIST 3                       | 56              | B           | GG       |
|    | 362D          | PSYCHOLOGIST 4                       | 67              | B           | GG       |
|    | 362A          | PSYCHOLOGY AFFILIATE                 | 43              | B           | GG       |
|    | 362B          | PSYCHOLOGY ASSOCIATE                 | 54              | B           | GG       |
|    | 6125          | PSYCHOMETRIST I                      | 39              | 3           | HE       |
|    | 6126          | PSYCHOMETRIST II                     | 43              | 3           | HE       |
|    | 6127          | PSYCHOMETRIST LEAD                   | 47              | 3           | HE       |
|    | 6124          | PSYCHOMETRIST SUPERVISOR             | 53              | 3           | HE       |
|    | 62200         | PUBLIC HEALTH ADVISOR 1              | 47              | B           | GG       |
|    | 62220         | PUBLIC HEALTH ADVISOR 2              | 53              | B           | GG       |
|    | 62240         | PUBLIC HEALTH ADVISOR 3              | 55              | B           | GG       |
|    | 62260         | PUBLIC HEALTH ADVISOR 4              | 59              | B           | GG       |
|    | 289B          | PUBLIC HEALTH AND EPIDEMIOLOGIST 2   | 80              | B           | GG       |
|    | 289C          | PUBLIC HEALTH AND EPIDEMIOLOGIST 3   | 84              | B           | GG       |
|    | 289D          | PUBLIC HEALTH AND EPIDEMIOLOGIST 4   | 86              | B           | GG       |
|    | 26360         | PUBLIC INFORMATION OFFICER 4         | 60              | B           | GG       |
|    | 6417          | PULMONARY FUNCTION TECHNOLOGIST I    | 37              | 5           | HE       |
|    | 6418          | PULMONARY FUNCTION TECHNOLOGIST II   | 44              | 5           | HE       |
|    | 6419          | PULMONARY FUNCTION TECHNOLOGIST LEAD | 47              | 5           | HE       |
|    | 3125          | PURCHASING ASSISTANT                 | 29              | 4           | HE       |
|    | 3110          | PURCHASING MANAGER A                 | 46              | 3           | HE       |
|    | 3111          | PURCHASING MANAGER B                 | 50              | 3           | HE       |
|    | 32600         | QUALITY CONTROL SPECIALIST           | 48              | B           | GG       |
| #  | 98002         | RACING LICENSE SPECIALIST            | 39              | E           | GG       |
| #  | 98006         | RACING OFFICIAL 1                    | 40              | C           | GG       |

|   | CLASS<br>CODE | CLASS TITLE                         | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---|---------------|-------------------------------------|-----------------|-------------|----------|
| # | 98008         | RACING OFFICIAL 2                   | 44              | C           | GG       |
| # | 98004         | RACING OFFICIAL ASSISTANT           | 26              | C           | GG       |
| # | 98010         | RACING PARI-MUTUEL INSPECTOR        | 36              | C           | GG       |
| # | 98012         | RACING STEWARD                      | 60              | B           | GG       |
| + | 60870         | RADIATION HEALTH PHYSICIST 1        | 57              | B           | GG       |
|   | 60880         | RADIATION HEALTH PHYSICIST 2        | 60              | B           | GG       |
|   | 60890         | RADIATION HEALTH PHYSICIST 3        | 63              | B           | GG       |
|   | 60900         | RADIATION HEALTH PHYSICIST 4        | 67              | B           | GG       |
|   | 4825          | RADIATION SAFETY TECHNICIAN I       | 36              | 5           | HE       |
|   | 4826          | RADIATION SAFETY TECHNICIAN II      | 40              | 5           | HE       |
|   | 4827          | RADIATION SAFETY TECHNICIAN III     | 44              | 5           | HE       |
|   | 6449          | RADIATION THERAPY DOSIMETRIST       | 51              | 5           | HE       |
|   | 6438          | RADIATION THERAPY SPECIALIST        | 48              | 5           | HE       |
|   | 6445          | RADIATION THERAPY TECHNOLOGIST      | 43              | 5           | HE       |
|   | 6446          | RADIATION THERAPY TECHNOLOGIST LEAD | 51              | 5           | HE       |
|   | 6448          | RADIATION THERAPY TECHNOLOGIST SUPR | 57              | 5           | HE       |
|   | 41610         | RADIO OPERATOR                      | 30              | C           | GG       |
|   | 53490         | RADIOLOGY TECHNOLOGIST              | 43              | C           | GG       |
|   | 42580         | RAIL CARRIER COMPLIANCE SPECIALIST  | 54              | B           | GG       |
|   | 42550         | RAILROAD INSPECTOR 1                | 43              | D           | GG       |
|   | 42560         | RAILROAD INSPECTOR 2                | 47              | D           | GG       |
|   | 4842          | REACTOR SUPERVISOR                  | 54              | 3           | HE       |
|   | 4840          | REACTOR TECHNICIAN I                | 44              | 5           | HE       |
|   | 4841          | REACTOR TECHNICIAN II               | 50              | 5           | HE       |
|   | 47580         | REAL ESTATE INVESTIGATOR            | 45              | B           | GG       |
|   | 11560         | RECORDS MANAGEMENT SUPERVISOR       | 54              | B           | GG       |
|   | 36770         | RECREATION ASSISTANT                | 30              | E           | GG       |
|   | 4167          | RECREATION COORDINATOR I            | 33              | 3           | HE       |
|   | 4168          | RECREATION COORDINATOR II           | 40              | 3           | HE       |
|   | 4166          | RECREATION COORDINATOR SUPERVISOR   | 42              | 3           | HE       |
|   | 36800         | RECREATION SPECIALIST 1             | 35              | B           | GG       |
|   | 36810         | RECREATION SPECIALIST 2             | 42              | B           | GG       |
|   | 36820         | RECREATION SPECIALIST 3             | 45              | B           | GG       |
|   | 36830         | RECREATION SPECIALIST 4             | 49              | B           | GG       |
|   | 36815         | RECREATION THERAPIST                | 45              | B           | GG       |
|   | 5440          | REFRIGERATION MECHANIC              | 45              | G 6         | HE       |
|   | 72240         | REFRIGERATION MECHANIC              | 45              | E G         | GG       |
|   | 5441          | REFRIGERATION MECHANIC LEAD         | 48              | G 6         | HE       |
|   | 5442          | REFRIGERATION SUPERVISOR            | 52              | G 6         | HE       |
|   | 46830         | REGIONAL SUPERVISOR                 | 55              | B           | GG       |
|   | 53600         | REGISTERED CLINICAL DIETICIAN       | 46              | B           | GG       |

| CLASS<br>CODE | CLASS TITLE  | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 56300         | REGISTERED NURSE 1                                 | 41              | EN B        | GG       |
| 56320         | REGISTERED NURSE 2                                 | 47              | N B         | GG       |
| 56340         | REGISTERED NURSE 3                                 | 51              | N B         | GG       |
| 56360         | REGISTERED NURSE 4                                 | 55              | N B         | GG       |
| 6210          | REGISTERED NURSE I - RESEARCH (SET ASIDE)          | 49              | 3           | HE       |
| 6230          | REGISTERED NURSE II (SET ASIDE)                    | 49              | 3           | HE       |
| 6211          | REGISTERED NURSE II - RESEARCH (SET ASIDE)         | 54              | 3           | HE       |
| 6231          | REGISTERED NURSE III (SET ASIDE)                   | 54              | 3           | HE       |
| 6212          | REGISTERED NURSE SUPERVISOR - RESEARCH (SET ASIDE) | 59              | 3           | HE       |
| 456A          | REGULATORY ANALYST 1                               | 47              | B           | GG       |
| 456B          | REGULATORY ANALYST 2                               | 55              | B           | GG       |
| 456C          | REGULATORY ANALYST 3                               | 60              | B           | GG       |
| 6120          | REHABILITATION COUNSELOR I                         | 57              | 3           | HE       |
| 6121          | REHABILITATION COUNSELOR II                        | 61              | 3           | HE       |
| 21880         | REHABILITATION TEACHER 1                           | 36              | B           | GG       |
| 21890         | REHABILITATION TEACHER 2                           | 42              | B           | GG       |
| 21900         | REHABILITATION TEACHER 3                           | 46              | B           | GG       |
| 37079         | REHABILITATION TECHNICIAN 1                        | 38              | E           | GG       |
| 37081         | REHABILITATION TECHNICIAN 2                        | 41              | B           | GG       |
| 38760         | RELIGIOUS PROGRAM SPECIALIST                       | 45              | B           | GG       |
| 02890         | REPRODUCTION SUPERVISOR 1                          | 43              | C           | GG       |
| 02900         | REPRODUCTION SUPERVISOR 2                          | 47              | G           | GG       |
| 4850          | RESEARCH AIDE I                                    | 31              | 5           | HE       |
| 4851          | RESEARCH AIDE II                                   | 37              | 5           | HE       |
| 04080         | RESEARCH ANALYST 1                                 | 39              | B           | GG       |
| 04090         | RESEARCH ANALYST 2                                 | 42              | B           | GG       |
| 04100         | RESEARCH ANALYST 3                                 | 47              | B           | GG       |
| 04110         | RESEARCH ANALYST 4                                 | 53              | B           | GG       |
| 2030          | RESEARCH ANALYST I                                 | 37              | 3           | HE       |
| 2031          | RESEARCH ANALYST II                                | 42              | 3           | HE       |
| 2032          | RESEARCH ANALYST III                               | 47              | 3           | HE       |
| 2005          | RESEARCH ANALYST LEAD                              | 50              | 3           | HE       |
| 4857          | RESEARCH DIETITIAN I                               | 43              | 3           | HE       |
| 4858          | RESEARCH DIETITIAN II                              | 47              | 3           | HE       |
| 04150         | RESEARCH INVESTIGATOR 1                            | 51              | B           | GG       |
| 04160         | RESEARCH INVESTIGATOR 2                            | 55              | B           | GG       |
| 04170         | RESEARCH INVESTIGATOR 3                            | 60              | B           | GG       |
| 4867          | RESEARCH STUDY ASSISTANT                           | 33              | 3           | HE       |
| 4868          | RESEARCH STUDY COORDINATOR I                       | 38              | 3           | HE       |
| 4869          | RESEARCH STUDY COORDINATOR II                      | 43              | 3           | HE       |
| 4870          | RESEARCH STUDY COORDINATOR LEAD                    | 43              | 3           | HE       |

|    | CLASS<br>CODE | CLASS TITLE                            | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
|    | 4871          | RESEARCH STUDY SUPERVISOR              | 46              | 3           | HE       |
|    | 4859          | RESEARCH TECHNOLOGIST I                | 35              | 3           | HE       |
|    | 4860          | RESEARCH TECHNOLOGIST II               | 40              | 3           | HE       |
|    | 4861          | RESEARCH TECHNOLOGIST III              | 44              | 3           | HE       |
|    | 4863          | RESEARCH TECHNOLOGIST SUPERVISOR       | 49              | 3           | HE       |
|    | 36600         | RESIDENTIAL LIFE COUNSELOR             | 35              | B           | GG       |
|    | 38954         | RESIDENTIAL REHABILITATION COUNSELOR 1 | 32              | B           | GG       |
|    | 38955         | RESIDENTIAL REHABILITATION COUNSELOR 2 | 36              | B           | GG       |
|    | 38956         | RESIDENTIAL REHABILITATION COUNSELOR 3 | 42              | B           | GG       |
|    | 56990         | RESIDENTIAL SERVICES COORDINATOR       | 44              | E           | GG       |
|    | 6153          | RESPIRATORY CARE ASSISTANT             | 36              | 5           | HE       |
|    | 6154          | RESPIRATORY CARE ASSOCIATE             | 43              | 5           | HE       |
|    | 6156          | RESPIRATORY CARE LEAD                  | 51              | 5           | HE       |
|    | 6155          | RESPIRATORY CARE PRACTITIONER          | 48              | 5           | HE       |
|    | 6151          | RESPIRATORY CARE SPECIALIST            | 57              | 3           | HE       |
| AP | 83140         | REST AREA ATTENDANT - TRANSPORTATION   | 31              | H           | GG       |
|    | 229A          | RETAIL ASSISTANT MANAGER 1             | 33              | F           | GG       |
|    | 229B          | RETAIL ASSISTANT MANAGER 2             | 35              | F           | GG       |
| AP | 06100         | RETAIL CLERK 1                         | 26              | F           | GG       |
| AP | 06120         | RETAIL CLERK 2                         | 29              | F           | GG       |
|    | 3220          | RETAIL CLERK I                         | 26              | 4           | HE       |
|    | 3221          | RETAIL CLERK II                        | 28              | 4           | HE       |
|    | 3222          | RETAIL CLERK LEAD                      | 32              | 4           | HE       |
| AP | 229C          | RETAIL MANAGER 3                       | 39              | B           | GG       |
| AP | 229D          | RETAIL MANAGER 4                       | 43              | B           | GG       |
|    | 13232         | RETIREMENT SERVICES ANALYST 1          | 36              | B           | GG       |
|    | 13234         | RETIREMENT SERVICES ANALYST 2          | 43              | B           | GG       |
|    | 13236         | RETIREMENT SERVICES ANALYST 3          | 46              | B           | GG       |
|    | 13238         | RETIREMENT SERVICES ANALYST 4          | 49              | B           | GG       |
|    | 15090         | REVENUE AGENT 1                        | 37              | B           | GG       |
|    | 15091         | REVENUE AGENT 2                        | 42              | B           | GG       |
|    | 15092         | REVENUE AGENT 3                        | 50              | B           | GG       |
|    | 15093         | REVENUE AGENT 4                        | 54              | B           | GG       |
|    | 155A          | REVENUE AUDITOR 1                      | 44              | B/3         | GG/HE    |
|    | 155B          | REVENUE AUDITOR 2                      | 51              | B/3         | GG/HE    |
|    | 155C          | REVENUE AUDITOR 3                      | 56              | B/3         | GG/HE    |
| +  | 95300         | REVENUE FORESTER 1                     | 43              | B           | GG       |
|    | 95310         | REVENUE FORESTER 2                     | 48              | B           | GG       |
|    | 95320         | REVENUE FORESTER 3                     | 55              | B           | GG       |
|    | 95330         | REVENUE FORESTER 4                     | 57              | B           | GG       |
| +  | 15020         | REVENUE OFFICER 1                      | 37              | B           | GG       |

| CLASS<br>CODE | CLASS TITLE                              | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 15040         | REVENUE OFFICER 2                        | 42              | B           | GG       |
| 15060         | REVENUE OFFICER 3                        | 48              | B           | GG       |
| 15080         | REVENUE OFFICER 4                        | 53              | B           | GG       |
| 47290         | REVIEW JUDGE                             | 66              | B           | GG       |
| 05000         | RISK ANALYST                             | 50              | B           | GG       |
| 46819         | RISK MANAGEMENT SPECIALIST 1             | 38              | B           | GG       |
| 46820         | RISK MANAGEMENT SPECIALIST 2             | 49              | B           | GG       |
| 46821         | RISK MANAGEMENT SPECIALIST 3             | 52              | B           | GG       |
| 5450          | ROOFER                                   | 39              | G 6         | HE       |
| 5451          | ROOFER LEAD                              | 42              | G 6         | HE       |
| 43170         | SAFETY AND HEALTH SPECIALIST 1 - L&I     | 38              | C           | GG       |
| 43171         | SAFETY AND HEALTH SPECIALIST 2 - L&I     | 48              | C           | GG       |
| 43172         | SAFETY AND HEALTH SPECIALIST 3 - L&I     | 51              | C           | GG       |
| 43173         | SAFETY AND HEALTH SPECIALIST 4 - L&I     | 54              | C           | GG       |
| 43930         | SAFETY OFFICER 1                         | 48              | B           | GG       |
| 43940         | SAFETY OFFICER 2                         | 52              | B           | GG       |
| 43920         | SAFETY OFFICER ASSISTANT                 | 43              | C           | GG       |
| 2686          | SAFETY PROFESSIONAL I                    | 47              | 3           | HE       |
| 2688          | SAFETY PROFESSIONAL II                   | 51              | 3           | HE       |
| 2685          | SAFETY PROFESSIONAL III                  | 53              | 3           | HE       |
| 43950         | SAFETY PROGRAM ASSISTANT MANAGER         | 54              | B           | GG       |
| 75600         | SCALE TECHNICIAN                         | 43              | E G         | GG       |
| 75620         | SCALE TECHNICIAN SUPERVISOR              | 45              | E G         | GG       |
| 38040         | SCHOOL PSYCHOLOGIST, SCHOOL FOR THE DEAF |                 | V B         | GG       |
| 21580         | SCHOOL SOCIAL WORKER                     |                 | V B         | GG       |
| 255L          | SCIENTIFIC INSTRUCTIONAL TECHNICIAN 4    | 47              | B/3         | GG/HE    |
| 4784          | SCIENTIFIC INSTRUCTIONAL TECHNICIAN I    | 40              | 5           | HE       |
| 4785          | SCIENTIFIC INSTRUCTIONAL TECHNICIAN II   | 43              | 5           | HE       |
| 5769          | SCIENTIFIC STORES ATTENDANT              | 33              | 4           | HE       |
| 53220         | SCIENTIFIC TECHNICIAN 1                  | 30              | C           | GG       |
| 53240         | SCIENTIFIC TECHNICIAN 2                  | 36              | C           | GG       |
| 53260         | SCIENTIFIC TECHNICIAN 3                  | 42              | C           | GG       |
| 53280         | SCIENTIFIC TECHNICIAN 4                  | 46              | C           | GG       |
| 4150          | SEAMESTRE                                | 25              | 7           | HE       |
| 84300         | SEAMSTRESS 1                             | 34              | G           | GG       |
| 84320         | SEAMSTRESS 2                             | 37              | G           | GG       |
| 4972          | SECOND COOK AND BAKER (SET ASIDE)        | 27              | G 7         | HE       |
| 100N          | SECRETARY                                | 30              | F/4         | GG/HE    |
| 1023          | SECRETARY ADMINISTRATIVE                 | 39              | F           | GG       |
| 100P          | SECRETARY LEAD                           | 36              | F/4         | GG/HE    |
| 100O          | SECRETARY SENIOR                         | 33              | F/4         | GG/HE    |

|    | CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--------------------------------------|-----------------|-------------|----------|
| AP | 100Q          | SECRETARY SUPERVISOR                 | 40              | F/4         | GG/HE    |
|    | 2644          | SECURITY GUARD                       | 39              | 7           | HE       |
|    | 83600         | SECURITY GUARD 1                     | 27              | D           | GG       |
| AP | 83602         | SECURITY GUARD 2                     | 29              | D           | GG       |
| AP | 83620         | SECURITY GUARD 3                     | 31              | D           | GG       |
|    | 45160         | SEED ANALYSIS LABORATORY SUPERVISOR  | 42              | C           | GG       |
| +  | 45020         | SEED ANALYST 1                       | 26              | E           | GG       |
|    | 45040         | SEED ANALYST 2                       | 29              | E           | GG       |
|    | 45060         | SEED ANALYST 3                       | 34              | E           | GG       |
|    | 45080         | SEED ANALYST 4                       | 37              | B           | GG       |
| +  | 45000         | SEED ANALYST TRAINEE                 | 22              | E           | GG       |
|    | 4660          | SENIOR ARCHITECT                     | 60              | 3           | HE       |
|    | 60930         | SENIOR COST ENGINEER                 | 65              | B           | GG       |
|    | 53526         | SENIOR EPIDEMIOLOGIST (NON-MEDICAL)  | 72              | A           | GG       |
|    | 69912         | SENIOR MARINE ENGINEER               | 67              | B           | GG       |
|    | 97051         | SENIOR PARK AIDE                     | 27              | E H         | GG       |
|    | 72671         | SENIOR TELECOMMUNICATIONS SPECIALIST | 62              | E C         | GG       |
|    | 14150         | SENIORS PROGRAM REPRESENTATIVE       | 47              | B           | GG       |
|    | 38971         | SEX OFENDER TREATMENT SPECIALIST     | 47              | B           | GG       |
|    | 38972         | SEX OFENDER TREATMENT SUPERVISOR     | 51              | B           | GG       |
|    | 5455          | SHEET METAL MECHANIC                 | 45              | G 6         | HE       |
| *  | 5454          | SHEET METAL MECHANIC APPRENTICE      | 0               | 7           | HE       |
|    | 5456          | SHEET METAL MECHANIC LEAD            | 48              | G 6         | HE       |
|    | 5458          | SHEET METAL MECHANIC SUPERVISOR      | 52              | G 6         | HE       |
|    | 5453          | SHEET METAL MECHANIC TRADE TRAINEE   | 39              | C 7         | HE       |
|    | 70120         | SHEET METAL WORKER                   | 45              | E G         | GG       |
|    | 37600         | SHELTERED WORKSHOP SUPERVISOR        | 43              | B           | GG       |
|    | 4970          | SHIP'S STEWARD (SET ASIDE)           | 39              | G 7         | HE       |
|    | 70185         | SHIPWRIGHT SUPERVISOR                | 50              | E G         | GG       |
|    | 70300         | SIGN PAINTER                         | 41              | E G         | GG       |
|    | 5460          | SIGN PAINTER                         | 39              | G 6         | HE       |
|    | 5461          | SIGN PAINTER LEAD                    | 42              | G 6         | HE       |
|    | 71240         | SIGN SHOP MANAGER                    | 50              | G           | GG       |
|    | 4040          | SNACK BAR LEAD                       | 30              | 7           | HE       |
|    | 32381         | SOCIAL & HEALTH PROGRAM MANAGER 1    | 47              | B           | GG       |
|    | 32382         | SOCIAL & HEALTH PROGRAM MANAGER 2    | 52              | B           | GG       |
|    | 32385         | SOCIAL & HEALTH PROGRAM MANAGER 3    | 56              | B           | GG       |
|    | 18320         | SOCIAL SERVICE TRAINING SPECIALIST 2 | 52              | B           | GG       |
|    | 6114          | SOCIAL WORK ASSISTANT I              | 37              | 5           | HE       |
|    | 6112          | SOCIAL WORK ASSISTANT II             | 41              | 5           | HE       |
| +  | 35200         | SOCIAL WORKER 1                      | 41              | B           | GG       |

|    | CLASS<br>CODE | CLASS TITLE                                      | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|----|---------------|--|-----------------|-------------|----------|
| +  | 35210         | SOCIAL WORKER 2                                  | 49              | B           | GG       |
| +  | 35220         | SOCIAL WORKER 3                                  | 51              | B           | GG       |
| +  | 35230         | SOCIAL WORKER 4                                  | 56              | B           | GG       |
|    | 6115          | SOCIAL WORKER I                                  | 47              | 3           | HE       |
|    | 6116          | SOCIAL WORKER II                                 | 51              | 3           | HE       |
|    | 6117          | SOCIAL WORKER SUPERVISOR                         | 57              | 3           | HE       |
|    | 4633          | SPACE ANALYST I                                  | 47              | 5           | HE       |
|    | 4634          | SPACE ANALYST II                                 | 51              | 3           | HE       |
|    | 43890         | SPECIALITY COMPLIANCE TECHNICAL SPECIALIST       | 60              | C           | GG       |
|    | 6057          | SPECIMEN PROCESSING SUPERVISOR                   | 45              | 5           | HE       |
|    | 6055          | SPECIMEN PROCESSING TECHNICIAN                   | 34              | 5           | HE       |
|    | 6056          | SPECIMEN PROCESSING TECHNICIAN LEAD              | 39              | 5           | HE       |
|    | 6175          | SPEECH PATHOLOGIST                               | 57              | 3           | HE       |
|    | 57460         | SPEECH PATHOLOGIST 1                             | 50              | B           | GG       |
|    | 57480         | SPEECH PATHOLOGIST 2                             | 54              | B           | GG       |
|    | 57500         | SPEECH PATHOLOGIST 3                             | 58              | B           | GG       |
|    | 57520         | SPEECH PATHOLOGIST, SCHOOL FOR THE DEAF/BLIND    |                 | V B         | GG       |
|    | 6176          | SPEECH PATHOLOGY/AUDIOLOGY CLINIC SUPR           | 63              | 3           | HE       |
|    | 6177          | SPEECH PATHOLOGY/AUDIOLOGY SPECIALIST            | 60              | 3           | HE       |
|    | 4177          | SPORTS EQUIPMENT ATTENDANT II                    | 19              | 7           | HE       |
|    | 4170          | SPORTS EQUIPMENT MANAGER I                       | 30              | 3           | HE       |
|    | 4171          | SPORTS EQUIPMENT MANAGER II                      | 34              | 3           | HE       |
|    | 4169          | SPORTS EQUIPMENT TECHNICIAN                      | 24              | 5           | HE       |
|    | 3575          | STAGE MANAGER                                    | 46              | 5           | HE       |
|    | 3572          | STAGE TECHNICIAN I                               | 36              | 5           | HE       |
|    | 3573          | STAGE TECHNICIAN II                              | 40              | 5           | HE       |
|    | 25950         | STATE ARCHAEOLOGIST                              | 52              | B           | GG       |
| +  | 146C          | STATE FINANCIAL CONSULTANT 3                     | 59              | B           | GG       |
| +  | 146D          | STATE FINANCIAL CONSULTANT 4                     | 63              | B           | GG       |
|    | 42870         | STATE METROLOGIST                                | 45              | C           | GG       |
|    | 17680         | STATE PROCUREMENT ASSISTANT                      | 35              | E           | GG       |
| +  | 17600         | STATE PROCUREMENT OFFICER 1                      | 39              | B           | GG       |
|    | 17610         | STATE PROCUREMENT OFFICER 2                      | 47              | B           | GG       |
|    | 17620         | STATE PROCUREMENT OFFICER 3                      | 54              | B           | GG       |
|    | 17580         | STATE TRAFFIC MANAGER                            | 54              | B           | GG       |
|    | 32760         | STATEWIDE PROG COORD FOR BLIND/VISUALLY IMPAIRED | 50              | B           | GG       |
|    | 75100         | STATIONARY ENGINEER 1                            | 39              | E G         | GG       |
|    | 75120         | STATIONARY ENGINEER 2                            | 43              | E G         | GG       |
| AP | 75140         | STATIONARY ENGINEER 3                            | 47              | E G         | GG       |
|    | 5620          | STEAM ENGINEER                                   | 43              | G 6         | HE       |
|    | 70250         | STEAM FITTER                                     | 45              | E G         | GG       |



|    | CLASS<br>CODE | CLASS TITLE                          | SALARY<br>RANGE |   | EEO<br>CODE | EMPLOYER |
|----|---------------|--------------------------------------|-----------------|---|-------------|----------|
|    | 70270         | STEAM FITTER SUPERVISOR              | 49              | E | G           | GG       |
|    | 77100         | STOCK CLERK                          | 25              |   | F           | GG       |
|    | 5765          | STOCKROOM ATTENDANT I                | 27              |   | 4           | HE       |
|    | 5766          | STOCKROOM ATTENDANT II               | 29              |   | 4           | HE       |
|    | 5767          | STOCKROOM ATTENDANT LEAD             | 32              |   | 4           | HE       |
|    | 5760          | STOCKROOM SUPERVISOR                 | 34              |   | 4           | HE       |
| AP | 77120         | STORES CLERK                         | 28              |   | F           | GG       |
|    | 36640         | STUDENT LIFE COUNSELOR               | 37              |   | B           | GG       |
|    | 36650         | STUDENT LIFE DEAN                    | 42              |   | B           | GG       |
|    | 77950         | SUPPLY CONTROL TECHNICIAN            | 33              |   | C           | GG       |
|    | 77960         | SUPPLY OFFICER 1                     | 40              |   | B           | GG       |
|    | 77970         | SUPPLY OFFICER 2                     | 46              |   | B           | GG       |
| +  | 46700         | SUPPORT ENFORCEMENT OFFICER 1        | 42              |   | B           | GG       |
|    | 46710         | SUPPORT ENFORCEMENT OFFICER 2        | 47              |   | B           | GG       |
|    | 46720         | SUPPORT ENFORCEMENT OFFICER 3        | 50              |   | B           | GG       |
|    | 46724         | SUPPORT ENFORCEMENT OFFICER 4        | 53              |   | A           | GG       |
|    | 46690         | SUPPORT ENFORCEMENT TECHNICIAN       | 37              |   | E           | GG       |
|    | 4926          | SUPVR, OCEANOGRAPHIC RESEARCH VESSEL | 50              | G | 3           | HE       |
|    | 6430          | SURGICAL TECHNOLOGIST                | 42              |   | 5           | HE       |
| +  | 17780         | SURPLUS COMMODITIES COORDINATOR      | 47              |   | B           | GG       |
|    | 17790         | SURPLUS COMMODITIES EVALUATOR        | 37              |   | B           | GG       |
|    | 15122         | TAX INFORMATION SPECIALIST 1         | 40              |   | B           | GG       |
|    | 15123         | TAX INFORMATION SPECIALIST 2         | 51              |   | B           | GG       |
|    | 15124         | TAX INFORMATION SPECIALIST 3         | 56              |   | B           | GG       |
|    | 15121         | TAX INFORMATION SPECIALIST LEAD      | 43              |   | B           | GG       |
|    | 15410         | TAX POLICY SPECIALIST 1              | 51              |   | B           | GG       |
|    | 15420         | TAX POLICY SPECIALIST 2              | 58              |   | B           | GG       |
|    | 15430         | TAX POLICY SPECIALIST 3              | 63              |   | B           | GG       |
|    | 15140         | TAX SERVICE REPRESENTATIVE 1         | 35              |   | B           | GG       |
|    | 15160         | TAX SERVICE REPRESENTATIVE 2         | 37              |   | B           | GG       |
|    | 16120         | TAX SPECIALIST 1 - ES                | 37              |   | B           | GG       |
|    | 16130         | TAX SPECIALIST 2 - ES                | 43              |   | B           | GG       |
|    | 16140         | TAX SPECIALIST 3 - ES                | 47              |   | B           | GG       |
|    | 16145         | TAX SPECIALIST 4 - ES                | 49              |   | B           | GG       |
|    | 22020         | TEACHER CREDENTIALS TECHNICIAN 2     | 37              |   | C           | GG       |
|    | 21560         | TEACHER OF THE BLIND                 |                 | V | B           | GG       |
|    | 21570         | TEACHER OF THE DEAF                  |                 | V | B           | GG       |
|    | 72680         | TELEMETRY SYSTEMS SPECIALIST         | 55              | E | G           | GG       |
|    | 2281          | TELEPHONE COMM OPERATOR - HOSPITAL   | 27              |   | 4           | HE       |
|    | 2284          | TELEPHONE COMM OPERATOR - LEAD       | 28              |   | 4           | HE       |
|    | 2280          | TELEPHONE COMMUNICATIONS OPERATOR    | 26              |   | 4           | HE       |

| CLASS<br>CODE | CLASS TITLE                                 | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|---|-----------------|-------------|----------|
| 2286          | TELEPHONE COMMUNICATIONS SUPERVISOR         | 35              | 4           | HE       |
| 5464          | TELEPHONE SYSTEM TECHNICIAN                 | 45              | G 5         | HE       |
| 6145          | THERAPEUTIC RECREATION SUPERVISOR           | 53              | 3           | HE       |
| 6135          | THERAPEUTIC RECREATOR I                     | 42              | 3           | HE       |
| 6134          | THERAPEUTIC RECREATOR II                    | 45              | 3           | HE       |
| 57400         | THERAPIES SUPERVISOR                        | 59              | B           | GG       |
| 57171         | THERAPIST CONSULTANT 2                      | 50              | B           | GG       |
| 57172         | THERAPIST CONSULTANT 3                      | 53              | B           | GG       |
| 57140         | THERAPY AIDE                                | 34              | E           | GG       |
| 57150         | THERAPY ASSISTANT                           | 38              | C           | GG       |
| 47490         | TORT AND SUNDRY CLAIMS REPRESENTATIVE       | 35              | B           | GG       |
| 46580         | TORT CLAIMS INVESTIGATOR 1                  | 51              | B           | GG       |
| 46590         | TORT CLAIMS INVESTIGATOR 2                  | 55              | B           | GG       |
| 199A          | TOUR & INFORMATIONAL SERVICES COORDINATOR 1 | 31              | F/4         | GG/HE    |
| 199C          | TOUR & INFORMATIONAL SERVICES COORDINATOR 3 | 45              | F/4         | GG/HE    |
| 199D          | TOUR & INFORMATIONAL SERVICES COORDINATOR 4 | 49              | B/3         | GG/HE    |
| 601D          | TOWER CRANE OPERATOR-RESEARCH 4             | 61              | 6           | HE       |
| 53420         | TOXICOLOGIST 1                              | 58              | A           | GG       |
| 53440         | TOXICOLOGIST 2                              | 64              | A           | GG       |
| 53450         | TOXICOLOGIST 3                              | 68              | A           | GG       |
| 626I          | TRADES HELPER                               | 32G             | H/7         | GG/HE    |
| 2646          | TRAFFIC GUIDE                               | 38              | 7           | HE       |
| 2647          | TRAFFIC GUIDE LEAD                          | 40              | 7           | HE       |
| 401A          | TRAFFIC SAFETY SYSTEMS OPERATOR 1           | 38              | C           | GG       |
| 401C          | TRAFFIC SAFETY SYSTEMS OPERATOR 3           | 42              | C           | GG       |
| 401D          | TRAFFIC SAFETY SYSTEMS OPERATOR 4           | 48              | B           | GG       |
| 72830         | TRAFFIC SIGNAL SUPERVISOR                   | 62              | C           | GG       |
| AP,+ 66120    | TRANSPORTATION ENGINEER 1                   | 51              | B           | GG       |
| AP 66140      | TRANSPORTATION ENGINEER 2                   | 55              | B           | GG       |
| AP 66160      | TRANSPORTATION ENGINEER 3                   | 59              | B           | GG       |
| 66180         | TRANSPORTATION ENGINEER 4                   | 63              | B           | GG       |
| AP 66200      | TRANSPORTATION ENGINEER 5                   | 67              | B           | GG       |
| 66118         | TRANSPORTATION ENGINEER INTERN              | 43              | E           | GG       |
| 5718          | TRANSPORTATION HELPER                       | 28              | 7           | HE       |
| + 67830       | TRANSPORTATION PLANNING SPECIALIST 1        | 51              | B           | GG       |
| 67840         | TRANSPORTATION PLANNING SPECIALIST 2        | 55              | B           | GG       |
| 67850         | TRANSPORTATION PLANNING SPECIALIST 3        | 59              | B           | GG       |
| 67860         | TRANSPORTATION PLANNING SPECIALIST 4        | 63              | B           | GG       |
| 67870         | TRANSPORTATION PLANNING SPECIALIST 5        | 67              | B           | GG       |
| 67880         | TRANSPORTATION PLANNING SUPERVISOR          | 73              | A           | GG       |
| + 67800       | TRANSPORTATION PLANNING TECHNICIAN 1        | 40              | C           | GG       |

| CLASS<br>CODE | CLASS TITLE                                | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---------------|--|-----------------|-------------|----------|
| 67810         | TRANSPORTATION PLANNING TECHNICIAN 2       | 46              | C           | GG       |
| 67820         | TRANSPORTATION PLANNING TECHNICIAN 3       | 51              | C           | GG       |
| 47180         | TRANSPORTATION PROGRAM COORDINATOR - UTC   | 54              | A           | GG       |
| 47140         | TRANSPORTATION SPECIALIST 1                | 36              | B           | GG       |
| 47150         | TRANSPORTATION SPECIALIST 2                | 42              | B           | GG       |
| 47160         | TRANSPORTATION SPECIALIST 3                | 46              | B           | GG       |
| 47170         | TRANSPORTATION SPECIALIST 4                | 50              | B           | GG       |
| 66240         | TRANSPORTATION SUPERVISING ENGINEER        | 73              | A           | GG       |
| 5715          | TRANSPORTATION SUPERVISOR                  | 44              | G 7         | HE       |
| 7284A         | TRANSPORTATION SYSTEMS TECHNICIAN A        | 45              | E C         | GG       |
| 7284B         | TRANSPORTATION SYSTEMS TECHNICIAN B        | 55              | E C         | GG       |
| 7284C         | TRANSPORTATION SYSTEMS TECHNICIAN C        | 57              | E C         | GG       |
| 7284D         | TRANSPORTATION SYSTEMS TECHNICIAN D        | 59              | E C         | GG       |
| 66204         | TRANSPORTATION TECHNICAL ENGINEER 5        | 67              | B           | GG       |
| AP,+ 66060    | TRANSPORTATION TECHNICIAN 1                | 40              | C           | GG       |
| AP,+ 66080    | TRANSPORTATION TECHNICIAN 2                | 46              | C           | GG       |
| AP,+ 66100    | TRANSPORTATION TECHNICIAN 3                | 51              | C           | GG       |
| 632I          | TRUCK DRIVER 1                             | 33G             | H/7         | GG/HE    |
| 632J          | TRUCK DRIVER 2                             | 37G             | H/7         | GG/HE    |
| 632K          | TRUCK DRIVER 3                             | 41G             | H/7         | GG/HE    |
| 71270         | TUNNEL MAINTENANCE SUPERVISOR              | 58              | G           | GG       |
| 4468          | TUTORIAL CENTER PROGRAM COORDINATOR        | 41              | 3           | HE       |
| 3545          | TV/VIDEO EQUIPMENT OPERATOR I              | 26              | 5           | HE       |
| 3546          | TV/VIDEO EQUIPMENT OPERATOR II             | 31              | 5           | HE       |
| 3547          | TV/VIDEO EQUIPMENT OPERATOR LEAD           | 34              | 5           | HE       |
| 3548          | TV/VIDEO EQUIPMENT OPERATOR SUPERVISOR     | 37              | 3           | HE       |
| 30690         | UI SPECIALIST 1                            | 36              | B           | GG       |
| 30691         | UI SPECIALIST 2                            | 40              | B           | GG       |
| 30692         | UI SPECIALIST 3                            | 43              | B           | GG       |
| 30693         | UI SPECIALIST 4                            | 47              | B           | GG       |
| 30694         | UI SPECIALIST 5                            | 49              | B           | GG       |
| 30695         | UI SPECIALIST 6                            | 51              | B           | GG       |
| 30710         | UNEMPLOYMENT INSURANCE TAX ADMINISTRATOR 2 | 51              | A           | GG       |
| 76700         | UPHOLSTERER                                | 41              | E G         | GG       |
| 5264          | UTILITY WORKER I                           | 28              | 7           | HE       |
| 5265          | UTILITY WORKER II                          | 32              | 7           | HE       |
| 5263          | UTILITY WORKER LEAD                        | 35              | 7           | HE       |
| 5262          | UTILITY WORKER SUPERVISOR                  | 38              | 7           | HE       |
| 6435          | VASCULAR TECHNOLOGIST                      | 52              | 5           | HE       |
| 6436          | VASCULAR TECHNOLOGIST LEAD                 | 56              | 5           | HE       |
| 6437          | VASCULAR TECHNOLOGIST SUPERVISOR           | 60              | 5           | HE       |

|    | CLASS<br>CODE | CLASS TITLE                                       | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |    |
|----|---------------|---|-----------------|-------------|----------|----|
|    | 6434          | VASCULAR TECHNOLOGIST TRAINEE                     | 48              | 5           | HE       |    |
|    | 41742         | VEHICLE IDENTIFICATION NUMBER OFFICER 2           | 42              | D           | GG       |    |
| +  | 48280         | VEHICLE SERVICES LIAISON OFFICER 1                | 42              | B           | GG       |    |
|    | 48290         | VEHICLE SERVICES LIAISON OFFICER 2                | 46              | B           | GG       |    |
|    | 69900         | VESSEL PROJECT ENGINEER                           | 72              | A           | GG       |    |
|    | 37450         | VETERANS BENEFIT ASSISTANT                        | 34              | E           | GG       |    |
|    | 37460         | VETERANS BENEFIT SPECIALIST 1                     | 41              | B           | GG       |    |
|    | 37461         | VETERANS BENEFIT SPECIALIST 2                     | 44              | B           | GG       |    |
|    | 37481         | VETERANS BENEFITS & HEARINGS ADVOCATE             | 49              | B           | GG       |    |
|    | 524A          | VETERINARY SPECIALIST 1                           | 33              | C/5         | GG/HE    |    |
|    | 524B          | VETERINARY SPECIALIST 2                           | 37              | 5           | HE       |    |
|    | 524C          | VETERINARY SPECIALIST 3                           | 40              | 5           | HE       |    |
| +  | 524D          | VETERINARY SPECIALIST 4                           | 56              | B           | GG       |    |
|    | 46654         | VIOLENT CRIME CRIMINAL INFORMATION ANALYST        | 46              | B           | GG       |    |
|    | 22240         | VOCATIONAL EDUCATION PROGRAM SPECIALIST           | 59              | B           | GG       |    |
|    | 33350         | VOCATIONAL REHAB REGIONAL MEDICAL PROG CONSULTANT | 55              | B           | GG       |    |
|    | 37082         | VOCATIONAL REHABILITATION COUNSELOR 1             | 44              | E           | GG       |    |
| +  | 37090         | VOCATIONAL REHABILITATION COUNSELOR 2             | 48              | B           | GG       |    |
| +  | 37100         | VOCATIONAL REHABILITATION COUNSELOR 3             | 50              | B           | GG       |    |
|    | 37101         | VOCATIONAL REHABILITATION COUNSELOR 4             | 54              | B           | GG       |    |
| +  | 37110         | VOCATIONAL REHABILITATION REGIONAL PROG CNSLR     | 50              | A           | GG       |    |
|    | 37190         | VOCATIONAL REHABILITATION SUPERVISOR              | 57              | B           | GG       |    |
|    | 37706         | VOCATIONAL SERVICES CONSULTANT, INDUSTRIAL INS.   | 49              | B           | GG       |    |
|    | 37708         | VOCATIONAL SERVICES SUPERVISOR, INDUSTRIAL INS.   | 52              | B           | GG       |    |
|    | 37070         | VOCATIONAL TRAINING SUPERVISOR                    | 47              | B           | GG       |    |
|    | 6108          | VOLUNTEER SERVICES COORDINATOR                    | 45              | 3           | HE       |    |
|    | 117I          | WAREHOUSE OPERATOR 1                              | 29G             | G/6         | GG/HE    |    |
|    | 117J          | WAREHOUSE OPERATOR 2                              | 31G             | G/6         | GG/HE    |    |
|    | 117K          | WAREHOUSE OPERATOR 3                              | 36G             | G/6         | GG/HE    |    |
|    | 117L          | WAREHOUSE OPERATOR 4                              | 40G             | G/6         | GG/HE    |    |
|    | 5743          | WAREHOUSE WORKER LEAD                             | 32              | G           | 7        | HE |
|    | 4130          | WASHROOM EQUIPMENT OPERATOR I                     | 25              |             | 7        | HE |
|    | 4132          | WASHROOM EQUIPMENT OPERATOR II                    | 29              |             | 7        | HE |
|    | 5727          | WASTE COLLECTOR                                   | 38              | G           | 7        | HE |
|    | 75400         | WASTEWATER TREATMENT PLANT OPERATOR 1             | 43              | E           | H        | GG |
| AP | 75420         | WASTEWATER TREATMENT PLANT OPERATOR 2             | 47              | E           | H        | GG |
|    | 75421         | WASTEWATER TREATMENT PLANT OPERATOR 3             | 51              | E           | H        | GG |
|    | 75427         | WATER DISTRIBUTION SUPERVISOR                     | 45              | E           | G        | GG |
|    | 75425         | WATER TREATMENT PLANT SUPERVISOR                  | 45              | E           | G        | GG |
|    | 37000         | WCC CREW SUPERVISOR                               | 33              |             | C        | GG |
|    | 42820         | WEIGHTS & MEASURES INSPECTOR 1                    | 31              |             | C        | GG |

|   | CLASS<br>CODE | CLASS TITLE                         | SALARY<br>RANGE | EEO<br>CODE | EMPLOYER |
|---|---------------|-------------------------------------|-----------------|-------------|----------|
|   | 42840         | WEIGHTS AND MEASURES INSPECTOR 2    | 39              | C           | GG       |
|   | 42860         | WEIGHTS AND MEASURES SUPERVISOR     | 43              | C           | GG       |
|   | 72500         | WELDER                              | 45              | E           | G        |
|   | 5480          | WELDER - FABRICATOR                 | 40              | G           | 6        |
|   | 5481          | WELDER - FABRICATOR LEAD            | 43              | G           | 6        |
|   | 5030          | WINDOW WASHER                       | 31              | 7           | HE       |
|   | 5031          | WINDOW WASHER LEAD                  | 34              | 7           | HE       |
|   | 4937          | WIPER                               | 23              | G           | 7        |
|   | 5166          | WOODS UTILITY LEAD                  | 39              | 7           | HE       |
|   | 5165          | WOODS UTILITY WORKER                | 35              | 7           | HE       |
| # | 47880         | WORKERS' COMPENSATION ADJUDICATOR 1 | 44              | B           | GG       |
|   | 47881         | WORKERS' COMPENSATION ADJUDICATOR 2 | 48              | B           | GG       |
|   | 47890         | WORKERS' COMPENSATION ADJUDICATOR 3 | 52              | B           | GG       |
|   | 47900         | WORKERS' COMPENSATION ADJUDICATOR 4 | 54              | B           | GG       |
|   | 47910         | WORKERS' COMPENSATION ADJUDICATOR 5 | 57              | B           | GG       |
|   | 34993         | WORKFIRST PROGRAM SPECIALIST        | 49              | B           | GG       |
|   | 34995         | WORKFIRST PROGRAM SUPERVISOR        | 54              | B           | GG       |
|   | 30100         | WORKSOURCE SPECIALIST 1             | 36              | B           | GG       |
|   | 30120         | WORKSOURCE SPECIALIST 2             | 40              | B           | GG       |
|   | 30130         | WORKSOURCE SPECIALIST 3             | 43              | B           | GG       |
|   | 30160         | WORKSOURCE SPECIALIST 4             | 47              | B           | GG       |
|   | 30170         | WORKSOURCE SPECIALIST 5             | 49              | B           | GG       |
|   | 30180         | WORKSOURCE SPECIALIST 6             | 51              | B           | GG       |

## EXEMPT COMPENSATION LISTING

| CLASS<br>CODE   | CLASS TITLE   | SALARY<br>RANGE |
|---|---|-----------------|
| <u><b>AGRICULTURE</b></u>                                 |   |                 |
| B0420   | DEPUTY DIRECTOR - AGRICULTURE                       | EMS IV          |
| B0424   | PERSONNEL MANAGER - AGRICULTURE                     | 58              |
| B0426   | ASSISTANT DIRECTOR, AGRICULTURAL DEVELOPMENT        | 66              |
| B0430   | ASSISTANT DIR, FOOD QUALITY & VETERINARY SVCS       | EMS III         |
| B0440   | ASSISTANT DIR, COMMODITY INSPECTION, AGRIC          | EMS III         |
| B0450   | ASSISTANT DIR, CONSUMER & PRODUCER PROTECTION       | 66              |
| B0470   | ASSISTANT DIR, AGRICULTURAL CHEMICAL SERVICES       | EMS III         |
| B0480   | STATE VETERINARIAN                                  | EMS III         |
| B0490   | ASSISTANT DIRECTOR, PLANT SERVICES                  | 66              |
| B0510   | ASSISTANT DIRECTOR, LABORATORY SERVICES             | EMS III         |
| B0540   | ASSISTANT TO DIRECTOR - AGRICULTURE                 | EMS III         |
| B0570   | ASSISTANT DIR, ADMINISTRATIVE SERVICES - AGRIC      | 66              |
| B0590   | ASSISTANT TO DIRECTOR - AGRICULTURE                 | EMS III         |
| B0600   | ASSISTANT TO DIRECTOR, SPECIAL PROJECTS             | EMS III         |
| <u><b>ARTS COMMISSION</b></u>                             |   |                 |
| B3380   | ASSISTANT DIRECTOR - ARTS COMMISSION                | EMS II          |
| <u><b>ATTORNEY GENERAL, OFFICE OF THE</b></u>             |   |                 |
| B6070   | VIOLENT CRIME INVESTIGATION & INFORMATION MGR       | 63              |
| B6080   | CHIEF CRIMINAL INVESTIGATOR/ADMINISTRATOR           | 73              |
| <u><b>BLIND, SERVICES FOR</b></u>                         |   |                 |
| B5410   | ASSISTANT DIRECTOR, PROGRAMS - SFB                  | EMS III         |
| B5430   | ASSISTANT DIRECTOR, ASSISTIVE TECHNOLOGY - SFB      | EMS III         |
| B5440   | ASSISTANT DIRECTOR, ADMINISTRATION - SFB            | EMS III         |
| <u><b>CASELOAD FORECAST COUNCL</b></u>                    |   |                 |
| B3363   | DEPUTY DIRECTOR                                     | EMS IV          |
| B3365   | SENIOR CASELOAD FORECASTER                          | EMS III         |
| B3370   | INFORMATION SYSTEMS SPECIALIST                      | EMS III         |
| <u><b>COMMUNITY, TRADE &amp; ECONOMIC DEVELOPMENT</b></u> |   |                 |
| B2550   | EXECUTIVE ADMINR, OFF OF CRIME VICTIMS' ADVOCACY    | EMS II          |
| B2560   | ENERGY PROGRAM MANAGER                              | EMS I           |
| B2590   | ASSISTANT DIRECTOR, HOUSING                         | EMS III         |
| B2610   | SENIOR POLICY COORDINATOR - DCD                     | 62              |
| B2620   | DIRECTOR OF QUALITY AND HUMAN RESOURCES             | 59              |
| B2630   | EXECUTIVE ASSISTANT - DCD                           | EMS I           |
| B2640   | COMMUNITY INVESTMENTS MANAGER                       | EMS III         |
| B2650   | ASSISTANT DIRECTOR GROWTH MANAGEMENT SERVICES       | EMS III         |
| B2660   | ASSISTANT DIRECTOR, COMMUNITY BASED FAMILY SERVICES | EMS III         |
| B2700   | STATE HISTORIC PRESERVATION OFFICER                 | EMS II          |
| B2720   | EXECUTIVE DIR, DEVELOPMENTAL DISAB PLAN CNCL        | EMS II          |
| B4920   | ASSISTANT DIRECTOR - STATE ENERGY OFFICE            | EMS III         |
| B4940   | MANAGER, EFSEC                                      | EMS II          |
| B4950   | EXECUTIVE ASSISTANT, EFSEC                          | EMS I           |
| B4960   | ENERGY POLICY SPECIALIST                            | EMS I           |
| B4970   | SENIOR ENERGY POLICY SPECIALIST                     | EMS II          |

| CLASS CODE   | CLASS TITLE   | SALARY RANGE |
|--|---|--------------|
| B5720  | DEPUTY DIRECTOR, ADMINISTRATION - CTED                                    | 75           |
| B5730  | SENIOR ASSISTANT DIRECTOR - CTED  | EMS III      |
| B5740  | ASSISTANT DIRECTOR, LOCAL DEVELOPMENT                                     | EMS III      |
| B5750  | ASSISTANT DIR, TRADE AND ECONOMIC SECTORS                                 | EMS III      |
| B5790  | ASSISTANT DIRECTOR, DEVELOPMENT SERVICES                                  | EMS III      |
| B5810  | DIRECTOR, COMMUNICATIONS  | EMS II       |
| B5820  | DIRECTOR, GOVERNMENT RELATIONS & CONSTITUENT AFFAIRS                      | EMS III      |
| B5840  | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES                               | EMS III      |
| B5880  | SPECIAL POLICY ASSISTANT - DTED   | EMS II       |
| B5881  | WASHINGTON STATE TRADE REPRESENTATIVE                                     | 82           |
| <u><b>CORRECTIONS, DEPT OF</b></u>                 |   |              |
| B6250  | DEPUTY SECRETARY - OFFICE OF CORRECTIONAL OPERATIONS                      | EMS IV       |
| B6251  | DEPUTY SECRETARY - OFFICE OF ADMINISTRATIVE SERVICES                      | EMS V        |
| B6280  | ASSISTANT DEPUTY SECRETARY- OFFICE OF CORRECTIONAL OPERATIONS             | EMS IV       |
| B6281  | ASSISTANT DEPUTY SECRETARY - OFFICE OF ADMINISTRATIVE SERVICES            | EMS IV       |
| B6285  | BUSINESS SERVICES PROGRAM ADMINISTRATOR                                   | EMS III      |
| B6295  | CHIEF INFORMATION OFFICER   | EMS IV       |
| B6300  | REGIONAL ADMINISTRATOR - CORRECTIONS                                      | EMS IV       |
| B6310  | HUMAN RESOURCES ADMINISTRATOR   | EMS IV       |
| B6311  | DIVERSITY PROGRAMS ADMINISTRATOR  | EMS III      |
| B6340  | PROGRAMS ADMINISTRATOR  | EMS III      |
| B6350  | INDUSTRIES ADMINISTRATOR  | EMS IV       |
| B6360  | PUBLIC INFORMATION CHIEF - CORRECTIONS                                    | EMS III      |
| B6385  | ADMINISTRATOR OF HEALTH SERVICES - CORRECTIONS                            | EMS III      |
| B6391  | CLINICAL PROGRAMS ADMINISTRATOR - DOC                                     | EMS VII      |
| B6400  | ADMINISTRATIVE ASSISTANT -CORRECTIONS                                     | 50           |
| B6405  | ASSISTANT DEPUTY SECRETARY, OMNI (OFFENDER MANAGEMENT NETWORK INFORMATION | EMS IV       |
| B6410  | COMMUNITY PROTECTION ADMINISTRATOR  | EMS III      |
| B6411  | COMMUNITY CORRECTIONS PROGRAMS ADMINISTRATOR                              | EMS IV       |
| B6420  | ASSOCIATE SUPERINTENDENT - CORRECTIONS                                    | EMS III      |
| B6432  | SUPERINTENDENT B, CORRECTIONAL FACILITY                                   | EMS IV       |
| B6440  | SUPERINTENDENT A, CORRECTIONAL FACILITY                                   | EMS IV       |
| B6460  | ASSISTANT TO THE SEC FOR GOVERNMENT RELATIONS & CONSTITUENT AFFAIRS       | EMS IV       |
| B6480  | ENGINEERING, FACILITIES & CAPITAL PROGRAMS ADMINISTRATOR                  | EMS III      |
| B6490  | ASSISTANT TO THE SECRETARY FOR POLICY & SITING                            | EMS III      |
| B6870  | ASSISTANT INDUSTRIES ADMINISTRATOR  | EMS III      |
| B6890  | INDUSTRIES SPECIALIST 1   | 45           |
| B6900  | INDUSTRIES SPECIALIST 2   | 50           |
| B6910  | INDUSTRIES MANAGER 3, DIV. OF CORRECTIONAL INDUSTRIES                     | EMS I        |
| B6920  | INDUSTRIES MANAGER 4, DIV. OF CORRECTIONAL INDUSTRIES                     | EMS II       |
| B6930  | INDUSTRIES MANAGER 5, DIV. OF CORRECTIONAL INDUSTRIES                     | EMS II       |
| <u><b>COUNTY ROAD ADMINISTRATION BOARD</b></u>     |   |              |
| B3980  | DEPUTY DIRECTOR, C.R.A.B.   | 76           |
| <u><b>CRIMINAL JUSTICE TRAINING COMMISSION</b></u> |   |              |
| B3350  | DEPUTY DIRECTOR, C.J.T.C.   | EMS III      |
| <u><b>ECOLOGY DEPARTMENT</b></u>                   |   |              |

| CLASS CODE  | CLASS TITLE  | SALARY RANGE |
|---|--|--------------|
| B1120   | DEPUTY DIRECTOR - ECOLOGY                                    | EMS V        |
| B1130   | EXECUTIVE POLICY ASSISTANT, ECOLOGY                          | EMS IV       |
| B1160   | SPECIAL ASSISTANT TO THE DIR, WATER POLICY                   | EMS IV       |
| B1170   | SPECIAL ASSISTANT TO THE DIRECTOR, ENVIRONMENTAL IMPROVEMENT | EMS IV       |
| B1180   | ADMINISTRATIVE SERVICES DIRECTOR                             | EMS IV       |
| B1190   | ASSISTANT DIR, QUALITY CONTROL, INF MGMT & CMP PL            | 69           |
| B1211   | DIRECTOR, NW STRAITS COMMISSION                              | EMS II       |
| B1250   | ASSISTANT DIR, ENVIRONMENTAL EDUCATION AND INFORMATION       | EMS IV       |
| B1260   | ENVIRONMENTAL PROGRAM MANAGER                                | EMS III      |
| B1290   | ASSISTANT DIR, MANAGEMENT & SUPPORT SERVICES                 | EMS IV       |
| B1350   | YAKIMA RIVER BASIN WATER ENHANCEMENT PROJECT DIR             | 63           |
| B1390   | ASSISTANT DIR, LEGISLATIVE & INTERGOVERN AFFAIRS             | EMS IV       |
| B1400   | ECOLOGY REGIONAL DIRECTOR                                    | EMS IV       |
| B1433   | CONTINGENCY PLANNING SPECIALIST                              | 67           |
| B1434   | REGIONAL SAFETY - ADMINISTRATIVE SPECIALIST                  | 67           |
| B1435   | INFORMATION SYSTEMS - FINANCIAL RISK SPECIALIST              | 67           |
| B1436   | ENFORCEMENT AND COMPLIANCE SPECIALIST                        | 67           |
| <u><b>ECONOMIC AND REVENUE FORECAST COUNCIL</b></u> |  |              |
| B4819   | ECONOMIC FORECASTER  | EMS II       |
| B4820   | SENIOR ECONOMIC FORECASTER                                   | EMS III      |
| B4850   | ADMINISTRATIVE SECRETARY, ECONOMIC FORECASTING               | 32           |
| <u><b>EMPLOYMENT SECURITY DEPARTMENT</b></u>        |  |              |
| B2680   | EMPLOYMENT & TRAINING ASSISTANT ADMINISTRATOR                | 62           |
| B4400   | DEPUTY COMMISSIONER - EMPLOYMENT SECURITY                    | EMS V        |
| B4410   | DIRECTOR, PUBLIC AFFAIRS & MARKETING - E.S.                  | 62           |
| B4430   | DIRECTOR, OFFICE OF COMMUNICATIONS                           | EMS IV       |
| B4440   | ASSISTANT COMMISSIONER, INFORMATION TECHNOLOGY SERVICES      | EMS IV       |
| B4450   | PERSONNEL MANAGER - EMPLOYMENT SECURITY                      | EMS III      |
| B4460   | DIRECTOR, OFFICE OF POLICY SUPPORT                           | EMS IV       |
| B4472   | E.S. ASSISTANT COMMISSIONER, ADMINISTRATIVE SVCS             | EMS IV       |
| B4474   | E.S. ASSISTANT COMMISSIONER, EMPLOYMENT SVS                  | EMS IV       |
| B4476   | DIRECTOR, OFFICE OF MANAGEMENT REVIEW                        | EMS III      |
| B4477   | E.S. ASSISTANT COMMISSIONER, FIELD OPERATIONS                | 72           |
| B4478   | E.S. ASSISTANT COMMISSIONER, TRAINING & EMPLOYMENT ANALYSIS  | EMS IV       |
| B4479   | E.S. ASSISTANT COMMISSIONER, UNEMPLOYMENT INSUR              | EMS IV       |
| B4480   | ASSISTANT COMMISSIONER, TRAINING PROGRAM SVCS                | 65           |
| B4481   | DEPUTY ASSISTANT COMMISSIONER                                | EMS III      |
| B4482   | REGIONAL DIRECTOR  | EMS III      |
| B4483   | CITIZENS RELATIONS MANAGER - ES                              | 50           |
| B4484   | COMPTROLLER, E.S.  | 64           |
| B4485   | LEGISLATIVE LIAISON, E.S.                                    | EMS III      |
| B4486   | EXECUTIVE DIRECTOR, JAIL INDUSTRIES BOARD                    | EMS III      |
| <u><b>ENVIRONMENTAL HEARINGS OFFICE</b></u>         |  |              |
| B3320   | ADMINISTRATIVE APPEALS JUDGE, EHO                            | EMS III      |
| <u><b>FINANCIAL INSTITUTION, DEPARTMENT OF</b></u>  |  |              |
| B3660   | DIVISION DIRECTOR, DFI                                       | EMS IV       |



| CLASS<br>CODE                                    | CLASS TITLE  | SALARY<br>RANGE |
|--|--|-----------------|
| B3661  | PROGRAM MANAGER, DFI                                     | EMS III         |
| B3662  | POLICY DIRECTOR, DFI                                     | EMS IV          |
| B3663  | LEGAL COUNSEL, DFI                                       | EMS IV          |
| B3665  | REGULATORY PROJECTS COORDINATOR, DFI                     | EMS IV          |
| <u><i>FINANCIAL MANGEMENT, OFFICE</i></u>        |  |                 |
| B0620  | DEPUTY DIRECTOR, OPERATIONS - OFM                        | 80              |
| B0630  | DEPUTY DIRECTOR, POLICY - OFM                            | 80              |
| B0640  | ASSISTANT DIRECTOR, BUDGET                               | 73              |
| B0650  | ASSISTANT DIR, SYSTEMS, INFOR & DATA PROCESSING          | 68              |
| B0660  | ASSISTANT DIR, POLICY ANALYSIS & FORECASTING             | 71              |
| B0680  | ASSISTANT DIRECTOR, MANAGEMENT SERVICES                  | 68              |
| B0690  | ASSISTANT DIR, STATE ACCOUNTING & FISCAL SVCS            | 73              |
| B0710  | SENIOR STAFF CONSULTANT, MANAGEMENT SERVICES             | 66              |
| B0720  | STAFF CONSULTANT, MANAGEMENT SERVICES                    | 60              |
| B0760  | SENIOR EXECUTIVE POLICY COORDINATOR                      | 66              |
| B0770  | EXECUTIVE POLICY ANALYST                                 | 62              |
| B0780  | FINANCIAL SYSTEMS MANAGER - OFM                          | 70              |
| <u><i>FISH &amp; WILDLIFE, DEPARTMENT OF</i></u> |  |                 |
| B4490  | ASSISTANT DIRECTOR, HATCHERIES                           | 74              |
| B4520  | DEPUTY DIRECTOR - FISH AND WILDLIFE                      | EMS V           |
| B4620  | ASSISTANT DIRECTOR, ECOSYSTEMS MANAGEMENT                | EMS IV          |
| B4630  | ASSISTANT DIRECTOR, MANAGEMENT SERVICES                  | EMS IV          |
| B4660  | ASSISTANT TO DIR, PUBLIC INFORMATION & EDUCATION         | 64              |
| B4690  | SPECIAL ASSISTANT TO THE DIRECTOR, WILDLIFE              | EMS III         |
| B4700  | ASSISTANT DIRECTOR, HABITAT MANAGEMENT                   | EMS IV          |
| B4710  | ASSISTANT DIRECTOR, FISH MANAGEMENT                      | EMS IV          |
| B4720  | ASSISTANT DIRECTOR, WILDLIFE MANAGEMENT                  | 70              |
| B4730  | ASSISTANT DIRECTOR, ENFORCEMENT                          | EMS IV          |
| B4760  | WILDLIFE REGIONAL MANAGER                                | EMS III         |
| <u><i>GAMBLING COMMISSION</i></u>                |  |                 |
| B7700  | GAMBLING SPECIAL AGENT 1                                 | 44              |
| B7710  | GAMBLING SPECIAL AGENT 2                                 | EMS I           |
| B7720  | GAMBLING SPECIAL AGENT 3                                 | EMS I           |
| B7730  | GAMBLING SPECIAL AGENT 4                                 | EMS II          |
| B7752  | GAMBLING COMMISSION PROGRAM MANAGER                      | EMS II          |
| B7760  | ASSISTANT DIRECTOR - GAMBLING                            | EMS III         |
| B7764  | LEGAL ADVISOR, COMPLIANCE & HEARINGS                     | 51              |
| B7770  | DEPUTY DIRECTOR - GAMBLING COMMISSION                    | EMS IV          |
| B7780  | SPECIAL ASST. TO THE DIRECTOR/DEPUTY DIRECTOR - GAMBLING | EMS II          |
| <u><i>GENERAL ADMINISTRATION</i></u>             |  |                 |
| B0010  | ASSISTANT DIRECTOR, PROPERTY DEVELOPMENT                 | 70              |
| B0035  | ASSISTANT DIRECTOR, CAPITOL FACILITIES                   | 70              |
| B0070  | DEPUTY DIRECTOR, GENERAL ADMINISTRATION                  | 76              |
| B0100  | DIRECTOR, PURCHASING AND MATERIAL CONTROL                | 70              |
| B0110  | ASSISTANT DIRECTOR DIVISION OF TRANSPORTATION SERVICES   | 70              |
| B0140  | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES              | 70              |

| CLASS CODE                              | CLASS TITLE  | SALARY RANGE |
|---|--|--------------|
| B0150                                   | ASSISTANT DIR, ENGINEERING & ARCHITECTURE                    | 72           |
| B0170                                   | COMMUNICATIONS DIRECTOR - G.A.                               | 61           |
| B0180                                   | EMPLOYEE SERVICES MANAGER                                    | 62           |
| B0190                                   | EXECUTIVE POLICY ANALYST - G.A.                              | 62           |
| B0200                                   | LEGISLATIVE PROGRAM MANAGER - G.A.                           | 60           |
| <u>GOVERNOR, OFFICE OF THE</u>          |  |              |
| B8010                                   | UNDERGRADUATE INTERN 1                                       | 19E          |
| B8020                                   | UNDERGRADUATE INTERN 2                                       | 25E          |
| B8030                                   | EXECUTIVE FELLOW 1   | 37           |
| B8040                                   | EXECUTIVE FELLOW 2   | 41           |
| <u>HEALTH CARE AUTHORITY</u>            |  |              |
| B1450                                   | MEDICAL DIRECTOR - BHP                                       | EMS VII      |
| B1452                                   | ASSOCIATE MEDICAL DIRECTOR - HCA                             | EMS VII      |
| B1460                                   | DEPUTY ADMINISTRATOR, OPERATIONS                             | EMS V        |
| B1465                                   | PHARMACY DIRECTOR - UNIFORM MEDICAL PLAN                     | EMS IV       |
| B8092                                   | DIRECTOR, POLICY AND LEGISLATIVE RELATIONS                   | EMS III      |
| B8110                                   | ASSISTANT ADMINISTRATOR, UMP                                 | EMS IV       |
| B8120                                   | ASSISTANT ADMINISTRATOR, HEALTH PLAN MANAGEMENT              | 72           |
| B8130                                   | ASSISTANT ADMINISTRATOR, PEBB PROGRAMS                       | EMS IV       |
| B8150                                   | ASSISTANT ADMINISTRATOR, POLICY & PROG DEVELOPMENT           | EMS IV       |
| B8160                                   | ASSISTANT ADMINR, FINANCE AND ADMINISTRATION                 | EMS IV       |
| B8170                                   | DIRECTOR, HEALTH INFORMATION AND PROGRAM EVALUATION          | EMS III      |
| B8210                                   | AUDIT & CONTRACT MANAGER                                     | 66           |
| B8212                                   | DIRECTOR, HCA PROGRAM DEVELOPMENT                            | EMS III      |
| B8214                                   | ASSISTANT ADMINISTRATOR, BHP                                 | EMS IV       |
| <u>HEALTH CARE FACILITIES AUTHORITY</u> |  |              |
| B8800                                   | SENIOR ASSOCIATE, INVESTMENT, FINANCE & BUSINESS DEVELOPMENT | EMS IV       |
| <u>HEALTH, DEPARTMENT OF</u>            |  |              |
| B8220                                   | DEPUTY SECRETARY, DEPARTMENT OF HEALTH (MED)                 | EMS VI       |
| B8222                                   | DEPUTY SECRETARY, DEPARTMENT OF HEALTH (N-MED)               | 76           |
| B8240                                   | DEPUTY SECRETARY, DEPT. OF HEALTH (NON-MEDICAL)              | EMS IV       |
| B8250                                   | ASSISTANT SECRETARY, DEPT OF HEALTH (MED)                    | 91E          |
| B8252                                   | ASSISTANT SECRETARY, DEPT OF HEALTH (N-MED)                  | EMS IV       |
| B8253                                   | DIRECTOR, MINORITY AFFAIRS                                   | 64           |
| B8330                                   | DIRECTOR, FACILITY LICENSING & CERTIFICATION DIV             | 66           |
| B8333                                   | PUBLIC HEALTH SYSTEM PLANNING AND DEVELOPMENT DIRECTOR       | EMS III      |
| B8360                                   | LEGISLATIVE AND CONGRESSIONAL AFFAIRS PRG MGR                | EMS II       |
| B8380                                   | ASSISTANT SECRETARY, MANAGEMENT SERVICES, HEALTH             | EMS IV       |
| B8500                                   | EXECUTIVE DIRECTOR, STATE BOARD OF HEALTH                    | EMS III      |
| B8510                                   | MEDICAL LICENSING CONSULTANT, DEPT. OF HEALTH                | 84E          |
| B8520                                   | DIRECTOR OF COMMUNICATIONS                                   | EMS III      |
| B8530                                   | DIRECTOR, POLICY, LEGISLATIVE AND CONSTITUENT RELATIONS      | EMS III      |
| B8540                                   | CHIEF OF EPIDEMIOLOGY, HEALTH                                | 89E          |
| B8560                                   | DIRECTOR OF PERFORMANCE AND ACCOUNTABILITY                   | EMS III      |
| B8580                                   | HEALTH PROGRAM MANAGER                                       | 58           |
| B8590                                   | HEALTH OFFICE CHIEF 1 (MEDICAL)                              | 86E          |

| CLASS CODE  | CLASS TITLE   | SALARY RANGE |
|---|---|--------------|
| B8592   | HEALTH OFFICE CHIEF 1 (NON-MEDICAL)                         | 60           |
| B8600   | HEALTH OFFICE CHIEF 2 (MEDICAL)                             | 89E          |
| B8602   | HEALTH OFFICE CHIEF 2 (NON-MEDICAL)                         | 62           |
| B8660   | CHIEF TECHNOLOGY AND INFORMATION OFFICER                    | EMS IV       |
| <u><i>HISTORICAL SOCIETY, WA STATE</i></u>        |   |              |
| B2690   | RESOURCE DEVELOPMENT DIRECTOR                               | 51           |
| B2692   | DIRECTOR OF INSTITUTIONAL ADVANCEMENT                       | 63           |
| <u><i>HOUSING FINANCE COMMISSION</i></u>          |   |              |
| B9100   | DEPUTY DIRECTOR, HOUSING FINANCE COMMISSION                 | EMS IV       |
| <u><i>HUMAN RIGHTS COMMISSION</i></u>             |   |              |
| B2790   | DEPUTY DIRECTOR   | EMS III      |
| B2820   | BOARD SECRETARY - HRC                                       | EMS I        |
| <u><i>INDETERMINATE SENTENCE REVIEW BOARD</i></u> |   |              |
| B3180   | EXECUTIVE SECRETARY - INDET SENTENCE REVIEW BD              | 62           |
| <u><i>INDUSTRIAL INSURANCE APPEALS BOARD</i></u>  |   |              |
| B3070   | EXECUTIVE SECRETARY, BOARD OF IND. INS. APPEALS             | EMS IV       |
| B3080   | CHIEF EXECUTIVE OFFICER - B.I.I.A.                          | EMS IV       |
| B3090   | ASSISTANT CHIEF INDUSTRIAL APPEALS JUDGE - B.I.I.A.         | EMS III      |
| B3100   | CHIEF HEARINGS JUDGE - B.I.I.A.                             | 71           |
| B3110   | CHIEF INDUSTRIAL APPEALS JUDGE, B.I.I.A.                    | EMS IV       |
| <u><i>INFORMATION SERVICES, DEPARTMENT OF</i></u> |   |              |
| B7480   | MANAGER SYSTEM 370 COMPUTING                                | 71           |
| B7520   | CHIEF DEPUTY DIRECTOR                                       | 78           |
| B7540   | DEPUTY DIR., MGMT & OVERSIGHT OF STRATEGIC TECHNOLOGIES     | EMS V        |
| B7585   | SPECIAL POLICY ADVISOR, BUSINESS AND EDUCATION TECHNOLOGIES | 74           |
| B7586   | EXECUTIVE POLICY ASSISTANT                                  | EMS II       |
| B7587   | SENIOR POLICY AND INFORMATION TECHNOLOGY                    | EMS III      |
| B7588   | SENIOR POLICY AND TECHNOLOGY CONSULTANT                     | EMS III      |
| B7589   | CHIEF BUSINESS ANALYST                                      | EMS II       |
| B7610   | ASSISTANT DIRECTOR, TELECOMMUNICATIONS SERVICES             | EMS IV       |
| B7620   | ASSISTANT DIRECTOR, PROFESSIONAL SERVICES, DIS              | 73           |
| B7640   | ASSISTANT DIRECTOR, COMPUTER SERVICES, DIS                  | EMS IV       |
| B7660   | INTERGOVERNMENTAL LIAISON                                   | 67           |
| B7680   | ASSISTANT DIRECTOR, MANAGEMENT SERVICES DIVISION            | EMS III      |
| B7690   | ASSISTANT DIRECTOR, INTERACTIVE TECHNOLOGIES                | EMS IV       |
| <u><i>INVESTMENT BOARD</i></u>                    |   |              |
| B3821   | ASSISTANT DIRECTOR FOR ADMINISTRATIVE SERVICES              | EMS IV       |
| B3825   | DEPUTY DIRECTOR, OPERATIONS                                 | EMS V        |
| B3831   | CONTROLLER - INVESTMENT ACCOUNTING - ST. INV. BD.           | EMS III      |
| B3833   | DATA SYSTEMS MANAGER - ST. INV. BD.                         | EMS III      |
| B3834   | COMMUNICATIONS AND LEGISLATIVE COORDINATOR                  | EMS II       |
| <u><i>LABOR AND INDUSTRIES</i></u>                |   |              |
| B0210   | DEPUTY DIRECTOR, INDUSTRIAL INSURANCE                       | 75           |
| B0220   | PROGRAM MANAGER, CLAIMS, L&I                                | 70           |
| B0230   | ASSISTANT DIRECTOR, INFORMATION SERVICES, L&I               | 73           |
| B0240   | ASSISTANT DIRECTOR, SAFETY & HEALTH                         | 72           |

| <b>CLASS<br/>CODE</b> | <b>CLASS TITLE</b>                                   | <b>SALARY<br/>RANGE</b> |
|-----------------------|--|-------------------------|
| B0280                 | A/D, SPECIALTY COMPLIANCE SERVICES DIVISION          | 72                      |
| B0300                 | PROGRAM MANAGER, MANAGEMENT SERVICES, L&I            | 68                      |
| B0330                 | ASSISTANT DIRECTOR, HUMAN RESOURCES, L&I             | 69                      |
| B0360                 | PROGRAM MANAGER, COMMUNICATIONS, L&I                 | 65                      |
| B0370                 | DEPUTY DIRECTOR, OPERATIONS - L&I                    | 74                      |
| B0372                 | DEPUTY DIRECTOR, POLICY, L&I                         | 74                      |
| B0376                 | RESEARCH DIRECTOR, (SHARP), L&I                      | 71                      |
| B0377                 | PROGRAM MANAGER, L&I                                 | EMS III                 |
| B0380                 | PROGRAM MANAGER, LEGAL SERVICES, L&I                 | 64                      |
| B0381                 | PROGRAM MANAGER, RETROSPECTIVE RATING, L&I           | 61                      |
| B0382                 | PROGRAM MANAGER, EMPLOYER SERVICES, L&I              | 62                      |
| B0383                 | PROGRAM MANAGER, WISHA COORDINATOR, L&I              | 62                      |
| B0386                 | PROGRAM MANAGER, POLICY AND QUALITY, L&I             | 57                      |
| B0388                 | PROGRAM MANAGER, FINANCIAL OFFICER, STATE FUND, L&I  | 62                      |
| B0389                 | PROGRAM MANAGER, HEALTH SERVICES ANALYSIS, L&I       | 66                      |
| B0390                 | PROGRAM MANAGER, SELF INSURANCE, L&I                 | 65                      |
| B0391                 | PROGRAM MANAGER, WISHA POLICY AND TECHNICAL SERVICES | 62                      |
| B0400                 | LEGISLATIVE LIAISON, L&I                             | 65                      |
| B0404                 | MEDICAL DIRECTOR, L&I                                | EMS VI                  |
| B0406                 | SENIOR ACTUARY, L&I                                  | EMS VII                 |
| B0407                 | CITIZENS RELATIONS MANAGER, L&I                      | 50                      |
| B0409                 | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES, L&I     | 69                      |
| B0410                 | SPECIAL ASSISTANT, L&I                               | 62                      |
| B0411                 | ASSISTANT DIRECTOR, WISHA (NON MEDICAL)              | 72                      |
| B0412                 | ASSISTANT DIRECTOR, WISHA (MEDICAL)                  | EMS VI                  |
| B0413                 | REGIONAL ADMINISTRATOR, L&I                          | 68                      |
| B0414                 | ASSISTANT DIRECTOR, INSURANCE SERVICES, L&I          | 75                      |
| B8900                 | SPECIAL ASSISTANT FOR QUALITY & EMPLOYEE INVOLVEMENT | 62                      |

#### LICENSING DEPARTMENT

|       |  |         |
|-------|--|---------|
| B0840 | EXECUTIVE POLICY ANALYST                               | 64      |
| B0845 | POLICY AND PROJECTS DUTY                               | EMS III |
| B0850 | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES            | EMS III |
| B0860 | ASSISTANT DIRECTOR, VEHICLE SERVICES                   | EMS III |
| B0870 | ASSISTANT DIRECTOR, DRIVER SERVICES                    | EMS III |
| B0880 | CHIEF INFORMATION OFFICER                              | EMS IV  |
| B0881 | INFORMATION TECHNOLOGY MANAGER                         | 68      |
| B0882 | INFORMATION SERVICES APPLICATIONS ADMINISTRATOR        | EMS III |
| B0883 | INFORMATION SERVICES TECHNOLOGY ADMINISTRATOR          | EMS III |
| B0884 | PLANNING AND PROJECT MANAGER                           | EMS III |
| B0885 | STRATEGIC TECHNOLOGY SERVICES MANAGER                  | EMS III |
| B0890 | DIRECTOR, GOVERNMENT RELATIONS AND CONSTITUENT AFFAIRS | EMS III |
| B0900 | DEPUTY DIRECTOR - LICENSING                            | EMS IV  |
| B0910 | SPECIAL ASSISTANT TO DIRECTOR - LICENSING              | 52      |
| B0920 | ASSISTANT DIRECTOR, BUSINESS AND PROFESSIONS DIVISION  | EMS III |
| B0930 | DIRECTOR OF QUALITY & COMMUNICATION SERVICES           | 68      |
| B0931 | DIRECTOR OF COMMUNICATIONS                             | EMS III |

| CLASS CODE                              | CLASS TITLE   | SALARY RANGE |
|---|---|--------------|
| B0940                                   | EXEC DIR, BOARD OF REGISTRATION FOR PROF ENG & LAND SURVEYORS | 69           |
| B0960                                   | DEALER AND MANUFACTURER CONTROL ADMINISTRATOR                 | EMS III      |
| B0961                                   | DRIVER SERVICES HEARINGS AND INTERVIEWS ADMINISTRATOR         | EMS II       |
| B0962                                   | PRORATE AND FUEL TAX ADMINISTRATOR                            | EMS II       |
| B0963                                   | DRIVER RESPONSIBILITY ADMINISTRATOR                           | EMS III      |
| B0964                                   | TITLE AND REGISTRATION SERVICES ADMINISTRATOR                 | 66           |
| B0965                                   | DRIVER EXAMINING ADMINISTRATOR                                | EMS III      |
| B0966                                   | LICENSING ADMINISTRATORS - DOL                                | EMS II       |
| B0967                                   | LICENSING SENIOR ADMINISTRATORS                               | EMS III      |
| B0968                                   | ADMINISTRATIVE SERVICES ADMINISTRATOR                         | EMS III      |
| B0969                                   | AGENCY CONTRACTS ADMINISTRATOR                                | EMS III      |
| B0971                                   | PLANNING AND PERFORMANCE ADMINISTRATOR                        | EMS III      |
| B0972                                   | ADMINISTRATOR, RESEARCH AND PLANNING                          | EMS III      |
| B1100                                   | DIRECTOR OF BUDGET AND PROGRAM SUPPORT                        | EMS III      |
| B1101                                   | COMPTROLLER, DOL  | EMS III      |
| B1110                                   | DIRECTOR, EMPLOYEE SERVICES                                   | EMS III      |
| <u><b>LIQUOR CONTROL BOARD</b></u>      |   |              |
| B7195                                   | DEPUTY ADMINISTRATIVE DIRECTOR                                | EMS IV       |
| B7870                                   | ASSISTANT DIRECTOR, ENFORCEMENT                               | EMS IV       |
| B7890                                   | DIRECTOR, PRODUCT AND RETAIL SERVICES DIVISION                | EMS IV       |
| B7892                                   | WINE PROGRAM AND BEVERAGE MERCHANDISING MANAGER               | 54           |
| B7895                                   | DEPUTY DIRECTOR, PURCHASING SERVICES                          | EMS III      |
| B7900                                   | LIQUOR DISTRIBUTION CENTER GENERAL MANAGER                    | 57           |
| B7910                                   | INFORMATION SYSTEMS MANAGER - LCB                             | 68           |
| B7912                                   | INFORMATION SERVICES DIRECTOR                                 | EMS IV       |
| B7920                                   | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES                   | EMS IV       |
| B7921                                   | DEPUTY DIRECTOR - ADMINISTRATIVE SERVICES DIVISION            | 64           |
| B7930                                   | HUMAN RESOURCE DIRECTOR                                       | EMS III      |
| B7933                                   | DISTRIBUTION CENTER GENERAL MANAGER                           | 59           |
| B7934                                   | OPERATIONS MANAGER - PRODUCT AND RETAIL SERVICES DIVISION     | 68           |
| B7935                                   | ADMINISTRATIVE DIRECTOR                                       | EMS IV       |
| B7940                                   | INFORMATION OFFICER - LCB                                     | 60           |
| B7951                                   | ASSISTANT DIRECTOR, PURCHASING AND DISTRIBUTION               | 65           |
| B7952                                   | ASSISTANT DIRECTOR, REGULATORY SERVICES                       | EMS IV       |
| <u><b>LOTTERY, WASHINGTON STATE</b></u> |   |              |
| B7220                                   | PUBLIC RELATIONS ASSISTANT TO THE DIRECTOR                    | EMS II       |
| B7260                                   | ADMINISTRATIVE ASSISTANT/SECURITY, SLC                        | EMS I        |
| B7310                                   | LOTTERY REGIONAL MANAGER                                      | EMS II       |
| B7370                                   | MARKETING COORDINATOR   | EMS I        |
| <u><b>MILITARY DEPARTMENT</b></u>       |   |              |
| B2710                                   | DIRECTOR, EMERGENCY MANAGEMENT DIVISION                       | EMS IV       |
| B5570                                   | DEPUTY DIRECTOR - MILITARY                                    | EMS III      |
| B5585                                   | DIRECTOR, CAPITAL MANAGEMENT                                  | EMS III      |
| B5587                                   | FINANCE DIRECTOR  | EMS III      |
| B5590                                   | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES                   | EMS III      |
| B5620                                   | SPECIAL ASSISTANT TO THE DEPUTY DIRECTOR                      | EMS III      |

| CLASS<br>CODE  | CLASS TITLE  | SALARY<br>RANGE |
|--|--|-----------------|
| <u>MINORITY AND WOMEN'S BUSINESS ENTERPRISES, OFFICE</u> |  |                 |
| B3940  | DEPUTY DIRECTOR - OMWBE                                | 56              |
| <u>NATURAL RESOURCES DEPARTMENT</u>                      |  |                 |
| B6114  | PERSONNEL MANAGER, NATURAL RESOURCES                   | EMS II          |
| B6116  | NATURAL RESOURCES DIVISION MANAGER                     | EMS III         |
| B6118  | NATURAL RESOURCES REGIONAL MANAGER                     | EMS III         |
| <u>OCCUPATIONAL INFORMATION COORD COMMITTEE</u>          |  |                 |
| B3740  | EXECUTIVE DIRECTOR - SOICC                             | 66              |
| <u>OUTDOOR RECREATION COMMITTEE</u>                      |  |                 |
| B3280  | ASSISTANT ADMINISTRATOR - MANAGEMENT SERVICES          | EMS II          |
| B3290  | SPECIAL ASSISTANT TO THE DIRECTOR, POLICY              | EMS III         |
| <u>PARKS AND RECREATION COMMISSION</u>                   |  |                 |
| B3500  | CHIEF, EMPLOYEE SERVICES - PARKS                       | 58              |
| B3520  | DEPUTY DIRECTOR - PARKS                                | EMS IV          |
| B3540  | PUBLIC AFFAIRS ADMINISTRATOR - PARKS                   | EMS III         |
| B3560  | BUDGET AND POLICY MANAGER                              | EMS III         |
| B3580  | ASSISTANT DIRECTOR, RESOURCES DEVELOPMENT              | EMS IV          |
| B3590  | ASSISTANT DIRECTOR, ADMINISTRATIVE SERVICES            | EMS IV          |
| B3600  | EXECUTIVE ASSISTANT, POLICY PLANNING (PARKS)           | EMS III         |
| B3620  | EASTERN REGION MANAGER                                 | EMS04           |
| <u>PERSONNEL APPEALS BOARD</u>                           |  |                 |
| B2750  | SPECIAL ASSISTANT, PAB                                 | EMS II          |
| B2751  | SENIOR SPECIAL ASSISTANT TO THE BOARD                  | EMS II          |
| <u>PERSONNEL, DEPARTMENT OF</u>                          |  |                 |
| B2850  | DEPUTY DIRECTOR, PERSONNEL                             | EMS V           |
| B2860  | ASSISTANT DIR, HUMAN RESOURCE DEVELOPMENT SERVICES     | EMS III         |
| B2870  | ASSISTANT DIR, PERSONNEL SERVICES                      | EMS IV          |
| B2880  | ASSISTANT DIRECTOR, MANAGEMENT AND ADMINISTRATIVE      | EMS III         |
| B2890  | ASSISTANT DIR, CLIENT AND EMPLOYEES RELATIONS SERVICES | EMS IV          |
| B2900  | ASSISTANT DIR, HUMAN RESOURCE INFORMATION SYSTS        | EMS IV          |
| B2910  | SPECIAL ASSISTANT TO THE DIRECTOR, DOP                 | EMS II          |
| B2920  | HUMAN RESOURCE MANAGER, DOP                            | EMS II          |
| B2925  | DIVERSITY TRAINING SPECIALIST                          | EMS II          |
| B2926  | FINANCE AND SUPPORT SERVICES MANAGER                   | EMS II          |
| B2927  | COMMUNICATIONS AND QUALITY IMPROVEMENT MANAGER         | EMS III         |
| <u>POLLUTION LIABILITY INSURANCE AGENCY</u>              |  |                 |
| B3640  | ASSISTANT ADMINR, POLLUTION LIABIL REINSUR PRG         | 65              |
| <u>PUBLIC DISCLOSURE COMM</u>                            |  |                 |
| B3670  | ASSISTANT DIRECTOR - OPERATIONS                        | EMSIII          |
| B3680  | CHIEF INFORMATION TECHNOLOGY OFFICER                   | EMS III         |
| <u>REVENUE DEPARTMENT</u>                                |  |                 |
| B4750  | ASSISTANT DIRECTOR, PROPERTY TAX                       | EMS I           |
| B4780  | ASSISTANT DIRECTOR, APPEALS                            | EMS I           |
| B4800  | ASSISTANT DIRECTOR, LEGISLATION AND POLICY - REVENUE   | EMS I           |
| B4870  | DEPUTY DIRECTOR  | EMS II          |
| B4887  | SENIOR ASSISTANT DIRECTOR - OPERATIONS                 | EMS V           |

| CLASS CODE                                     | CLASS TITLE   | SALARY RANGE |
|--|---|--------------|
| B4890  | ASSISTANT DIRECTOR, TAXPAYER SERVICES                                     | EMS I        |
| B4900  | ASSISTANT TO THE DIRECTOR - REVENUE                                       | EMS V        |
| B5160  | ASSISTANT DIRECTOR, AUDIT, REVENUE  | EMS I        |
| B5170  | ASSISTANT DIRECTOR, COMPLIANCE, REVENUE                                   | EMS I        |
| B5180  | SENIOR ASSISTANT DIRECTOR   | EMS II       |
| B5200  | ASSISTANT DIRECTOR, INFORMATION SYSTEMS                                   | EMS I        |
| B5210  | ASSISTANT DIRECTOR, SPECIAL PROGRAMS                                      | EMS I        |
| B5220  | ASSISTANT DIRECTOR, RESEARCH & PLANNING                                   | EMS I        |
| B5230  | ASSISTANT DIR, TAXPAYER ACCOUNT ADMINISTRATION                            | EMS I        |
| <u><i>SCHOOL FOR THE BLIND</i></u>             |   |              |
| B3910  | DIRECTOR OF RESIDENTIAL LIFE - SFB  | EMS III      |
| B3930  | DIRECTOR OF EDUCATION - SFB   | EMS III      |
| B3932  | BUSINESS MANAGER  | EMS II       |
| B3934  | HUMAN RESOURCES MANAGER   | EMS II       |
| B3936  | OUTREACH DIRECTOR   | EMS III      |
| <u><i>SCHOOL FOR THE DEAF</i></u>              |   |              |
| B3840  | DIRECTOR OF BUSINESS OPERATIONS   | EMS III      |
| B3870  | SUPERVISING TEACHER   | 17V          |
| B3880  | DIRECTOR OF EDUCATION - SCHOOLS   | EMS IV       |
| B3890  | DIRECTOR OF EDUCATION - RESIDENTIAL                                       | 72           |
| <u><i>SECRETARY OF STATE</i></u>               |   |              |
| B6200  | DIVISION DIRECTOR, FISCAL AND STAFF SERVICES                              | 54           |
| B6210  | DIRECTOR, ELECTIONS DIVISION  | 56           |
| B6220  | PRODUCTIVITY BOARD ADMINISTRATOR  | 56           |
| B6230  | DIRECTOR, CORPORATIONS DIVISION   | 52           |
| B6240  | DIRECTOR, ARCHIVES DIVISION   | 59           |
| <u><i>SENTENCING GUIDELINES COMMISSION</i></u> |   |              |
| B8000  | POLICY RESEARCH MANAGER   | 69           |
| <u><i>SOCIAL &amp; HEALTH SERVICES</i></u>     |   |              |
| B1510  | DEPUTY ASSISTANT SECRETARY, MEDICAL ASSISTANCE ADMINISTRATION             | EMS IV       |
| B1511  | DIRECTOR, DIVISION OF POLICY AND ANALYSIS                                 | EMS III      |
| B1512  | ASSISTANT DIRECTOR, MEDICAL ASSISTANCE                                    | EMS III      |
| B1520  | DEPUTY SECRETARY - DSHS   | EMS V        |
| B1580  | DIRECTOR, DIVISION OF BUSINESS AND FINANCE, MEDICAL ASSIST ADMINISTRATION | EMS III      |
| B1581  | DIRECTOR, DIVISION OF CLIENT SUPPORT, MEDICAL ASSISTANCE ADMINISTRATION   | EMS III      |
| B1582  | DIRECTOR, DIVISION OF DISABILITY DETERMINATION SVS, MED ASST ADMIN        | EMS III      |
| B1583  | DEPUTY DIRECTOR, MEDICAL MANAGEMENT, MEDICAL ASSISTANT ADMINISTRATION     | EMS III      |
| B1584  | DIRECTOR, MEDICAL ASSISTANCE ADMINISTRATION MEDICAL MANAGEMENT            | MDB          |
| B1585  | DIRECTOR, MANAGED CARE AND QUALITY ASSURANCE                              | EMS III      |
| B1590  | INCOME ASSISTANCE DIVISION DIRECTOR                                       | EMS III      |
| B1591  | QUALITY CONTROL OFFICE CHIEF  | EMS II       |
| B1592  | CHIEF, OFFICE OF DECISION SUPPORT   | EMS II       |
| B1620  | DIRECTOR, DIVISION OF CHILD SUPPORT                                       | EMS III      |
| B1621  | OCS PROGRAM SUPPORT CHIEF   | EMS III      |
| B1622  | OCS CENTRAL OPERATIONS CHIEF  | EMS II       |
| B1623  | OCS FIELD OPERATIONS CHIEF  | EMS III      |

| <b>CLASS<br/>CODE</b> | <b>CLASS TITLE</b>  | <b>SALARY<br/>RANGE</b> |
|-----------------------|---|-------------------------|
| B1624                 | DCS DISTRICT MANAGER  | EMS III                 |
| B1626                 | OCS OPERATIONS SUPPORT CHIEF                                    | EMS II                  |
| B1630                 | ADMINISTRATIVE SERVICES DIVISION DIRECTOR                       | EMS III                 |
| B1632                 | CHIEF, NURSING HOME/HOSPITAL AUDIT                              | EMS II                  |
| B1635                 | CHIEF, OFFICE OF APPEALS  | EMS III                 |
| B1636                 | STAFF SERVICES OFFICE CHIEF                                     | EMS II                  |
| B1637                 | CHIEF, OFFICE OF LANGUAGE INTERPRETER SERVICES & TRANSLATION    | EMS II                  |
| B1640                 | VOCATIONAL REHABILITATION DIVISION DIRECTOR                     | EMS II                  |
| B1641                 | VOCATIONAL REHABILITATION ASSISTANT DIRECTOR                    | 68                      |
| B1642                 | VOCATIONAL REHABILITATION SPECIAL PROGRAMS CHIEF                | EMS III                 |
| B1643                 | VOCATIONAL REHABILITATION FIELD SERVICES CHIEF                  | EMS III                 |
| B1644                 | VOCATIONAL REHABILITATION REGIONAL ADMINISTRATOR                | EMS II                  |
| B1645                 | SPECIAL ASSISTANT DIVISION OF VOCATIONAL REHABILITATION         | EMS III                 |
| B1646                 | DVR OPERATIONS CHIEF  | EMS III                 |
| B1650                 | CHIEF FINANCIAL OFFICER   | EMS III                 |
| B1651                 | FINANCE SERVICES DIRECTOR - DSHS                                | EMS III                 |
| B1652                 | CHIEF, ACCOUNTING SERVICES                                      | EMS III                 |
| B1653                 | FINANCIAL RECOVERY OFFICE CHIEF                                 | EMS III                 |
| B1660                 | DIRECTOR, HUMAN RESOURCES DIVISION                              | EMS III                 |
| B1661                 | CHIEF OFFICE OF PERSONNEL OPERATIONS                            | EMS II                  |
| B1662                 | CHIEF OFFICE OF PERSONNEL POLICY AND STANDARDS                  | EMS II                  |
| B1663                 | CHIEF OFFICE OF EQUAL OPPORTUNITY                               | EMS II                  |
| B1664                 | CHIEF OFFICE OF ORGANIZATION AND EMPLOYEE DEVELOPMENT           | EMS II                  |
| B1665                 | CHIEF OFFICE OF RISK MANAGEMENT                                 | EMS II                  |
| B1670                 | DIRECTOR, MANAGEMENT SERVICES/RESEARCH                          | EMS III                 |
| B1680                 | EXECUTIVE ASSISTANT - DSHS                                      | EMS II                  |
| B1685                 | AASA RESIDENTIAL CARE SERVICES ASSISTANT DIRECTOR               | EMS III                 |
| B1686                 | AASA RESIDENTIAL CARE SERVICES POLICY AND TRAINING OFFICE CHIEF | EMS III                 |
| B1687                 | AASA RESIDENTIAL CARE SERVICES REGIONAL ADMINISTRATOR           | EMS III                 |
| B1710                 | DIRECTOR, OFFICE OF INDIAN POLICY AND SUPPORT SERVICES          | EMS II                  |
| B1712                 | SPECIAL ASSISTANT TO SECRETARY - DSHS                           | EMS III                 |
| B1730                 | DIRECTOR, OFFICE OF LEGISLATIVE, CONST & PUB REL                | EMS III                 |
| B1740                 | ASSISTANT DIRECTOR, MEDIA RELATIONS - DSHS                      | EMS II                  |
| B1750                 | SUPPORTED EMPLOYMENT PROJECT DIRECTOR - DSHS                    | 64                      |
| B1789                 | DEPUTY ASSISTANT SECRETARY, ECONOMIC SERVICES ADMINISTRATION    | EMS III                 |
| B1790                 | DIRECTOR, OFFICE OF PLANNING, EVAL & PROF DEV                   | EMS IV                  |
| B1791                 | RESEARCH AND DATA ANALYSIS CHIEF                                | EMS II                  |
| B1792                 | RESEARCH AND DATA ANALYSIS DIVISION DIRECTOR, MSA               | EMS III                 |
| B1793                 | DATA ANALYSIS OFFICE CHIEF, R&DA                                | EMS II                  |
| B1799                 | DEPUTY DIRECTOR, INFORMATION SYSTEMS SERVICES DIVISION          | EMS III                 |
| B1800                 | INFORMATION SYSTEMS SERVICES DIRECTOR                           | EMS IV                  |
| B1802                 | CHIEF INFORMATION OFFICER                                       | EMS IV                  |
| B1803                 | OFFICE OF POLICY AND ADMINISTRATION CHIEF                       | EMS II                  |
| B1804                 | OFFICE OF DATA MANAGEMENT CHIEF                                 | EMS III                 |
| B1806                 | CHIEF, OFFICE OF OPERATIONAL SUPPORT SERVICES                   | EMS III                 |
| B1807                 | DIRECTOR, DIVISION OF INFORMATION TECHNOLOGY, ESA               | EMS III                 |



| <b>CLASS<br/>CODE</b> | <b>CLASS TITLE</b>   | <b>SALARY<br/>RANGE</b> |
|-----------------------|--|-------------------------|
| B1820                 | CHIEF, CRITICAL INCIDENT AND RISK MANAGEMENT                                       | EMS III                 |
| B1850                 | DIRECTOR, DIVISION OF LANDS AND BUILDINGS  | EMS III                 |
| B1851                 | CAPITAL PROGRAMS OFFICE CHIEF  | EMS II                  |
| B1860                 | DIR, DIVISION OF TREATMENT AND INTERGOVERNMENTAL PROGRAMS, JUVENILE REHAB ADM      | EMS III                 |
| B1861                 | DIRECTOR, DIVISION OF COMMUNITY PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION   | EMS III                 |
| B1862                 | JUVENILE REHABILITATION REGIONAL ADMINISTRATOR                                     | EMS II                  |
| B1863                 | DIR, DIVISION OF OPERATIONS SUPPORT SERVICES, JUVENILE REHAB ADMINISTRATION        | EMS III                 |
| B1870                 | DIRECTOR, MINORITY INITIATIVES, DSHS   | EMS III                 |
| B1880                 | DIRECTOR, EMPLOYMENT AND ASSISTANCE PROGRAMS                                       | EMS III                 |
| B1890                 | DIVISION OF MANAGEMENT AND OPERATIONS SUPPORT DIRECTOR                             | EMS III                 |
| B1891                 | ES FISCAL SERVICES CHIEF   | EMS II                  |
| B1900                 | DIRECTOR, COMMUNITY SERVICES DIVISION  | EMS III                 |
| B1913                 | AGING & ADULT SERVICES REGIONAL ADMINISTRATOR                                      | EMS III                 |
| B1914                 | AGING & ADULT CLIENT RELATIONS CHIEF   | EMS II                  |
| B1915                 | OFFICE OF CONSUMER SERVICES CHIEF  | EMS II                  |
| B1920                 | DIRECTOR, AGING & ADULT PROGRAM DEVOP SVCS   | EMS III                 |
| B1921                 | ASSISTANT DIRECTOR, HOME AND COMMUNITY SERVICES DIVISION                           | EMS III                 |
| B1922                 | CHIEF, OFFICE OF STATE UNIT ON AGING   | EMS II                  |
| B1923                 | CHIEF OFFICE OF HOME AND COMMUNITY PROGRAMS  | EMS II                  |
| B1924                 | CHIEF, TRAINING COMMUNICATION AND DEVELOPMENT                                      | EMS II                  |
| B1951                 | ADMINISTRATIVE SERVICES ASSISTANT SUPERINTENDENT                                   | EMS II                  |
| B1952                 | MEDICAL DIRECTOR   | MDB                     |
| B1953                 | MENTAL HEALTH DIVISION, ASSISTANT DIRECTOR   | EMS III                 |
| B1990                 | ASSISTANT SEC, CHILDREN, YOUTH & FAMILY SVCS                                       | EMS IV                  |
| B2010                 | MENTAL HEALTH DIVISION DIRECTOR (MED)  | 88E                     |
| B2012                 | MENTAL HEALTH DIVISION DIRECTOR (NON-MEDICAL)                                      | EMS IV                  |
| B2013                 | INTERNAL OPERATIONS OFFICE CHIEF, MHD  | EMS III                 |
| B2020                 | DEVELOPMENTAL DISABILITIES DIVISION DIRECTOR                                       | EMS IV                  |
| B2021                 | ANALYSIS AND INFORMATION OFFICE CHIEF, DDD   | EMS III                 |
| B2022                 | OPERATIONS SUPPORT, OFFICE CHIEF, DDD  | EMS III                 |
| B2023                 | CHIEF, PROGRAM SUPPORT   | EMS II                  |
| B2025                 | DEVELOPMENTAL DISABILITIES REGIONAL ADMINISTRATOR                                  | EMS III                 |
| B2026                 | DEVELOPMENTAL DISABILITIES REGIONAL MANAGER  | EMS III                 |
| B2030                 | DIRECTOR, DIVISION OF INSTITUTION PROGRAMS, JUVENILE REHABILITATION ADMINISTRATION | EMS III                 |
| B2031                 | ASSISTANT SECRETARY, JUVENILE REHABILITATION                                       | EMS IV                  |
| B2040                 | ASSISTANT SEC, ECONOMIC & MEDICAL SERVICES   | EMS IV                  |
| B2050                 | CHIEF ADMINISTRATIVE OFFICER   | EMS IV                  |
| B2051                 | DIRECTOR, FRAUD INVESTIGATIONS   | EMS III                 |
| B2060                 | ASSISTANT SEC, HEALTH & REHABILITATIVE SERVICES                                    | EMS IV                  |
| B2070                 | ASSISTANT SECRETARY, MEDICAL ASSISTANCE  | EMS IV                  |
| B2081                 | OPERATING BUDGET CHIEF   | EMS II                  |
| B2082                 | POLICY ANALYST AND FORECAST CHIEF  | EMS II                  |
| B2090                 | CONSOLIDATED PLANT MAINTENANCE ADMINISTRATOR                                       | EMS II                  |
| B2100                 | ASSISTANT SECRETARY, AGING AND DISABILITY SERVICES ADMINISTRATION                  | EMS IV                  |
| B2120                 | REGIONAL DIRECTOR, COMMUNITY SERVICES  | EMS III                 |
| B2125                 | DIRECTOR, DIVISION OF CHILD CARE AND EARLY LEARNING, ESA                           | EMS III                 |

| <b>CLASS<br/>CODE</b> | <b>CLASS TITLE</b>  | <b>SALARY<br/>RANGE</b> |
|-----------------------|---|-------------------------|
| B2131                 | OFFICE OF CHILD CARE POLICY CHIEF                                   | EMS II                  |
| B2132                 | CHIEF, PROGRAM AND POLICY   | EMS II                  |
| B2133                 | CYFS ADMINISTRATIVE RESEARCH CHIEF                                  | EMS II                  |
| B2134                 | CHIEF, FEDERAL FUNDING/SSI  | EMS II                  |
| B2135                 | CS QUALITY ASSURANCE AND TRAINING CHIEF                             | EMS II                  |
| B2136                 | DIR, CHILDREN'S ADMINISTRATION FIELD OPERATIONS DIVISION            | EMS III                 |
| B2137                 | CHIEF, OFFICE OF FOSTER CARE LICENSING                              | EMS II                  |
| B2138                 | DIR, CHILDREN'S ADMINISTRATION DIV OF PROGRAM AND POLICY            | EMS III                 |
| B2139                 | CHIEF, FISCAL AND BUDGET CONTRACTS                                  | EMS II                  |
| B2140                 | DEVELOPMENTAL DISABILITIES ASSISTANT DIRECTOR                       | EMS III                 |
| B2160                 | DIRECTOR, MANAGEMENT SERVICES DIVISION, AGING & DISABILITY SERVICES | EMS III                 |
| B2161                 | MANAGEMENT SERVICES DIVISION DEPUTY DIRECTOR                        | EMS III                 |
| B2162                 | AGING & ADULT SERVICES ADMINISTRATION SUPPORT SERVICES CHIEF        | EMS II                  |
| B2163                 | AASA CHIEF, INFORMATION SERVICES                                    | EMS II                  |
| B2165                 | LEASED FACILITIES OFFICE CHIEF                                      | EMS II                  |
| B2170                 | DIRECTOR, DIV OF ALCOHOL AND SUBSTANCE ABUSE                        | EMS III                 |
| B2171                 | ALCOHOL AND SUBSTANCE ABUSE ADMINISTRATIVE SERVICES CHIEF           | EMS III                 |
| B2172                 | ALCOHOL AND SUBSTANCE ABUSE SPECIAL PROJECTS MANAGER                | EMS II                  |
| B2173                 | ALCOHOL AND SUBSTANCE ABUSE CHIEF FINANCIAL OFFICER                 | EMS II                  |
| B2174                 | ALCOHOL AND SUBSTANCE ABUSE CHIEF OF PROGRAM OPERATIONS             | EMS II                  |
| B2175                 | REGIONAL ADMINISTRATOR  | EMS II                  |
| B2192                 | CYFS DIRECTOR, PREVENTION SERVICES (MED)                            | 91E                     |
| B2200                 | CHIEF, REFUGEE ASSISTANCE   | EMS III                 |
| B2210                 | DIRECTOR, NURSING HOME SERVICES                                     | EMS III                 |
| B2212                 | OFFICE OF POLICY AND PROGRAM DEVELOPMENT CHIEF                      | EMS II                  |
| B2270                 | SUPERINTENDENT, INDIAN RIDGE YOUTH CAMP                             | EMS III                 |
| B2280                 | SUPERINTENDENT, MISSION CREEK YOUTH CAMP                            | EMS III                 |
| B2290                 | SUPERINTENDENT, MAPLE LANE SCHOOL                                   | EMS III                 |
| B2300                 | SUPERINTENDENT, GREEN HILL SCHOOL                                   | EMS III                 |
| B2310                 | SUPERINTENDENT, ECHO GLEN SCHOOL                                    | EMS III                 |
| B2320                 | SUPERINTENDENT, NASELLE YOUTH CAMP                                  | EMS III                 |
| B2330                 | SUPERINTENDENT, WESTERN STATE HOSPITAL (MED)                        | MDB                     |
| B2332                 | CHIEF EXECUTIVE OFFICER, WSH (NON-MED)                              | EMS III                 |
| B2340                 | SUPERINTENDENT, EASTERN STATE HOSPITAL (MED)                        | MDB                     |
| B2342                 | CHIEF EXECUTIVE OFFICER , ESH (NON-MED)                             | EMS III                 |
| B2350                 | SUPERINTENDENT, FRANCES HADDON MORGAN CENTER                        | EMS II                  |
| B2360                 | SUPERINTENDENT, LAKELAND VILLAGE                                    | EMS III                 |
| B2370                 | SUPERINTENDENT, RAINIER SCHOOL                                      | EMS III                 |
| B2380                 | SUPERINTENDENT, YAKIMA VALLEY SCHOOL                                | EMS III                 |
| B2389                 | SUPERINTENDENT, FIRCREST SCHOOL (MEDICAL)                           | MDB                     |
| B2390                 | SUPERINTENDENT, FIRCREST SCHOOL (NON-MEDICAL)                       | EMS III                 |
| B2411                 | CHILD STUDY AND TREATMENT CENTER, DIRECTOR (NON-MEDICAL)            | EMS III                 |
| B2412                 | CHILD STUDY AND TREATMENT CENTER, DIRECTOR (MEDICAL)                | MDB                     |
| B2420                 | SUPERINTENDENT, CIVIL COMMITMENT PROGRAM                            | EMS III                 |
| B2422                 | CHILDREN SERVICES REGIONAL ADMINISTRATOR                            | EMS III                 |
| B2423                 | SOCIAL WORKER 5   | EMS I                   |

| CLASS CODE                       | CLASS TITLE   | SALARY RANGE |
|----------------------------------|---|--------------|
| B2424                            | CITIZENS RELATIONS MANAGER - DSHS   | EMS I        |
| B2425                            | COMMUNITY RELATIONS COORDINATOR   | EMS II       |
| B2426                            | FPC STAFF DIRECTOR  | EMS III      |
| B2427                            | FPC STAFF ADVISOR   | EMS II       |
| B2432                            | DEPUTY DIRECTOR, FINANCE DIVISION   | EMS III      |
| B2433                            | DEPUTY DIRECTOR, DIVISION OF FRAUD INVESTIGATION                                  | EMS III      |
| B2434                            | QUALITY ASSURANCE ADMINISTRATOR, ICF/MR   | EMS II       |
| B2435                            | CHIEF, OFFICE OF RATES MANAGEMENT   | EMS III      |
| B2436                            | INFORMATION SERVICES MANAGER  | EMS III      |
| B2437                            | CHIEF, OFFICE OF INFORMATION TECHNOLOGY - FINANCE                                 | EMS III      |
| B2438                            | DIRECTOR, OFFICE OF DEAF AND HARD OF HEARING SERVICES                             | EMS II       |
| B2439                            | CHIEF, COMMUNITY MENTAL HEALTH SERVICES/DMH                                       | EMS III      |
| B2440                            | CHIEF, OFFICE OF TECHNOLOGY SERVICES, DIVISION OF AUDIT AND INFORMATION SYSTEMS   | EMS II       |
| B2441                            | CHIEF, BUSINESS TECHNOLOGY, MENTAL HEALTH DIVISION                                | EMS III      |
| B2442                            | CHIEF, FINANCE  | EMS II       |
| B2443                            | CHIEF, SOCIAL SERVICE PAYMENT SYSTEM  | EMS III      |
| B2444                            | CHIEF, MANAGEMENT SERVICES FISCAL OFFICE  | EMS III      |
| B2445                            | CHIEF, OFFICE OF ADMINISTRATIVE RESOURCES   | EMS III      |
| B2446                            | CHIEF, OFFICE OF LEGAL AFFAIRS  | EMS III      |
| B2448                            | DIR DIVISION OF AUDIT AND INFORMATION SERVICES, MEDICAL ASSISTANCE ADMINISTRATION | EMS III      |
| B2449                            | ASSISTANT DIRECTOR, MANAGEMENT SERVICES DIVISION                                  | EMS III      |
| <u>STATE LIBRARY</u>             |   |              |
| B5500                            | ASSISTANT DIRECTOR, CUSTOMER SERVICES, STATE LIBRARY                              | EMS IV       |
| B5510                            | ASSISTANT DIRECTOR, SUPPORT SERVICES, STATE LIBRARY                               | EMS IV       |
| <u>STATE PATROL</u>              |   |              |
| B5344                            | ELECTRONIC SERVICES DIVISION ADMINISTRATOR  | 70           |
| <u>TAX APPEALS BOARD</u>         |   |              |
| B3020                            | EXECUTIVE DIRECTOR - TAX APPEALS BOARD  | EMS III      |
| B3040                            | TAX REFEREE - TAX APPEALS BOARD   | EMS II       |
| B3050                            | SENIOR TAX REFEREE - TAX APPEALS BOARD  | EMS II       |
| <u>TRAFFIC SAFETY COMMISSION</u> |   |              |
| B3400                            | DEPUTY DIRECTOR - TRAFFIC SAFETY COMMISSION                                       | 57           |
| <u>TRANSPORTATION DEPARTMENT</u> |   |              |
| B4040                            | ADMINISTRATOR - TRANSPORTATION COMMISSION   | 66           |
| B4070                            | FREIGHT MOBILITY & ECONOMIC PARTNERSHIPS DIRECTOR                                 | EMS IV       |
| B4072                            | ADMINISTRATOR, FREIGHT MOBILITY   | EMS III      |
| B4074                            | ADMINISTRATOR, URBAN CORRIDORS OFFICE   | EMS V        |
| B4080                            | ADMINISTRATOR, BOARD OF PILOTAGE COMMISSIONERS                                    | 70           |
| B4090                            | PERSONNEL MANAGER - TRANSPORTATION  | EMS III      |
| B4110                            | DIRECTOR, LEGISLATIVE & STRATEGIC MGMT RELATIONS                                  | EMS III      |
| B4118                            | DEPUTY SECRETARY, POLICY - TRANSPORTATION   | EMS V        |
| B4120                            | DEPUTY SECRETARY, OPERATIONS - TRANSPORTATION                                     | EMS V        |
| B4140                            | ASSISTANT SEC, DIV OF FINANCE & BUDGET MGMT                                       | EMS V        |
| B4150                            | ASSISTANT SEC, DIV OF PLANNING, RES & PUB TRANSPORTATION                          | EMS V        |
| B4160                            | CEO WASHINGTON STATE FERRIES  | EMS VI       |
| B4170                            | ASSISTANT SECRETARY, DIVISION OF AERONAUTICS                                      | EMS III      |

| CLASS CODE                                       | CLASS TITLE                                     | SALARY RANGE |
|--|---|--------------|
| B4180  | TRANSPORTATION DISTRICT ADMINISTRATOR 1         | EMS V        |
| B4190  | TRANSPORTATION DISTRICT ADMINISTRATOR 2         | EMS V        |
| B4191  | BUDGET DIRECTOR                                 | EMS IV       |
| B4230  | ASSISTANT SECRETARY, LOCAL PROGRAMS & SERVICES  | EMS V        |
| B4250  | DIRECTOR, INTERGOVERNMENTAL RELATIONS           | EMS III      |
| B4272  | DIRECTOR OF MAINTENANCE, WSF                    | EMS IV       |
| B4280  | PUBLIC AFFAIRS DIRECTOR, MARINE                 | 64           |
| B4325  | CONTRACTS AND LEGAL SERVICES MANAGER, WSF       | EMS I        |
| B4342  | PORT CAPTAIN                                    | EMS IV       |
| B4350  | PORT ENGINEER, MARINE                           | EMS IV       |
| B4352  | SENIOR PORT ENGINEER                            | 76           |
| B4380  | ASSISTANT SECRETARY, PROGRAM DEVELOPMENT        | EMS V        |
| B4390  | ASSISTANT SECRETARY, OPERATIONS                 | EMS V        |
| B4391  | SPECIAL ASSISTANT FOR POLICY AND ADMINISTRATION | EMS III      |
| B4392  | DIRECTOR, OFFICE OF INFORMATION TECHNOLOGY      | EMS IV       |
| <u>UTILITIES AND TRANSPORTATION COMMISSION</u>   |   |              |
| B3120  | DIRECTOR, LEGAL, ACCOUNTING, POLICY DEVELOPMENT | EMS IV       |
| B3140  | TRANSPORTATION DIVISION DIRECTOR - UTC          | 68           |
| B3150  | REGULATORY SERVICES DIVISION DIRECTOR           | EMS IV       |
| B3160  | EXECUTIVE SECRETARY - UTC                       | EMS IV       |
| B3170  | PUBLIC AFFAIRS ADMINISTRATOR - UTC              | 65           |
| B3190  | POLICY PLANNING & RESEARCH ADMINISTRATOR        | 64           |
| B3202  | DIRECTOR OF INFORMATION RESOURCES               | 65           |
| <u>VETERANS AFFAIRS</u>                          |   |              |
| B5040  | DEPUTY DIRECTOR, VETERANS AFFAIRS               | EMS IV       |
| B5050  | SUPERINTENDENT, WA VETERANS HOME - DVA          | EMS IV       |
| B5051  | ADMINISTRATOR, SPOKANE VETERANS HOME            | EMS III      |
| B5055  | ASSOCIATE SUPERINTENDENT, WA VETERANS HOME      | EMS III      |
| B5060  | SUPERINTENDENT, WA SOLDIERS HOME & COLONY       | EMS IV       |
| B5065  | ASSOCIATE SUPERINTENDENT, WA SOLDIERS HOME      | EMS III      |
| B5085  | CHIEF FINANCIAL OFFICER                         | EMS IV       |
| <u>WASHINGTON HORSE RACING COMMISSION</u>        |   |              |
| B2791  | EQUINE MEDICAL DIRECTOR                         | EMS III      |
| B2792  | DEPUTY SECRETARY                                | EMS III      |
| <u>WORKFORCE TRAINING AND COORDINATING BOARD</u> |   |              |
| B3220  | GENERAL MANAGER - VOCATIONAL EDUCATION          | 66           |
| B3270  | ASSOCIATE DIRECTOR, OUTCOMES AND EVALUATION     | EMS III      |
| B3275  | ASSOCIATE DIRECTOR, PLANNING AND COORDINATION   | EMS III      |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 14           | 16512             | 16896             | 17304             | 17664             | 18096             | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | Annual  |
|              | 1376              | 1408              | 1442              | 1472              | 1508              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | Monthly |
|              | 7.91              | 8.09              | 8.29              | 8.46              | 8.67              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | Hourly  |
|              | 0.55              | 0.57              | 0.58              | 0.59              | 0.61              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | Standby |
| 15           | 16896             | 17304             | 17664             | 18096             | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | Annual  |
|              | 1408              | 1442              | 1472              | 1508              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | Monthly |
|              | 8.09              | 8.29              | 8.46              | 8.67              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | Hourly  |
|              | 0.57              | 0.58              | 0.59              | 0.61              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | Standby |
| 16           | 17304             | 17664             | 18096             | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | Annual  |
|              | 1442              | 1472              | 1508              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | Monthly |
|              | 8.29              | 8.46              | 8.67              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | Hourly  |
|              | 0.58              | 0.59              | 0.61              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | Standby |
| 17           | 17664             | 18096             | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | Annual  |
|              | 1472              | 1508              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | Monthly |
|              | 8.46              | 8.67              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | Hourly  |
|              | 0.59              | 0.61              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | Standby |
| 18           | 18096             | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | Annual  |
|              | 1508              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | Monthly |
|              | 8.67              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | Hourly  |
|              | 0.61              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | Standby |
| 19           | 18504             | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | Annual  |
|              | 1542              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | Monthly |
|              | 8.86              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | Hourly  |
|              | 0.62              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | Standby |
| 20           | 18936             | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | Annual  |
|              | 1578              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | Monthly |
|              | 9.07              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | Hourly  |
|              | 0.63              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | Standby |
| 21           | 19344             | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | Annual  |
|              | 1612              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | Monthly |
|              | 9.26              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | Hourly  |
|              | 0.65              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | Standby |
| 22           | 19776             | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | Annual  |
|              | 1648              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | Monthly |
|              | 9.47              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | Hourly  |
|              | 0.66              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | Standby |
| 23           | 20232             | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | Annual  |
|              | 1686              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | Monthly |
|              | 9.69              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | Hourly  |
|              | 0.68              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | Standby |

Standby rate is equal to 7% of the hourly rate.

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 24           | 20712             | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | Annual  |
|              | 1726              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | Monthly |
|              | 9.92              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | Hourly  |
|              | 0.69              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | Standby |
| 25           | 21156             | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | Annual  |
|              | 1763              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | Monthly |
|              | 10.13             | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | Hourly  |
|              | 0.71              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | Standby |
| 26           | 21636             | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | Annual  |
|              | 1803              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | Monthly |
|              | 10.36             | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | Hourly  |
|              | 0.73              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | Standby |
| 27           | 22152             | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | Annual  |
|              | 1846              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | Monthly |
|              | 10.61             | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | Hourly  |
|              | 0.74              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | Standby |
| 28           | 22620             | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | Annual  |
|              | 1885              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | Monthly |
|              | 10.83             | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | Hourly  |
|              | 0.76              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | Standby |
| 29           | 23196             | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | Annual  |
|              | 1933              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | Monthly |
|              | 11.11             | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | Hourly  |
|              | 0.78              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | Standby |
| 30           | 23712             | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | Annual  |
|              | 1976              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | Monthly |
|              | 11.36             | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | Hourly  |
|              | 0.80              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 31           | 24252             | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | Annual  |
|              | 2021              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | Monthly |
|              | 11.61             | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | Hourly  |
|              | 0.81              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | Standby |
| 32           | 24828             | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | Annual  |
|              | 2069              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | Monthly |
|              | 11.89             | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | Hourly  |
|              | 0.83              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | Standby |
| 33           | 25428             | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | Annual  |
|              | 2119              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | Monthly |
|              | 12.18             | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | Hourly  |
|              | 0.85              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | Standby |
| 34           | 26004             | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | Annual  |
|              | 2167              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | Monthly |
|              | 12.45             | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | Hourly  |
|              | 0.87              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | Standby |
| 35           | 26604             | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | Annual  |
|              | 2217              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | Monthly |
|              | 12.74             | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | Hourly  |
|              | 0.89              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | Standby |
| 36           | 27216             | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | Annual  |
|              | 2268              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | Monthly |
|              | 13.03             | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | Hourly  |
|              | 0.91              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | Standby |
| 37           | 27852             | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | Annual  |
|              | 2321              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | Monthly |
|              | 13.34             | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | Hourly  |
|              | 0.93              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | Standby |
| 38           | 28524             | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | Annual  |
|              | 2377              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | Monthly |
|              | 13.66             | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | Hourly  |
|              | 0.96              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 39           | 29148             | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | Annual  |
|              | 2429              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | Monthly |
|              | 13.96             | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | Hourly  |
|              | 0.98              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | Standby |
| 40           | 29880             | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | Annual  |
|              | 2490              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | Monthly |
|              | 14.31             | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | Hourly  |
|              | 1.00              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | Standby |
| 41           | 30564             | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | Annual  |
|              | 2547              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | Monthly |
|              | 14.64             | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | Hourly  |
|              | 1.02              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | Standby |
| 42           | 31284             | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | Annual  |
|              | 2607              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | Monthly |
|              | 14.98             | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | Hourly  |
|              | 1.05              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | Standby |
| 43           | 32028             | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | Annual  |
|              | 2669              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | Monthly |
|              | 15.34             | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | Hourly  |
|              | 1.07              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | Standby |
| 44           | 32760             | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | Annual  |
|              | 2730              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | Monthly |
|              | 15.69             | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | Hourly  |
|              | 1.10              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | Standby |
| 45           | 33588             | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | Annual  |
|              | 2799              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | Monthly |
|              | 16.09             | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | Hourly  |
|              | 1.13              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | Standby |
| 46           | 34368             | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | Annual  |
|              | 2864              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | Monthly |
|              | 16.46             | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | Hourly  |
|              | 1.15              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | Standby |



**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**

**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 47           | 35184             | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | Annual  |
|              | 2932              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | Monthly |
|              | 16.85             | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | Hourly  |
|              | 1.18              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | Standby |
| 48           | 36048             | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | Annual  |
|              | 3004              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | Monthly |
|              | 17.26             | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | Hourly  |
|              | 1.21              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | Standby |
| 49           | 36948             | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | Annual  |
|              | 3079              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | Monthly |
|              | 17.70             | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | Hourly  |
|              | 1.24              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | Standby |
| 50           | 37884             | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | Annual  |
|              | 3157              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | Monthly |
|              | 18.14             | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | Hourly  |
|              | 1.27              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | Standby |
| 51           | 38808             | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | Annual  |
|              | 3234              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | Monthly |
|              | 18.59             | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | Hourly  |
|              | 1.30              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | Standby |
| 52           | 39816             | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | Annual  |
|              | 3318              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | Monthly |
|              | 19.07             | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | Hourly  |
|              | 1.33              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | Standby |
| 53           | 40752             | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | Annual  |
|              | 3396              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | Monthly |
|              | 19.52             | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | Hourly  |
|              | 1.37              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | Standby |
| 54           | 41808             | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | Annual  |
|              | 3484              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | Monthly |
|              | 20.02             | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | Hourly  |
|              | 1.40              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**

**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 55           | 42852             | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | Annual  |
|              | 3571              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | Monthly |
|              | 20.52             | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | Hourly  |
|              | 1.44              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | Standby |
| 56           | 43956             | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | Annual  |
|              | 3663              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | Monthly |
|              | 21.05             | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | Hourly  |
|              | 1.47              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | Standby |
| 57           | 45036             | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | Annual  |
|              | 3753              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | Monthly |
|              | 21.57             | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | Hourly  |
|              | 1.51              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | Standby |
| 58           | 46152             | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | Annual  |
|              | 3846              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | Monthly |
|              | 22.10             | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | Hourly  |
|              | 1.55              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | Standby |
| 59           | 47280             | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | Annual  |
|              | 3940              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | Monthly |
|              | 22.64             | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | Hourly  |
|              | 1.58              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | Standby |
| 60           | 48492             | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | Annual  |
|              | 4041              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | Monthly |
|              | 23.22             | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | Hourly  |
|              | 1.63              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | Standby |
| 61           | 49692             | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | Annual  |
|              | 4141              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | Monthly |
|              | 23.80             | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | Hourly  |
|              | 1.67              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | Standby |
| 62           | 50964             | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | Annual  |
|              | 4247              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | Monthly |
|              | 24.41             | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | Hourly  |
|              | 1.71              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 63           | 52212             | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | Annual  |
|              | 4351              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | Monthly |
|              | 25.01             | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | Hourly  |
|              | 1.75              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | Standby |
| 64           | 53520             | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | Annual  |
|              | 4460              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | Monthly |
|              | 25.63             | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | Hourly  |
|              | 1.79              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | Standby |
| 65           | 54840             | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | Annual  |
|              | 4570              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | Monthly |
|              | 26.26             | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | Hourly  |
|              | 1.84              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | Standby |
| 66           | 56220             | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | Annual  |
|              | 4685              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | Monthly |
|              | 26.93             | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | Hourly  |
|              | 1.89              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | Standby |
| 67           | 57624             | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | Annual  |
|              | 4802              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | Monthly |
|              | 27.60             | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | Hourly  |
|              | 1.93              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | Standby |
| 68           | 59088             | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | Annual  |
|              | 4924              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | Monthly |
|              | 28.30             | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | Hourly  |
|              | 1.98              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | Standby |
| 69           | 60528             | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | Annual  |
|              | 5044              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | Monthly |
|              | 28.99             | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | Hourly  |
|              | 2.03              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | Standby |
| 70           | 62100             | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | Annual  |
|              | 5175              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | Monthly |
|              | 29.74             | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | Hourly  |
|              | 2.08              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**

**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 71           | 63600             | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | Annual  |
|              | 5300              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | Monthly |
|              | 30.46             | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | Hourly  |
|              | 2.13              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | Standby |
| 72           | 65220             | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | Annual  |
|              | 5435              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | Monthly |
|              | 31.24             | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | Hourly  |
|              | 2.19              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | Standby |
| 73           | 66852             | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | Annual  |
|              | 5571              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | Monthly |
|              | 32.02             | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | Hourly  |
|              | 2.24              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | Standby |
| 74           | 68496             | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | Annual  |
|              | 5708              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | Monthly |
|              | 32.80             | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | Hourly  |
|              | 2.30              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | Standby |
| 75           | 70200             | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | Annual  |
|              | 5850              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | Monthly |
|              | 33.62             | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | Hourly  |
|              | 2.35              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | Standby |
| 76           | 71988             | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | Annual  |
|              | 5999              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | Monthly |
|              | 34.48             | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | Hourly  |
|              | 2.41              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | Standby |
| 77           | 73776             | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | Annual  |
|              | 6148              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | Monthly |
|              | 35.33             | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | Hourly  |
|              | 2.47              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | Standby |
| 78           | 75636             | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | Annual  |
|              | 6303              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | Monthly |
|              | 36.22             | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | Hourly  |
|              | 2.54              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 79           | 77520             | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | Annual  |
|              | 6460              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | Monthly |
|              | 37.13             | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | Hourly  |
|              | 2.60              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | Standby |
| 80           | 79464             | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | Annual  |
|              | 6622              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | Monthly |
|              | 38.06             | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | Hourly  |
|              | 2.66              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | Standby |
| 81           | 81432             | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | Annual  |
|              | 6786              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | Monthly |
|              | 39.00             | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | Hourly  |
|              | 2.73              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | Standby |
| 82           | 83484             | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | Annual  |
|              | 6957              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | Monthly |
|              | 39.98             | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | Hourly  |
|              | 2.80              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | Standby |
| 83           | 85572             | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | Annual  |
|              | 7131              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | Monthly |
|              | 40.98             | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | Hourly  |
|              | 2.87              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | Standby |
| 84           | 87720             | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | Annual  |
|              | 7310              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | Monthly |
|              | 42.01             | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | Hourly  |
|              | 2.94              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | Standby |
| 85           | 89892             | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | Annual  |
|              | 7491              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | Monthly |
|              | 43.05             | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | Hourly  |
|              | 3.01              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | Standby |
| 86           | 92172             | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | Annual  |
|              | 7681              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | Monthly |
|              | 44.14             | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | Hourly  |
|              | 3.09              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

**Effective July 1, 2005 for Represented Employees**  
**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 87           | 94440             | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | Annual  |
|              | 7870              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | Monthly |
|              | 45.23             | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | Hourly  |
|              | 3.17              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | Standby |
| 88           | 96804             | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | Annual  |
|              | 8067              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | Monthly |
|              | 46.36             | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | Hourly  |
|              | 3.25              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | Standby |
| 89           | 99240             | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | Annual  |
|              | 8270              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | Monthly |
|              | 47.53             | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | Hourly  |
|              | 3.33              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | Standby |
| 90           | 101712            | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | Annual  |
|              | 8476              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | Monthly |
|              | 48.71             | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | Hourly  |
|              | 3.41              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | Standby |
| 91           | 104232            | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | Annual  |
|              | 8686              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | Monthly |
|              | 49.92             | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | Hourly  |
|              | 3.49              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | Standby |
| 92           | 106836            | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | Annual  |
|              | 8903              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | Monthly |
|              | 51.17             | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | Hourly  |
|              | 3.58              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | Standby |
| 93           | 109524            | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | Annual  |
|              | 9127              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | Monthly |
|              | 52.45             | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | Hourly  |
|              | 3.67              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | Standby |
| 94           | 112248            | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | Annual  |
|              | 9354              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | Monthly |
|              | 53.76             | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | Hourly  |
|              | 3.76              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | Standby |

**Washington State Department of Personnel**  
**General Service Salary Schedule for General Government and Higher Education**

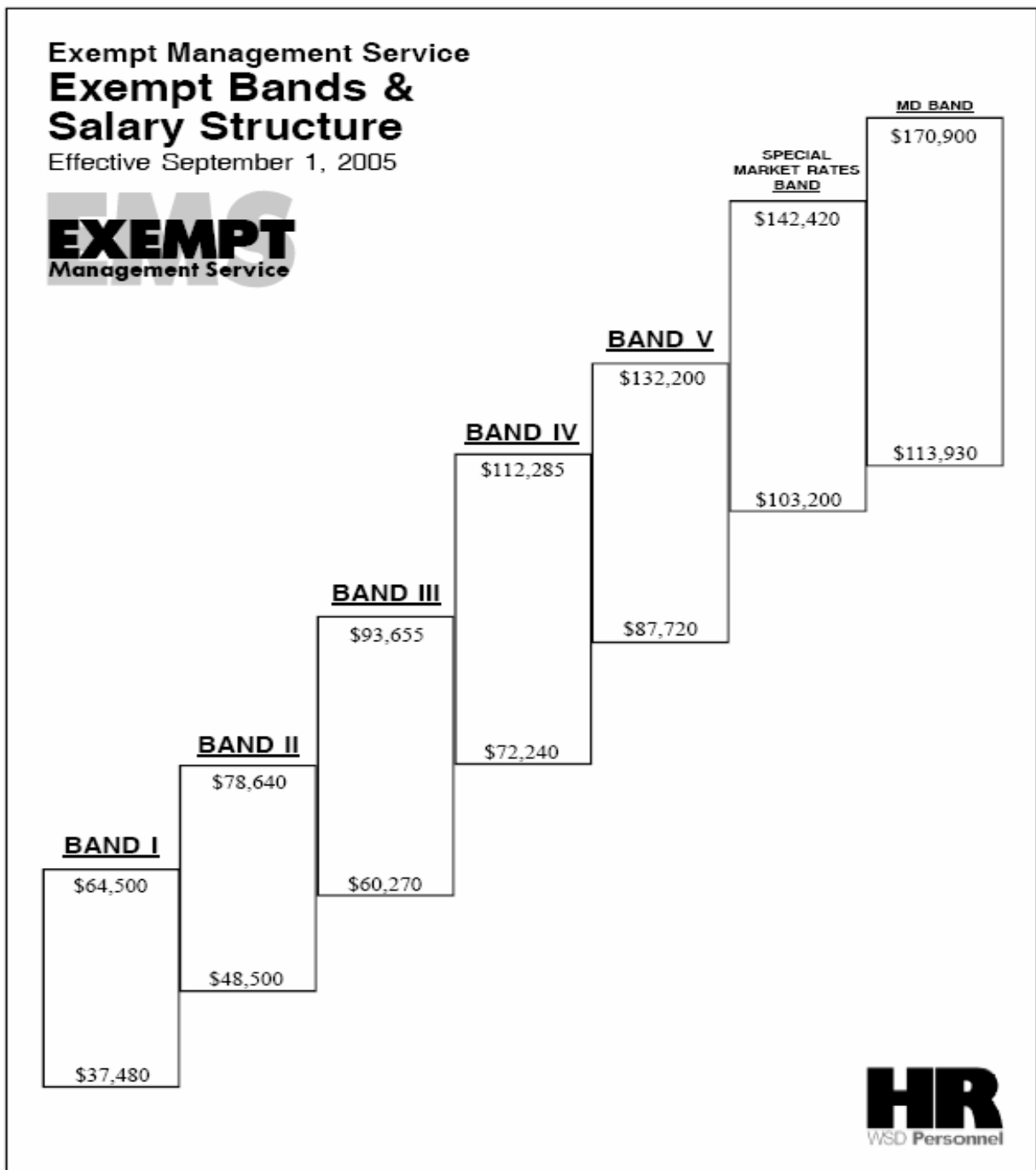
**Effective July 1, 2005 for Represented Employees**

**Effective September 1, 2005 for Non-Represented Employees**

| <b>RANGE</b> | <b>STEP<br/>A</b> | <b>STEP<br/>B</b> | <b>STEP<br/>C</b> | <b>STEP<br/>D</b> | <b>STEP<br/>E</b> | <b>STEP<br/>F</b> | <b>STEP<br/>G</b> | <b>STEP<br/>H</b> | <b>STEP<br/>I</b> | <b>STEP<br/>J</b> | <b>STEP<br/>K</b> |         |
|--------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|---------|
| 95           | 115044            | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | 147348            | Annual  |
|              | 9587              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | 12279             | Monthly |
|              | 55.10             | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | 70.57             | Hourly  |
|              | 3.86              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | 4.94              | Standby |
| 96           | 117960            | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | 147348            | 150984            | Annual  |
|              | 9830              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | 12279             | 12582             | Monthly |
|              | 56.49             | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | 70.57             | 72.31             | Hourly  |
|              | 3.95              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | 4.94              | 5.06              | Standby |
| 97           | 120864            | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | 147348            | 150984            | 154788            | Annual  |
|              | 10072             | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | 12279             | 12582             | 12899             | Monthly |
|              | 57.89             | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | 70.57             | 72.31             | 74.13             | Hourly  |
|              | 4.05              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | 4.94              | 5.06              | 5.19              | Standby |
| 98           | 123912            | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | 147348            | 150984            | 154788            | 158652            | Annual  |
|              | 10326             | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | 12279             | 12582             | 12899             | 13221             | Monthly |
|              | 59.34             | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | 70.57             | 72.31             | 74.13             | 75.98             | Hourly  |
|              | 4.15              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | 4.94              | 5.06              | 5.19              | 5.32              | Standby |
| 99A          | 127044            | 130188            | 133476            | 136764            | 140208            | 143700            | 147348            | 150984            | 154788            | 158652            | 162624            | Annual  |
|              | 10587             | 10849             | 11123             | 11397             | 11684             | 11975             | 12279             | 12582             | 12899             | 13221             | 13552             | Monthly |
|              | 60.84             | 62.35             | 63.93             | 65.50             | 67.15             | 68.82             | 70.57             | 72.31             | 74.13             | 75.98             | 77.89             | Hourly  |
|              | 4.26              | 4.36              | 4.48              | 4.59              | 4.70              | 4.82              | 4.94              | 5.06              | 5.19              | 5.32              | 5.45              | Standby |

# Exempt Management Service

The Exempt Management Service (EMS) is a personnel system established separately for managers, directors and other executives exempt from civil service rules. Established on October 15, 1999 by the Washington State Personnel Resources Board this system allows agencies greater flexibility in salary placement and salary adjustment decisions for those positions approved for placement in the EMS by the WSD Personnel Director.





# Washington Management Service

The Washington Management Service (WMS) is a personnel system established separately for civil service managers in state government. It was created by the 1993 Legislature at the request of then Governor Mike Lowery as part of a major civil service reform bill. The WMS is codified in statute as **RCW.41.06.500**.

A key goal of the WMS is to ensure more efficient and flexible personnel administration for civil service management positions and employees. This system supports the initial purpose of the WMS: **the selection, development, and retention of high quality, professional managers in Washington State service.**

A major objective of the WMS is to support state agencies in their efforts to hire, develop, and compensate managers who effectively demonstrate the vital knowledge, skills, and abilities necessary for management effectiveness in today's diverse business environments.

## **Key Components of WMS**

- Applies to all civil service state employees (except higher education) who meet the definition of manager.
- Simplified classification and compensation system that facilitates mobility and provides flexibility in setting salaries.
- Recruitment and hiring procedures that allow for consideration of all qualified candidates and facilitate workforce diversity.
- Strengthens management development and training.
- Performance appraisal system that emphasizes accountability for program results and managerial skills.
- WMS managers may only be reduced, suspended, demoted, or dismissed for cause.
- The WMS will be administered in a decentralized and regional manner.

Washington Management Service  
**Management Bands &  
Salary Structure**

Effective September 1, 2005



**HR**  
WSD Personnel

**Washington State Department of Personnel**  
**Salary Schedule**  
**Effective July 1, 2005**

**“L” Range**

This range is used only for the class of liquor store clerk. The “L” range was designated to more closely parallel the prevailing pay structure for retail clerks in private industry. Periodic increases through the steps of the “L” range are made at the same time intervals as through a standard range. Normal progression is steps A, D, G, and K, which represents ten-percent increases.

+ 3.20%

| <b>L</b>     | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> | <b>STEP</b> |         |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|---------|
| <b>RANGE</b> | <b>A</b>    | <b>B</b>    | <b>C</b>    | <b>D</b>    | <b>E</b>    | <b>F</b>    | <b>G</b>    | <b>H</b>    | <b>I</b>    | <b>J</b>    | <b>K</b>    |         |
|              | 22152       | 22620       | 23196       | 24252       | 24828       | 25428       | 26604       | 27216       | 27852       | 28524       | 29148       | Annual  |
| 29L          | 1846        | 1885        | 1933        | 2021        | 2069        | 2119        | 2217        | 2268        | 2321        | 2377        | 2429        | Monthly |
|              | 10.61       | 10.83       | 11.11       | 11.61       | 11.89       | 12.18       | 12.74       | 13.03       | 13.34       | 13.66       | 13.96       | Hourly  |

**Washington State Department of Personnel**  
**Salary Schedule**  
**Effective July 1, 2005**

**“N” Range:** Applies to WSFE–GG; Coalition and Teamsters

This range is used for classes requiring licensure as a registered nurse and having a prevailing pay range which is longer than a standard range, a one-step increase based on the number of years of experience up to the maximum of this range.

+ 3.20%

| SALARY RANGE |       |       |       |       | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |   |
|--------------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|---|
|              |       |       |       |       | 0                   | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 12    | 15    | 20    |       |       |       |       |       |         |   |
|              |       |       |       |       | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R       | S |
| 39EN         | 31164 | 31884 | 32664 | 33420 | 34200               | 35004 | 35856 | 36708 | 37596 | 38496 | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | Annual  |   |
|              | 2597  | 2657  | 2722  | 2785  | 2850                | 2917  | 2988  | 3059  | 3133  | 3208  | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | Monthly |   |
|              | 14.93 | 15.27 | 15.64 | 16.01 | 16.38               | 16.76 | 17.17 | 17.58 | 18.01 | 18.44 | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | Hourly  |   |
|              | 1.05  | 1.07  | 1.09  | 1.12  | 1.15                | 1.17  | 1.20  | 1.23  | 1.26  | 1.29  | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | Standby |   |
| 41EN         | 32664 | 33420 | 34200 | 35004 | 35856               | 36708 | 37596 | 38496 | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | Annual  |   |
|              | 2722  | 2785  | 2850  | 2917  | 2988                | 3059  | 3133  | 3208  | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | Monthly |   |
|              | 15.64 | 16.01 | 16.38 | 16.76 | 17.17               | 17.58 | 18.01 | 18.44 | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | Hourly  |   |
|              | 1.09  | 1.12  | 1.15  | 1.17  | 1.20                | 1.23  | 1.26  | 1.29  | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | Standby |   |
|              |       |       |       |       | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |   |
|              |       |       |       |       | 0                   | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 12    | 15    | 20    |       |       |       |         |   |
|              |       |       |       |       | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R       | S |
| 45N          | 35856 | 36708 | 37596 | 38496 | 39480               | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | Annual  |   |
|              | 2988  | 3059  | 3133  | 3208  | 3290                | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | Monthly |   |
|              | 17.17 | 17.58 | 18.01 | 18.44 | 18.91               | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | Hourly  |   |
|              | 1.20  | 1.23  | 1.26  | 1.29  | 1.32                | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | Standby |   |
| 47N          | 37596 | 38496 | 39480 | 40464 | 41484               | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | Annual  |   |
|              | 3133  | 3208  | 3290  | 3372  | 3457                | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | Monthly |   |
|              | 18.01 | 18.44 | 18.91 | 19.38 | 19.87               | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | Hourly  |   |
|              | 1.26  | 1.29  | 1.32  | 1.36  | 1.39                | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | Standby |   |
| 49N          | 39480 | 40464 | 41484 | 42540 | 43548               | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63072 | 64584 | Annual  |   |
|              | 3290  | 3372  | 3457  | 3545  | 3629                | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5256  | 5382  | Monthly |   |
|              | 18.91 | 19.38 | 19.87 | 20.37 | 20.86               | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.19 | 30.90 | Hourly  |   |
|              | 1.32  | 1.36  | 1.39  | 1.43  | 1.46                | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.11  | 2.16  | Standby |   |

**Washington State Department of Personnel**  
**Salary Schedule**  
**Effective July 1, 2005**

**“N” Range:** Applies to WSFE–GG; Coalition and Teamsters

|     |  | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|-----|--|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
|     |  | 0                   | 1     |       | 2     | 3     |       | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 12    | 15    | 20    |       |       |       |         |
|     |  | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     |         |
| 50N |  | 40464               | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | Annual  |
|     |  | 3372                | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | Monthly |
|     |  | 19.38               | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | Hourly  |
|     |  | 1.36                | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | Standby |
| 51N |  | 41484               | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | Annual  |
|     |  | 3457                | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | Monthly |
|     |  | 19.87               | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | Hourly  |
|     |  | 1.39                | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | Standby |
| 52N |  | 42540               | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | Annual  |
|     |  | 3545                | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | Monthly |
|     |  | 20.37               | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | Hourly  |
|     |  | 1.43                | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | Standby |
| 53N |  | 43548               | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | Annual  |
|     |  | 3629                | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | Monthly |
|     |  | 20.86               | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | Hourly  |
|     |  | 1.46                | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | Standby |
| 54N |  | 44640               | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | Annual  |
|     |  | 3720                | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | Monthly |
|     |  | 21.38               | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | Hourly  |
|     |  | 1.50                | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | Standby |
| 55N |  | 45768               | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | Annual  |
|     |  | 3814                | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | Monthly |
|     |  | 21.92               | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | Hourly  |
|     |  | 1.53                | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | Standby |

**Washington State Department of Personnel**  
**Salary Schedule**  
**Effective July 1, 2005**

**“N” Range:** Applies to WSFE–GG; Coalition and Teamsters

|     |  | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|-----|--|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
|     |  | 0                   | 1     |       | 2     | 3     |       | 4     |       | 5     | 6     | 7     | 8     | 9     | 10    | 12    | 15    | 20    |       |       |         |
|     |  | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     |       | S       |
| 56N |  | 46920               | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | Annual  |
|     |  | 3910                | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | Monthly |
|     |  | 22.47               | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | Hourly  |
|     |  | 1.57                | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | Standby |
| 57N |  | 48120               | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | Annual  |
|     |  | 4010                | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | Monthly |
|     |  | 23.05               | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | Hourly  |
|     |  | 1.61                | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | Standby |
| 59N |  | 50532               | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | Annual  |
|     |  | 4211                | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | Monthly |
|     |  | 24.20               | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | Hourly  |
|     |  | 1.69                | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | Standby |
| 61N |  | 53112               | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | Annual  |
|     |  | 4426                | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | Monthly |
|     |  | 25.44               | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | Hourly  |
|     |  | 1.78                | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | Standby |
| 63N |  | 55788               | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | 84888 | 87012 | Annual  |
|     |  | 4649                | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | 7074  | 7251  | Monthly |
|     |  | 26.72               | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | 40.66 | 41.67 | Hourly  |
|     |  | 1.87                | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | 2.85  | 2.92  | Standby |
| 65N |  | 58584               | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | 84888 | 87012 | 89184 | 91416 | Annual  |
|     |  | 4882                | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | 7074  | 7251  | 7432  | 7618  | Monthly |
|     |  | 28.06               | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | 40.66 | 41.67 | 42.71 | 43.78 | Hourly  |
|     |  | 1.96                | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | 2.85  | 2.92  | 2.99  | 3.06  | Standby |

**Washington State Department of Personnel**  
**Salary Schedule for Represented Employees**  
**Effective July 1, 2005**

**“N1” Range:** Applies to Local 1199

|        |       | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|--------|-------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
| SALARY |       | 0                   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
| RANGE  | A     | B                   | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | T     |         |
| 39E1   | 31164 | 31884               | 32664 | 33420 | 34200 | 35004 | 35856 | 36708 | 37596 | 38496 | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | Annual  |
|        | 2597  | 2657                | 2722  | 2785  | 2850  | 2917  | 2988  | 3059  | 3133  | 3208  | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | Monthly |
|        | 14.93 | 15.27               | 15.64 | 16.01 | 16.38 | 16.76 | 17.17 | 17.58 | 18.01 | 18.44 | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | Hourly  |
|        | 1.05  | 1.07                | 1.09  | 1.12  | 1.15  | 1.17  | 1.20  | 1.23  | 1.26  | 1.29  | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | Standby |
| 41E1   | 32664 | 33420               | 34200 | 35004 | 35856 | 36708 | 37596 | 38496 | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | Annual  |
|        | 2722  | 2785                | 2850  | 2917  | 2988  | 3059  | 3133  | 3208  | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | Monthly |
|        | 15.64 | 16.01               | 16.38 | 16.76 | 17.17 | 17.58 | 18.01 | 18.44 | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | Hourly  |
|        | 1.09  | 1.12                | 1.15  | 1.17  | 1.20  | 1.23  | 1.26  | 1.29  | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | Standby |
|        |       | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|        |       | 0                   |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|        | A     | B                   | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | T     |         |
| 45N1   | 35856 | 36708               | 37596 | 38496 | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | Annual  |
|        | 2988  | 3059                | 3133  | 3208  | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | Monthly |
|        | 17.17 | 17.58               | 18.01 | 18.44 | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | Hourly  |
|        | 1.20  | 1.23                | 1.26  | 1.29  | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | Standby |
| 47N1   | 37596 | 38496               | 39480 | 40464 | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | Annual  |
|        | 3133  | 3208                | 3290  | 3372  | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | Monthly |
|        | 18.01 | 18.44               | 18.91 | 19.38 | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | Hourly  |
|        | 1.26  | 1.29                | 1.32  | 1.36  | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | Standby |
| 49N1   | 39480 | 40464               | 41484 | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | Annual  |
|        | 3290  | 3372                | 3457  | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | Monthly |
|        | 18.91 | 19.38               | 19.87 | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | Hourly  |
|        | 1.32  | 1.36                | 1.39  | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | Standby |

**Washington State Department of Personnel**  
**Salary Schedule for Represented Employees**  
**Effective July 1, 2005**

**“N1” Range:** Applies to Local 1199

|      |       | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|------|-------|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
|      |       | 0                   | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 12    | 15    | 18    | 20    |       |       |       |       |         |
|      |       | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | T       |
| 50N1 | 40464 | 41484               | 42540 | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | Annual  |
|      | 3372  | 3457                | 3545  | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | Monthly |
|      | 19.38 | 19.87               | 20.37 | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | Hourly  |
|      | 1.36  | 1.39                | 1.43  | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | Standby |
| 51N1 | 41484 | 42540               | 43548 | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | Annual  |
|      | 3457  | 3545                | 3629  | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | Monthly |
|      | 19.87 | 20.37               | 20.86 | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | Hourly  |
|      | 1.39  | 1.43                | 1.46  | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | Standby |
| 52N1 | 42540 | 43548               | 44640 | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | Annual  |
|      | 3545  | 3629                | 3720  | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | Monthly |
|      | 20.37 | 20.86               | 21.38 | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | Hourly  |
|      | 1.43  | 1.46                | 1.50  | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | Standby |
| 53N1 | 43548 | 44640               | 45768 | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | Annual  |
|      | 3629  | 3720                | 3814  | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | Monthly |
|      | 20.86 | 21.38               | 21.92 | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | Hourly  |
|      | 1.46  | 1.50                | 1.53  | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | Standby |
| 54N1 | 44640 | 45768               | 46920 | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | Annual  |
|      | 3720  | 3814                | 3910  | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | Monthly |
|      | 21.38 | 21.92               | 22.47 | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | Hourly  |
|      | 1.50  | 1.53                | 1.57  | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | Standby |
| 55N1 | 45768 | 46920               | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | Annual  |
|      | 3814  | 3910                | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | Monthly |
|      | 21.92 | 22.47               | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | Hourly  |
|      | 1.53  | 1.57                | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | Standby |



**Washington State Department of Personnel**  
**Salary Schedule for Represented Employees**  
**Effective July 1, 2005**

**“N1” Range:** Applies to Local 1199

|      |  | Years of Experience |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |         |
|------|--|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
|      |  | 0                   | 1     |       | 2     |       | 3     |       | 4     |       | 5     |       | 6     | 7     | 8     | 9     | 10    | 12    | 15    | 18    |       | 20      |
|      |  | A                   | B     | C     | D     | E     | F     | G     | H     | I     | J     | K     | L     | M     | N     | O     | P     | Q     | R     | S     | T     |         |
| 56N1 |  | 46920               | 48120 | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | Annual  |
|      |  | 3910                | 4010  | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | Monthly |
|      |  | 22.47               | 23.05 | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | Hourly  |
|      |  | 1.57                | 1.61  | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | Standby |
| 57N1 |  | 48120               | 49284 | 50532 | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | Annual  |
|      |  | 4010                | 4107  | 4211  | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | Monthly |
|      |  | 23.05               | 23.60 | 24.20 | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | Hourly  |
|      |  | 1.61                | 1.65  | 1.69  | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | Standby |
| 59N1 |  | 50532               | 51780 | 53112 | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | Annual  |
|      |  | 4211                | 4315  | 4426  | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | Monthly |
|      |  | 24.20               | 24.80 | 25.44 | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | Hourly  |
|      |  | 1.69                | 1.74  | 1.78  | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | Standby |
| 61N1 |  | 53112               | 54408 | 55788 | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | 84888 | Annual  |
|      |  | 4426                | 4534  | 4649  | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | 7074  | Monthly |
|      |  | 25.44               | 26.06 | 26.72 | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | 40.66 | Hourly  |
|      |  | 1.78                | 1.82  | 1.87  | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | 2.85  | Standby |
| 63N1 |  | 55788               | 57180 | 58584 | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | 84888 | 87012 | 89184 | Annual  |
|      |  | 4649                | 4765  | 4882  | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | 7074  | 7251  | 7432  | Monthly |
|      |  | 26.72               | 27.39 | 28.06 | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | 40.66 | 41.67 | 42.71 | Hourly  |
|      |  | 1.87                | 1.92  | 1.96  | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | 2.85  | 2.92  | 2.99  | Standby |
| 65N1 |  | 58584               | 60048 | 61560 | 63120 | 64668 | 66324 | 67956 | 69648 | 71424 | 73164 | 75000 | 76872 | 78792 | 80784 | 82812 | 84888 | 87012 | 89184 | 91416 | 93696 | Annual  |
|      |  | 4882                | 5004  | 5130  | 5260  | 5389  | 5527  | 5663  | 5804  | 5952  | 6097  | 6250  | 6406  | 6566  | 6732  | 6901  | 7074  | 7251  | 7432  | 7618  | 7808  | Monthly |
|      |  | 28.06               | 28.76 | 29.48 | 30.23 | 30.97 | 31.76 | 32.55 | 33.36 | 34.21 | 35.04 | 35.92 | 36.82 | 37.74 | 38.69 | 39.66 | 40.66 | 41.67 | 42.71 | 43.78 | 44.87 | Hourly  |
|      |  | 1.96                | 2.01  | 2.06  | 2.12  | 2.17  | 2.22  | 2.28  | 2.34  | 2.39  | 2.45  | 2.51  | 2.58  | 2.64  | 2.71  | 2.78  | 2.85  | 2.92  | 2.99  | 3.06  | 3.14  | Standby |

**Washington State Department of Personnel**  
**Salary Schedule for Represented Employees**

**Effective July 1, 2005**

**“SP” Range:** Applies to Coalition Local 17 WPEA-GG  
Standby rate equals 7% of the hourly rate.

| SP<br>RANGE | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K |         |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| 35SP        | 30468     | 31176     | 31896     | 32664     | 33408     | 34212     | 35016     | 35820     | 36684     | 37524     | 38472     | Annual  |
|             | 2539      | 2598      | 2658      | 2722      | 2784      | 2851      | 2918      | 2985      | 3057      | 3127      | 3206      | Monthly |
|             | 14.59     | 14.93     | 15.28     | 15.64     | 16.00     | 16.39     | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | Hourly  |
|             | 1.02      | 1.05      | 1.07      | 1.09      | 1.12      | 1.15      | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | Standby |
| 36SP        | 31176     | 31896     | 32664     | 33408     | 34212     | 35016     | 35820     | 36684     | 37524     | 38472     | 39372     | Annual  |
|             | 2598      | 2658      | 2722      | 2784      | 2851      | 2918      | 2985      | 3057      | 3127      | 3206      | 3281      | Monthly |
|             | 14.93     | 15.28     | 15.64     | 16.00     | 16.39     | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | Hourly  |
|             | 1.05      | 1.07      | 1.09      | 1.12      | 1.15      | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | Standby |
| 37SP        | 31896     | 32664     | 33408     | 34212     | 35016     | 35820     | 36684     | 37524     | 38472     | 39372     | 40320     | Annual  |
|             | 2658      | 2722      | 2784      | 2851      | 2918      | 2985      | 3057      | 3127      | 3206      | 3281      | 3360      | Monthly |
|             | 15.28     | 15.64     | 16.00     | 16.39     | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | 19.31     | Hourly  |
|             | 1.07      | 1.09      | 1.12      | 1.15      | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | 1.35      | Standby |
| 38SP        | 32664     | 33408     | 34212     | 35016     | 35820     | 36684     | 37524     | 38472     | 39372     | 40320     | 41316     | Annual  |
|             | 2722      | 2784      | 2851      | 2918      | 2985      | 3057      | 3127      | 3206      | 3281      | 3360      | 3443      | Monthly |
|             | 15.64     | 16.00     | 16.39     | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | 19.31     | 19.79     | Hourly  |
|             | 1.09      | 1.12      | 1.15      | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | 1.35      | 1.39      | Standby |
| 40SP        | 34212     | 35016     | 35820     | 36684     | 37524     | 38472     | 39372     | 40320     | 41316     | 42336     | 43392     | Annual  |
|             | 2851      | 2918      | 2985      | 3057      | 3127      | 3206      | 3281      | 3360      | 3443      | 3528      | 3616      | Monthly |
|             | 16.39     | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | 19.31     | 19.79     | 20.28     | 20.78     | Hourly  |
|             | 1.15      | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | 1.35      | 1.39      | 1.42      | 1.45      | Standby |
| 41SP        | 35016     | 35820     | 36684     | 37524     | 38472     | 39372     | 40320     | 41316     | 42336     | 43392     | 44472     | Annual  |
|             | 2918      | 2985      | 3057      | 3127      | 3206      | 3281      | 3360      | 3443      | 3528      | 3616      | 3706      | Monthly |
|             | 16.77     | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | 19.31     | 19.79     | 20.28     | 20.78     | 21.30     | Hourly  |
|             | 1.17      | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | 1.35      | 1.39      | 1.42      | 1.45      | 1.49      | Standby |
| 42SP        | 35820     | 36684     | 37524     | 38472     | 39372     | 40320     | 41316     | 42336     | 43392     | 44472     | 45588     | Annual  |
|             | 2985      | 3057      | 3127      | 3206      | 3281      | 3360      | 3443      | 3528      | 3616      | 3706      | 3799      | Monthly |
|             | 17.16     | 17.57     | 17.97     | 18.43     | 18.86     | 19.31     | 19.79     | 20.28     | 20.78     | 21.30     | 21.83     | Hourly  |
|             | 1.20      | 1.23      | 1.26      | 1.29      | 1.32      | 1.35      | 1.39      | 1.42      | 1.45      | 1.49      | 1.53      | Standby |
| 45SP        | 38472     | 39372     | 40320     | 41316     | 42336     | 43392     | 44472     | 45588     | 46704     | 47892     | 49080     | Annual  |
|             | 3206      | 3281      | 3360      | 3443      | 3528      | 3616      | 3706      | 3799      | 3892      | 3991      | 4090      | Monthly |
|             | 18.43     | 18.86     | 19.31     | 19.79     | 20.28     | 20.78     | 21.30     | 21.83     | 22.37     | 22.94     | 23.51     | Hourly  |
|             | 1.29      | 1.32      | 1.35      | 1.39      | 1.42      | 1.45      | 1.49      | 1.53      | 1.57      | 1.61      | 1.65      | Standby |

**Washington State Department of Personnel  
Salary Schedule for Represented Employees**

**Effective July 1, 2005**

**“SP” Range:** Applies to Coalition Local 17 WPEA-GG

| SP<br>RANGE | STEP<br>A | STEP<br>B | STEP<br>C | STEP<br>D | STEP<br>E | STEP<br>F | STEP<br>G | STEP<br>H | STEP<br>I | STEP<br>J | STEP<br>K |         |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| 46SP        | 39372     | 40320     | 41316     | 42336     | 43392     | 44472     | 45588     | 46704     | 47892     | 49080     | 50328     | Annual  |
|             | 3281      | 3360      | 3443      | 3528      | 3616      | 3706      | 3799      | 3892      | 3991      | 4090      | 4194      | Monthly |
|             | 18.86     | 19.31     | 19.79     | 20.28     | 20.78     | 21.30     | 21.83     | 22.37     | 22.94     | 23.51     | 24.10     | Hourly  |
|             | 1.32      | 1.35      | 1.39      | 1.42      | 1.45      | 1.49      | 1.53      | 1.57      | 1.61      | 1.65      | 1.69      | Standby |
| 48SP        | 41316     | 42336     | 43392     | 44472     | 45588     | 46704     | 47892     | 49080     | 50328     | 51600     | 52860     | Annual  |
|             | 3443      | 3528      | 3616      | 3706      | 3799      | 3892      | 3991      | 4090      | 4194      | 4300      | 4405      | Monthly |
|             | 19.79     | 20.28     | 20.78     | 21.30     | 21.83     | 22.37     | 22.94     | 23.51     | 24.10     | 24.71     | 25.32     | Hourly  |
|             | 1.39      | 1.42      | 1.45      | 1.49      | 1.53      | 1.57      | 1.61      | 1.65      | 1.69      | 1.73      | 1.77      | Standby |
| 49SP        | 42336     | 43392     | 44472     | 45588     | 46704     | 47892     | 49080     | 50328     | 51600     | 52860     | 54156     | Annual  |
|             | 3528      | 3616      | 3706      | 3799      | 3892      | 3991      | 4090      | 4194      | 4300      | 4405      | 4513      | Monthly |
|             | 20.28     | 20.78     | 21.30     | 21.83     | 22.37     | 22.94     | 23.51     | 24.10     | 24.71     | 25.32     | 25.94     | Hourly  |
|             | 1.42      | 1.45      | 1.49      | 1.53      | 1.57      | 1.61      | 1.65      | 1.69      | 1.73      | 1.77      | 1.82      | Standby |
| 50SP        | 43392     | 44472     | 45588     | 46704     | 47892     | 49080     | 50328     | 51600     | 52860     | 54156     | 55548     | Annual  |
|             | 3616      | 3706      | 3799      | 3892      | 3991      | 4090      | 4194      | 4300      | 4405      | 4513      | 4629      | Monthly |
|             | 20.78     | 21.30     | 21.83     | 22.37     | 22.94     | 23.51     | 24.10     | 24.71     | 25.32     | 25.94     | 26.60     | Hourly  |
|             | 1.45      | 1.49      | 1.53      | 1.57      | 1.61      | 1.65      | 1.69      | 1.73      | 1.77      | 1.82      | 1.86      | Standby |
| 53SP        | 46704     | 47892     | 49080     | 50328     | 51600     | 52860     | 54156     | 55548     | 56928     | 58380     | 59808     | Annual  |
|             | 3892      | 3991      | 4090      | 4194      | 4300      | 4405      | 4513      | 4629      | 4744      | 4865      | 4984      | Monthly |
|             | 22.37     | 22.94     | 23.51     | 24.10     | 24.71     | 25.32     | 25.94     | 26.60     | 27.26     | 27.96     | 28.64     | Hourly  |
|             | 1.57      | 1.61      | 1.65      | 1.69      | 1.73      | 1.77      | 1.82      | 1.86      | 1.91      | 1.96      | 2.00      | Standby |
| 57SP        | 51600     | 52860     | 54156     | 55548     | 56928     | 58380     | 59808     | 61308     | 62808     | 64404     | 66000     | Annual  |
|             | 4300      | 4405      | 4513      | 4629      | 4744      | 4865      | 4984      | 5109      | 5234      | 5367      | 5500      | Monthly |
|             | 24.71     | 25.32     | 25.94     | 26.60     | 27.26     | 27.96     | 28.64     | 29.36     | 30.08     | 30.84     | 31.61     | Hourly  |
|             | 1.73      | 1.77      | 1.82      | 1.86      | 1.91      | 1.96      | 2.00      | 2.06      | 2.11      | 2.16      | 2.21      | Standby |

**Washington State Department of Personnel**  
**Salary Schedule**  
**Effective July 1, 2005**

**“T” Range:** Applies to WFSE-GG

This range is used for classes of institution teachers. It is constructed by identifying step K of the regular state range as “Step 10” of the “T” range; the lower nine steps are each two regular state range steps apart. Advancement through this range is at the rate of one step per year.

+ 3.20%

| <b>T<br/>RANGE</b> | <b>STEP<br/>1</b> | <b>STEP<br/>2</b> | <b>STEP<br/>3</b> | <b>STEP<br/>4</b> | <b>STEP<br/>5</b> | <b>STEP<br/>6</b> | <b>STEP<br/>7</b> | <b>STEP<br/>8</b> | <b>STEP<br/>9</b> | <b>STEP<br/>10</b> |         |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|---------|
| 41T                | 25428             | 26604             | 27852             | 29148             | 30564             | 32028             | 33588             | 35184             | 36948             | 38808              | Annual  |
|                    | 2119              | 2217              | 2321              | 2429              | 2547              | 2669              | 2799              | 2932              | 3079              | 3234               | Monthly |
|                    | 12.18             | 12.74             | 13.34             | 13.96             | 14.64             | 15.34             | 16.09             | 16.85             | 17.70             | 18.59              | Hourly  |
|                    | 0.85              | 0.89              | 0.93              | 0.98              | 1.02              | 1.07              | 1.13              | 1.18              | 1.24              | 1.30               | Standby |
| 50T                | 31284             | 32760             | 34368             | 36048             | 37884             | 39816             | 41808             | 43956             | 46152             | 48492              | Annual  |
|                    | 2607              | 2730              | 2864              | 3004              | 3157              | 3318              | 3484              | 3663              | 3846              | 4041               | Monthly |
|                    | 14.98             | 15.69             | 16.46             | 17.26             | 18.14             | 19.07             | 20.02             | 21.05             | 22.10             | 23.22              | Hourly  |
|                    | 1.05              | 1.10              | 1.15              | 1.21              | 1.27              | 1.33              | 1.40              | 1.47              | 1.55              | 1.63               | Standby |
| 58T                | 37884             | 39816             | 41808             | 43956             | 46152             | 48492             | 50964             | 53520             | 56220             | 59088              | Annual  |
|                    | 3157              | 3318              | 3484              | 3663              | 3846              | 4041              | 4247              | 4460              | 4685              | 4924               | Monthly |
|                    | 18.14             | 19.07             | 20.02             | 21.05             | 22.10             | 23.22             | 24.41             | 25.63             | 26.93             | 28.30              | Hourly  |
|                    | 1.27              | 1.33              | 1.40              | 1.47              | 1.55              | 1.63              | 1.71              | 1.79              | 1.89              | 1.98               | Standby |

# ASSIGNMENT PAY

Following is a list of classes for which assignment pay (AP) has been approved. AP is granted in recognition of assigned duties which exceed ordinary conditions. The "premium" is stated in ranges or a specific dollar amount. If stated in ranges, the number of ranges would be added to the base range of the class. The "reference number" indicates the specific conditions for which AP is to be paid.

Group A indicates those classes which have been granted assignment pay; Group B indicates those assigned duties granted AP which are not class specific.

| Class Title                                   | Class Code | Premium  | Reference#         |
|---|------------|----------|--------------------|
| <b>GROUP A</b>                                |            |          |                    |
| Aircraft Pilot 1                              | 73480      | 4 ranges | <a href="#">7</a>  |
| Aircraft Pilot 2                              | 73500      | 4 ranges | <a href="#">7</a>  |
| Assistant State Auditor 3                     | 156C       | 2 ranges | <a href="#">33</a> |
| Assistant State Auditor 4                     | 156D       | 2 ranges | <a href="#">33</a> |
| Bridge Engineer 1                             | 66400      | 4 ranges | <a href="#">22</a> |
| Bridge Engineer 2                             | 66410      | 4 ranges | <a href="#">22</a> |
| Bridge Engineer 3                             | 66420      | 4 ranges | <a href="#">22</a> |
| Bridge Engineer 4                             | 66430      | 4 ranges | <a href="#">22</a> |
| Bridge Engineer 5                             | 66440      | 4 ranges | <a href="#">22</a> |
| Bridge Engineer 6                             | 66450      | 4 ranges | <a href="#">22</a> |
| Carpenter                                     | 70150      | 2 ranges | <a href="#">31</a> |
| Construction and Maintenance Superintendent 1 | 70600      | 2 ranges | <a href="#">31</a> |
| Construction and Maintenance Supervisor       | 70550      | 2 ranges | <a href="#">31</a> |
| Corrections and Custody Officer 2             | 384B       | See Ref. | <a href="#">23</a> |
| Corrections and Custody Officer 3             | 384C       | See Ref. | <a href="#">23</a> |
| Custodian 1                                   | 678I       | 4 ranges | <a href="#">9</a>  |
| Custodian 2                                   | 678J       | 2 ranges | <a href="#">31</a> |
| Equipment Operator A                          | 71180      | 4 ranges | <a href="#">12</a> |
| Heavy Equipment Operator                      | 618J       | 4 ranges | <a href="#">12</a> |

| Class Title                                    | Class Code | Premium    | Reference#   |
|--|------------|------------|--|
| Ferry Operator Assistant                       | 71820      | See Ref.   | <a href="#">5</a>  |
| Fish & Wildlife Enforcement Officer 1          | 388A       | 4 ranges   | <a href="#">7</a>  |
| Fish & Wildlife Enforcement Officer 2          | 388B       | 4 ranges   | <a href="#">7</a>  |
| Fish & Wildlife Enforcement Officer 3          | 388C       | 4 ranges   | <a href="#">7</a>  |
| Fish & Wildlife Enforcement Sergeant/Detective | 388D       | 4 ranges   | <a href="#">7</a>  |
| Highway Maintenance Specialist 2               | 596I       | See Ref.   | <a href="#">5</a>  |
| Highway Maintenance Specialist 3               | 596J       | See Ref.   | <a href="#">5</a>  |
| Liquor Store Clerk                             | 228A       | .2 hrs/day | <a href="#">13</a>   |
| Retail Manager 3                               | 229C       | 2 ranges   | <a href="#">15</a>   |
| Retail Manager 4                               | 229D       | 2 ranges   | <a href="#">15</a>   |
| Maintenance Mechanic 1                         | 626J       | 2 ranges   | <a href="#">31</a>   |
| Maintenance Mechanic 3                         | 626L       | See Ref.   | <a href="#">5</a>  |
| Maintenance Technician 1                       | 71070      | See Ref.   | <a href="#">5</a> , <a href="#">16</a> , <a href="#">22</a> , <a href="#">36</a> |
| Maintenance Technician 2                       | 71090      | See Ref.   | <a href="#">5</a> , <a href="#">16</a> , <a href="#">22</a> , <a href="#">36</a> |
| Maintenance Technician 3                       | 71110      | See Ref.   | <a href="#">5</a> , <a href="#">22</a>   |
| Maintenance Lead Technician                    | 71150      | See Ref.   | <a href="#">5</a> , <a href="#">22</a>   |
| Maintenance Technician 1, Bridge               | 71340      | See Ref.   | <a href="#">5</a> , <a href="#">21</a> , <a href="#">22</a>                      |
| Maintenance Technician 2, Bridge               | 71360      | See Ref.   | <a href="#">5</a> , <a href="#">21</a> , <a href="#">22</a>                      |
| Maintenance Lead Technician, Bridge            | 71380      | See Ref.   | <a href="#">5</a> , <a href="#">21</a> , <a href="#">22</a>                      |
| Maintenance Supervisor, Bridge                 | 71400      | See Ref.   | <a href="#">21</a> , <a href="#">22</a>  |
| Mental Health Technician 1                     | 56650      | 2 ranges   | <a href="#">11</a>   |
| Mental Health Technician 2                     | 56670      | 2 ranges   | <a href="#">11</a>   |
| Mental Health Technician 3                     | 56690      | 2 ranges   | <a href="#">11</a>   |
| PBX Chief Operator                             | 02160      | 2 ranges   | <a href="#">4</a>  |
| Psychiatric Security Attendant                 | 56560      | 2 ranges   | <a href="#">11</a>   |
| Rest Area Attendant                            | 83140      | 4 ranges   | <a href="#">36</a>   |
| Revenue Auditor 1                              | 155A       | 4 ranges   | <a href="#">10</a>   |

| Class Title                 | Class Code | Premium       | Reference#                              |
|-----------------------------|------------|---------------|---|
| Revenue Auditor 2           | 155B       | 4 ranges      | <a href="#">10</a>                      |
| Revenue Auditor 3           | 155C       | See Ref.      | <a href="#">10</a> , <a href="#">30</a> |
| Security Guard 2            | 83602      | 4 ranges      | <a href="#">34</a>                      |
| Security Guard 3            | 83620      | 4 ranges      | <a href="#">34</a>                      |
| Trades Helper               | 626I       | 2 ranges      | <a href="#">31</a>                      |
| Transportation Engineer 1   | 66120      | 4 ranges      | <a href="#">14</a>                      |
| Transportation Engineer 2   | 66140      | See Ref.      | <a href="#">14</a> , <a href="#">22</a> |
| Transportation Engineer 3   | 66160      | See Ref.      | <a href="#">14</a> , <a href="#">22</a> |
| Transportation Engineer 4   | 66180      | 4 ranges      | <a href="#">22</a>                      |
| Transportation Engineer 5   | 66200      | 4 ranges      | <a href="#">22</a>                      |
| Transportation Technician 1 | 66060      | See Ref.      | <a href="#">14</a> , <a href="#">22</a> |
| Transportation Technician 2 | 66080      | See Ref.      | <a href="#">14</a> , <a href="#">22</a> |
| Transportation Technician 3 | 66100      | See Ref.      | <a href="#">14</a> , <a href="#">22</a> |
| Truck Driver 1              | 632I       | 4 ranges      | <a href="#">12</a>                      |
| Truck Driver 2              | 632J       | 4 ranges      | <a href="#">12</a>                      |
| Warehouse Operator 1        | 117I       | \$10.00/month | <a href="#">2</a>                       |

| Class Title | Class Code | Premium | Reference# |
|-------------|------------|---------|------------|
|-------------|------------|---------|------------|

**GROUP B**

|                                      |  |              |                    |
|--------------------------------------|--|--------------|--------------------|
| Asbestos Workers (Certified)         |  | 4 ranges     | <a href="#">20</a> |
| Clerical Crime Lab Support (WSP)     |  | 2 ranges     | <a href="#">25</a> |
| CSR Team and SIR Team (WSP)          |  | 3 percent    | <a href="#">27</a> |
| Dual Language Requirement            |  | 2 ranges     | <a href="#">18</a> |
| Drive Kenworth Truck (SOS)           |  | 4 ranges     | <a href="#">8</a>  |
| Patient Transport (DSHS)             |  | 4 ranges     | <a href="#">17</a> |
| Patient Resident Supervision (DSHS)  |  | 2 ranges     | <a href="#">1</a>  |
| Pesticide Sprayers (DOT)             |  | 4 ranges     | <a href="#">16</a> |
| Resident Transportation (DVA)        |  | Trk.Dr. Rate | <a href="#">19</a> |
| SCUBA Diving Requirement             |  | \$7.50/hour  | <a href="#">3</a>  |
| Emergency Spill Response Team (ECOL) |  | See Ref.     | <a href="#">24</a> |



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**REFERENCE #1:** For supervision, training, and counseling of mentally retarded residents or mental patients or Juvenile Rehabilitation Institution Residents. Basic salary range plus two ranges. (Eff. 7/69; Rev. 7/78, 12/78, 10/79, 4/98, 1/02)

**REFERENCE #2:** For full-time assignment to forklift operations. Basic salary range plus \$10.00 a month shall be paid to employees in this class. (Eff. 7/69)

**REFERENCE #3:** For required SCUBA diving. Basic salary range plus \$7.50 per diving hour to employees in any class but Master Diver (92900). (Eff. 7/69; Rev. 7/78)

**REFERENCE #4:** For (a) Department of Information Services' PBX Operators who are responsible for computerized conference call bridging, statewide service intercept, and introduction and testing to evaluate the usefulness of latest PBX equipment: (b) direct supervisory responsibility over PBX Security Communications Operators. Basic salary range plus two ranges. (Rev. 3/70, 7/78, 10/79, 9/91, 11/91)

**REFERENCE #5:** For assigned operation of highway equipment rated above the employee's classification. Basic salary range plus the hourly difference between the top step of the Maintenance Technician 3 class and the top step of the salary range representing a four-range increase over the Maintenance Technician 3 class. Employees operating this equipment shall be paid for actual operations that continue for at least one hour. Equipment operation that lasts for less than one continuous hour shall not qualify the operator for premium pay. Employees operating this equipment in a bona fide training assignment are not entitled to the higher rate. (Eff. 7/75; Rev 7/78, 10/79, 1/91)

**REFERENCE #6:** Applicable only to the Military Department, Emergency Management Division. Employees assigned as duty officers outside of their regular work shift will receive an hourly salary of \$8.50. (Eff. 12/93)

**REFERENCE #7:** Within the Department of Fish and Wildlife only. Combines with base salary as total pay for 171-hour, 28-day work period. See 356-15-030(4)(D). (Eff. 12/85; Rev. 12/89; 12/97)

**REFERENCE #8:** Payable to the staff of the Office of the Secretary of State in classification below Truck Driver 2 salary range when they are qualified to operate, and are assigned to drive the Kenworth truck, GVW 29,700 lbs., (or its equivalent). The employees shall receive basic salary plus four ranges, on a step-for-step basis, up to but not exceeding the Truck Driver 2 pay range. AP to be paid during any combination of actual operation, and waiting period of less than one hour, with a minimum of two hours AP per driving assignment. (Eff. 10/96; Rev. 11/96)

**REFERENCE #9:** For full-time assignment to a floor care crew and the operation of heavy-duty floor cleaning and waxing equipment. Basic salary range plus two ranges. Basic salary range plus two ranges will be paid to designated working supervisor of floor crew. (Rev. 10/79, 1/01, 9/01)

**REFERENCE #10:** Basic salary range plus four ranges shall be paid to Department of Revenue employees in Revenue Auditor classifications which are permanently assigned to maintain an office at an out-of-state location or are on a one-year roving assignment out-of-state. (Eff. 7/69)

**REFERENCE #11:** For successful completion of the Department of Social and Health Services approved core curriculum which consists of 45 college quarter credit hours or its equivalent in semester hours and current participation in the development and implementation of assigned aspects of individual resident treatment activities. Basic salary plus two ranges. (Eff. 7/82; Rev 11/86, 7/90, 1/01)

**REFERENCE #12:** Employees assigned to operate equipment above this level shall be compensated four ranges above their base rate, and shall be credited with a minimum of four hours at the higher rate on each day they operate the higher-level equipment. (Eff. 6/84)

**REFERENCE #13:** In addition to pay for all hours worked, 0.2 hours pay for each day the employee is in charge of the store for the last two hours of operation or for opening the store alone. (Eff. 7/84; Rev. 11/97)

**REFERENCE #14:** For all hours worked when assigned to bridge painting inspection duties which involve climbing and work in exposed positions at heights from which an employee might fall 30 feet or more; excludes work on bridges or overpasses within areas protected by walls or guardrails. Basic salary range plus four ranges. (Eff. 11/85)

**REFERENCE #15:** Basic salary range plus two ranges for each full day an employee is formally assigned to train one or more Liquor Store Managers from other stores. (Eff. 11/85)

**REFERENCE #16:** For mixing, record keeping, and application of pesticides by a licensed Department of Transportation spray operator. Basic salary plus the hourly difference between the top step of the Maintenance Technician 3 class and the top step of the salary range representing a four-range increase over the Maintenance Technician 3 class. Employees who are responsible for actual mixing, record keeping, and praying of pesticide as documented by completion and signature of a "Pesticide Application Record" shall be paid for actual hours of operation that continues for at least one hour. Mixing, record keeping, and application of pesticides that last for less than one hour shall not qualify employees for assignment pay. (Eff. 1/89; Rev. 2/00)

**REFERENCE #17:** Payable to DSHS staff in classification below the Truck Driver salary range when they are qualified to operate, and are operating equipment, which is on the DSHS equipment list calling for Truck Driver 1, 2, or 3. Pay will be the basic salary range plus four ranges. If the first step of the range for the equipment exceeds the four ranges AP, then the first step shall be paid. Payable for the greater of actual operating time or two hours. Applicable only to the Department of Social and Health Services. (Eff. 3/89; Rev. 4/94)

**REFERENCE #18:** Employees in any position whose current, assigned job responsibilities include proficient use of written and oral English and proficiency in speaking and/or writing one or more foreign languages, American Sign Language, or Braille, provided that proficiency or formal training in such additional language is not required in the specifications for the job class. Basic salary plus two additional ranges. (Rev. 5/92)

**REFERENCE #19:** For Veterans' Affairs personnel while assigned to drive buses listed in the specifications for Truck Driver 1, 2, or 3, four additional ranges, not to exceed the top of the range for the appropriate class nor to be less than the first step of that range. To be paid during any combination of actual operation, and waiting period of less than one hour, with a minimum of two hours AP per driving assignment. (Eff. 5/89)

**REFERENCE #20:** Basic salary plus four ranges for certified asbestos workers while they are required to wear and change into or out of full-body protective clothing and pressurized respirator. (Eff. 5/89)

**REFERENCE #21:** Basic salary plus four ranges for a minimum of four hours per working day when assigned to perform repairs or maintenance on the Tacoma Narrows Bridge excluding routine maintenance or roadway, sidewalks, railing, bridge approaches, signs, etc. (Eff. 7/89)

**REFERENCE #22:** Basic salary plus four ranges for a minimum of four hours per working day while either operating an under-bridge inspection truck (UBIT) from the bucket or while serving as back-up operator on the bridge deck. (Eff. 2/91; Rev. 10/97, 3/02)

**REFERENCE #23:** Correctional Officers within the Department of Corrections, Division of Prisons, who operate either Class B Equipment under the Equipment Operator 3 list or Truck Driver 3 equipment under the Truck Driver 3 equipment list shall be compensated to the same salary range, on a step-for-step basis, as a Truck Driver 3 or Equipment Operator 3 classification, not to exceed 5 ranges. Correctional Sergeants who operate either Class B equipment under the Equipment Operator 3 list or Truck Driver 3 equipment under the Truck Driver 3 equipment list shall be compensated to the same salary range on a step-for-step basis as a Truck Driver 3 or Equipment Operator 3 classification, not to exceed 5 ranges. Entitlement to assignment pay under this reference shall be on an hour-for-hour basis for all hours operating the equipment. Operating equipment is defined as loading, unloading, maintaining and driving the equipment. (Eff. 9/92)

**REFERENCE #24: Part A** - Within the Department of Ecology, basic salary range plus four ranges to designated employees permanently assigned to the Emergency Spill Response Team. **Part B** - Within the Department of Ecology, \$300.00 for each assigned week of duty to designated employees not permanently assigned to the Emergency Spill Response Team. (Eff. 10/00)

**REFERENCE #25:** Basic salary plus two additional ranges for crime lab support staff performing evidence-handling activities. (Eff. 9/91)

**REFERENCE #26:** While driving fish-hauling trucks off station to transport fish or to deliver truck for authorized maintenance, the employee shall advance to the same letter step in the range for: Truck Driver 1 for trucks rated at or exceeding 22,000 pounds G.V.W., (or a 3/4 ton truck or 1 ton truck or larger in combination with a trailer/tank at or exceeding 22,000 pounds G.V.W.); Truck Driver 2, if the truck exceeds 28,000 pounds G.V.W. The advanced pay level shall be for a one-hour minimum and thereafter on an hour-for-hour basis for all hours for which the vehicle is assigned. (Eff. 1/91; Rev. 9/91)

**REFERENCE #27:** Assignment pay in the amount of three percent of the employee's current monthly salary shall be paid to designated forensic scientist of the Washington State Patrol assigned to either the Crime Scene Response Team and/or Statewide Incident Response Team. (Eff. 5/94; Rev. 6/98)

**REFERENCE #30:** Basic salary range plus two ranges shall be paid to Department of Revenue employees permanently assigned to the Computer Assisted Audit Program Unit and are responsible for the retrieval and analysis of electronic data in addition to the development of statistical sampling plans and the evaluations of results. (Eff. 3/01)

**REFERENCE #31:** For each day the employee is assigned specific duties performing exterior sandstone maintenance or maintenance/replacement of lights and light fixtures which requires the use of scaffolding, lifts, tall ladders, or safety harnesses above the first floor. Basic salary plus two ranges. (Eff. 9/01, Revised 4/06)

**REFERENCE #32:** Within the Department of Corrections, for employees located at McNeil Island Corrections Center, who are fully trained and qualified, assignment pay will be paid when performing fuel oil transfer duties at the McNeil Island Oil Transfer Facility. Entitlement to assignment pay under this reference shall be on an hour-for-hour basis for all hours while actually performing all relevant fuel oil transfer duties. These duties include: maintenance of all tanks and affiliated systems, daily measurements of stock fuel levels, the transfer of fuel from bulk storage tanks to oil tankers, and relevant training. Basic salary range plus four ranges. (Eff. 9/01, Rev. 11/01)

**REFERENCE #33:** Basic salary range plus two ranges shall be paid to State Auditor's Office employees permanently assigned to the State Technology Audit Team or the Local Government Technology Audit Team and who are responsible for highly complex information technology audits and reviews conducted to determine the following: integrity, confidentiality, availability and audit ability of data; adequacy of internal controls; and comprehensive vulnerability assessment. Employees in these positions make recommendations to address the identified risks. (Eff. 7/02, Revised 5/06)

**REFERENCE #34:** Basic salary range plus four ranges shall be paid to Washington Military Department employees that are qualified and required to carry a firearm while on duty. (Eff. 7/02)

**REFERENCE #35:** Basic salary plus two ranges for each day that an eligible employee is assigned the role of the Presiding Steward for the Washington Horse Racing Commission. (Eff. 9/03)

Note: The current Racing Steward incumbents' have Y-rated salaries. These employees will not be eligible to receive this assignment pay as long as their Y-rated salaries exceed the base salary of the Racing Steward plus two ranges.

**REFERENCE #36:** Basic salary range plus four ranges while performing back flow valve testing. (Eff. 5/03)

# Standby Pay Rates

## When must an employee receive standby pay?

1. **Overtime-eligible** employees who are required to restrict their off-duty activities in order to be immediately available for duty must be compensated for time spent in standby status. **Overtime-exempt** employees are not eligible for standby pay unless the employer determines otherwise.
2. Compensation under the provisions of this section must be in accordance with the employer's policy, as approved by the director, for the following individuals:
  - a. Employees dispatched to emergency response duty under an incident command system as defined in **RCW 38.52.010**; and
  - b. Employees of the department of corrections who are in charge of offenders assigned to assist in forest fire suppression and other emergency incidents.

## What is the rate of compensation for standby pay?

The rate of standby pay is 7% of an employee's base hourly rate. The **director** may approve exceptions to standby rates based upon business requirements.

Note: Standby Pay Rates vary by Higher Education Institution. Please contact the individual institution for information regarding specific standby pay rate(s) and application(s).

# Shift Premium Rates

## Shift Premium Description

### When must an employee receive shift premium?

1. Shift premium at the rate specified in the compensation plan must be paid when:
  - a. An employee is scheduled to work a shift in which the majority of hours worked daily or weekly are between 6:00 p.m. and 6:00 a.m.; or
  - b. An employee is scheduled to work a shift which is split with a minimum of four intervening hours not worked.
2. Shift premium must be paid for the entire daily or weekly shift that qualifies under subsection (1) of this section. Additionally, these employees are entitled to shift premium for all hours that the employees work adjoining that evening or night shift.
3. Shift premium may be paid at a monthly rate as specified in the compensation plan for full time employees regularly assigned to a qualifying shift.
4. An employee assigned to a shift that qualifies for shift premium pay must receive the same shift premium for authorized periods of paid leave and holidays and for up to five days of a temporary assignment to a shift that does not qualify. Continued payment of shift premium for a temporary assignment exceeding five days is at the discretion of the employer.
5. Compensation under the provisions of this section must be in accordance with the employer's policy, as approved by the director, for the following individuals:
  - a. Employees dispatched to emergency response duty under an incident command system as defined in **RCW 38.52.010**; and
  - b. Employees of the department of corrections who are in charge of offenders assigned to assist in forest fire suppression and other emergency incidents.
6. Exceptions to shift premium provisions may be approved by the **director**.
7. For higher education employers, shift premium must not apply to police and fire officers where **special pay salaries** are correlated with a rotating shift in accordance with local practice.
8. Employees may waive shift premium.

**What general government positions must be paid supplemental shift premium?**

1. Basic shift **premium** must be paid in accordance with WAC **357-28-190**.
2. Supplemental shift premium, as specified in the compensation plan, must be paid for positions in general government that require licensure as a registered nurse.

**Shift Premium Rates**

**General government and Non-Registered Nurses:** \$.50 an hour for evening and night shifts.

**Registered Nurses – Basic:** Registered nurses and related job classes requiring licensure as a registered nurse, licensed practical nurse, mental health practical nurse and psychiatric security nurse shall receive a \$1.50 an hour shift differential.

**Supplemental Shift Premium for Nurses:** For the classes of registered nurse and related job classes requiring a licensure as a registered nurse, supplemental shift premium shall be paid in the amounts and under the following conditions:

- \$1.00 an hour during any hours assigned to work while on paid leave from 11:00 p.m. until 7:00 a.m.
- \$3.00 an hour during any hours worked or while on paid leave from Friday midnight to Sunday midnight.
- Supplemental shift premiums are payable regardless of employment status and/or whether the work was prescheduled.
- Supplemental shift premiums are not payable during hours other than those specified.

Please note that shift premium rates may vary by higher education institution. Please contact the individual institution for information regarding shift premium rates.

# Exchange Time

Exchange Time is time off with pay in recognition of extraordinary/excessive time worked over an extended period or for work on a scheduled day off when required by the employer. Exchange Time is only available to overtime-exempt employees and carries no entitlement. There is no requirement for employers to offer Exchange Time and policy provisions are generally discretionary.

Employers developing formal Exchange Time policies are encouraged to consider the following points in the development of their specific policy language.

- Exchange Time applies only to overtime-exempt employees (OEX).
- Exchange Time for overtime-exempt employees who are represented employees is covered under their specific labor agreement.
- OEX employees are paid a salary to perform assigned job responsibilities. It is common for OEX employees to work additional hours at their discretion during a workday/workweek. Often this additional time worked may be offset by employees during the workweek with their managers/supervisors approval.
- Policy language should not convey an automatic entitlement. Earning exchange time on an hour for hour basis conveys entitlement and should be avoided.
- Employers should identify specific qualifying circumstances/expectations for earning and taking of exchange time.
- Exchange time may be accrued to a limit determined by each employer, not to exceed 174 hours (480 hours for law enforcement).
- Formal Exchange Time policies should be well communicated and understood by management and employees.
- Exchange Time earned, but not taken, may not be paid out in cash if an employee terminates state employment or leaves the position. Employers may allow earned exchange time be taken prior to an employee leaving the position.
- Exchange Time is considered paid time off but not time worked.
- Exchange Time should be used as soon as possible after being earned and prior to an employee using vacation or sick leave.
- The employer retains broad discretion in the development and use of Exchange Time.
- The term 'Exchange Time' carries with it only the terms or provisions identified by an employer's formal policy. It is not to be called or regarded as "Compensatory Time" which is a separate and entitled pay practice most commonly applied to overtime-eligible employees.
- Reinstatement of earned Exchange Time may be offered to employees who have been separated from state service for a period of three years or less.
- The employer's policy should spell out how accrued Exchange Time will be treated upon an employee's transfer to another employer or within the same employer.



# Work Period Designations and Descriptions and- FLSA Exemption Criteria

## Work Period Designations and Descriptions

Work Period Designations (WPD) identify an employee's eligibility to receive additional pay for overtime worked. For more information, consult the applicable [labor agreement](#) if the position is represented.

### **Non-Represented Employees**

#### Overtime-Eligible

Positions determined to be covered under the mandatory overtime provisions of the Fair Labor Standards Act. Overtime-eligible employees earn overtime pay for all hours worked over 40 hours in a workweek. All hours worked by an employee and time-off for holidays, qualify towards the 40 hour workweek threshold. Time-off with pay including vacation, sick, personal holiday and recognition leave, do not qualify.

#### Overtime-Exempt

Positions determined to be exempt from the mandatory overtime provisions of the Fair Labor Standards Act.

### **Represented Employees**

Employers and employees should review collective bargaining agreements for specific requirements concerning work period designations and overtime eligibility.

#### Overtime-Eligible

Positions determined to be covered under the mandatory overtime provisions of the Fair Labor Standards Act. All hours in pay status count towards the overtime threshold for each specific work period designation. Applicable work period designations include:

- Non-Scheduled – Employees earn overtime for all hours worked in a workweek.
- Scheduled – Employees earn overtime for all hours worked outside their work schedule.
- Shift – Employees earn overtime for all hours worked in excess of their work shift.
- Engineering – Employees earn overtime for all hours worked (in pay status) over 40 hours in a workweek. An employer, with the prior notice, may adjust an employee's work schedule, without penalty, during the hours between 6:00a.m. and 6:00p.m.

#### Overtime Exempt

Positions determined to be exempt from the mandatory overtime provisions of the Fair Labor Standards Act.

## FLSA Exemption Criteria (Applied to both Non-Represented and Represented Positions)

Two tests must be met in order to assign a position to the Work Period Designation (WPD) status of overtime-exempt. These tests are the duties test and the salary basis test. Determining whether a position meets the criteria of these exemption tests is difficult and requires experience both in the interpretation of the exemption language and an understanding of how the Department of Labor and the courts have ruled on the application of these tests to specific circumstances. Changes to an employee's WPD can have significant impact beyond the specific position being reviewed. Employers should approach changes to an employee's WPD cautiously and utilize all resources available or required when determining a position's WPD status.

In addition to the summary information provided, Department of Personnel (DOP) has a more detailed presentation resource entitled "Navigating, Understanding and Complying with the Fair Labor Standards Act" on its website at [http://hr.dop.wa.gov/training/washington\\_works.htm#Tools](http://hr.dop.wa.gov/training/washington_works.htm#Tools). For represented employees, employers should also review the applicable [labor agreement](#) as well as consult with the DOP's Labor Relations Office on changes being considered to an employee's WPD.

### 1) Duties Test Exemption Criteria

The duties test focuses on the work actually being performed by the employee as identified in their classification questionnaire. Experience and knowledge of the interpretations of this language is important when conducting an exemption review.

#### Executive

- Customarily/regularly supervises two or more employees
- Manages an established and recognizable organization
- Regularly exercises discretion in performance of duties
- Possesses **effective** recommendation to hire, fire or discipline
- Spends over 50% of time performing management/supervisory work as primary duty
- Paid at least \$455/week
- Types of positions include supervisors, managers, directors, and other management officials who meet criteria listed above

#### Professional (Learned and Creative Knowledge)

- Advanced learning - **prolonged** course of specialized, intellectual instruction
- Original, inventive, creative work
- Talented work in a recognized field of artistic endeavor
- Teaching
- Specialized knowledge in computer field
- Independent judgment and discretion; responsibilities beyond "entry level" work
- Work is predominately intellectual and varied in character
- Spends over 50% of time performing professional work
- Paid at least \$455/week

- Types of positions include junior/senior level engineering, scientists, architects, lawyers, doctors, artists, actors, professional athletes, etc.

#### Administrative

- Primary duties:
  - Non-manual/office work **directly related** and of **substantial importance** to management policies/general business operations or customers/clients.
  - Academic instruction
  - Administration related to academic instruction
- Discretion and independent judgment regularly exercised with recognizable impact
- Tasks are not predominantly **production oriented** business mission type work.
- Works under general supervision.
- Spends over 50% of time performing qualifying administrative work.
- Paid at least \$455/week.
- Types of jobs: experienced senior level, professional in the fields of finance, accounting, personnel, purchasing, etc.

#### Computer (One or More to Qualify)

- Application of systems analysis techniques and procedures;
- Design, development, documentation of computer systems or programs;
- Design, documentation, testing, creation or modification of programs; or
- A combination of these duties.

#### Law Enforcement

- Uniformed or plain clothes member of an authorized law enforcement agency and;
- Empowered by statute to enforce laws, protect life and property and;
- Authority to carry/use a firearm with power to arrest and;
- Participate in a special course of instruction or physical/preparation/instruction and study.

#### Other Exemption Categories

State employers may use several other exemption types in a limited application. These categories include agriculture, sales, recreation, etc. and are usually specific to a single employer.

#### **Focus on Key Criteria**

- Independent judgment and discretion
- Substantive impact on management policy

#### Appraising Independent Judgment and Discretion

- How many different matters must the employee weigh in reaching a decision?
- Does the employee have a relatively narrow range of possible responses to a problem or does the employee have a broad range of possible responses?

- Are the responses to a problem organized in an incremental fashion or are they mutual exclusive courses of conduct?
- Does the individual solve discrete problems or does the individual establish procedures by which to guide the conduct of the business?
- Does the individual actually resolve problems as they arise, recommend how the problem should be resolved, or merely mark them for review by someone else?
- If the individual's responsibility is to make recommendations:
  - What proportion of the recommendations are accepted?
  - How much independent investigation of the recommendations is there?
  - How many other individuals have some input into the same decision?
  - What if the relative authority of the individuals who have input into the decision-making process?

#### Appraising Substantive Impact on Management Policy

- What is the employees' role and responsibility in policy determinations?
  - Directly accountable,
  - Effectively recommends,
  - Interprets and/or takes action influencing only/administrating,
  - Administering/communicating.
- What level(s) of policy are impacted?
  - Inter-agency or agency level,
  - Implementing policies,
  - Procedures/guidelines.
- What is the impact of policy on the agency?
  - Agency mission and constituents
  - Inter-agency business
  - Work processes
  - People

## **2) Salary Basis Test**

The Salary Basis Test focuses on the approach and application of pay and pay practices for employees. In order to retain their exemption, employees must be paid on a salary basis. Employees must be paid the minimum qualifying wage of at least \$455/week (covers all exemption types).

- Pay reductions for quality/quantity of work performed (exceptions noted) may only be made in full workweek increments.
- Authorized pay reductions must be in **full** day increments. These include:
  - FMLA
  - New Hire (Mid-Week)
  - Personal Business

- Absence for Being Sick
- Gross Violation of Safety Rules
- Reduction of employee's leave balance in increments of less than one day allowed.
- Permanent pay reduction okay if employee is (legitimately) reallocated downward.
- Part-time employees may retain their overtime-exempt status if:
  - Paid a minimum of \$455/week (No prorating), **and**
  - Their pay does not change based on the hours actually worked.
- Pay practices should not convey strict entitlement.
- Pay practices are also important to exemption determinations. Employer pay practices with respect to overtime-exempt employees should focus on these points
  - **“Opportunity to”** versus **“entitled to receive.”**
  - Recognition and Payment of Additional Compensation. Both monetary and time off with pay are okay – be careful not to create entitlements, or unreasonable expectations for additional pay.
  - Employers may authorize standby, callback, assignment pay and shift differential “premiums” for overtime-exempt employees. However, if provided, these practices should be based on WAC rules, labor contract language, equity, business need or alignment with accepted practices within the position's field or industry and should **not** be used as a means to supplement an employee's base salary.
  - Failure to comply with these tests may result in the loss of a position's/employee's overtime-exempt status creating the potential for an overtime back-pay liability.

# APPENDIX

GENERAL GOVERNMENT & HIGHER EDUCATION  
DESCRIPTION OF JOB CATEGORIES – EQUAL EMPLOYMENT OPPORTUNITY  
(EEO) CODES

WASHINGTON ADMINISTRATIVE CODE (WAC)

[\(CHAPTER 357-28\) COMPENSATION](#)

[\(CHAPTER 357-58\) WASHINGTON MANAGEMENT SERVICE](#)

# GENERAL GOVERNMENT (EEO-4)

## DESCRIPTION OF JOB CATEGORIES

A. **Officials and Administrators:**

Occupations in which employees set broad policies, exercise overall responsibility for execution of operations, or provide specialized consultation on a regional, district or area basis. Includes: Department heads, bureau chiefs, division chiefs, directors, deputy directors, controllers, examiners, wardens, superintendents, sheriffs, police and fire chiefs and inspectors and kindred workers.

B. **Professionals:**

Occupations which require specialized and theoretical knowledge which is usually acquired through college training or through work experience and other training which provides comparable knowledge. Includes: Personnel and labor relations workers, social workers, doctors, psychologists, registered nurses, economists, dieticians, lawyers, systems analysts, accountants, engineers, employment and vocational rehabilitation counselors, teachers or instructors, police and fire captains and lieutenants and kindred worker

C. **Technicians:**

Occupations which require a combination of basic scientific or technical knowledge and manual skill which can be obtained through specialized post-secondary school education or through equivalent on- the- job training. Includes: Computer programmers and operators, drafters, surveyors, licensed practical nurses, photographers, radio operators, technical illustrators, highway technicians, technicians (medical, dental, electronic, physical sciences), assessors, inspectors, police and fire sergeants and kindred workers.

D. **Protective Service Workers:**

Occupations in which workers are entrusted with public safety, security and protection from destructive forces. Includes: Police patrol officers, fire fighters, guards, deputy sheriffs, bailiffs, correctional officers, detectives, marshals, harbor patrol officers, and kindred workers

E. **Paraprofessionals:**

Occupations in which workers perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and /or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept. Includes: Library assistants, research assistants, medical aids, child support workers, police auxiliary, welfare services aides, recreation assistants, homemakers aids, home health aides and kindred workers.

F. **Office and clerical:**

Occupations in which workers are responsible for internal and external communication, recording and retrieval of data and/or information and other paper work required in an office. Includes: Bookkeepers, messengers, office machine operators, clerk typists, stenographers, court transcribers, hearing reporters, statistical clerks, dispatchers, license distributors, payroll clerks, and kindred workers.

G. **Skilled Craft Workers:**

Occupations in which workers perform jobs which require special manual skill and a thorough and comprehensive knowledge of the processes involved in the work which is acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Includes: Mechanics and repairers, electricians, heavy equipment operators, stationary engineers, skilled machining occupations, carpenters, compositors and typesetters and kindred workers.

H. **Service Maintenance:**

Occupations in which workers perform duties which result in or contribute to the comfort, convenience, hygiene or safety of the general public or which contribute to the upkeep and care of buildings, facilities or grounds or public property. Workers in this group may operate machinery. Includes: Chauffeurs, laundry and dry cleaning operatives, truck drivers, bus drivers, garage laborers, custodial employees, gardeners and groundskeepers, refuse collectors, construction laborers, and kindred workers.



# HIGHER EDUCATION (EEO-6)

## DESCRIPTIONS OF JOB CATEGORIES

### 1. **Executive, Administrative and Managerial**

Include all persons whose assignments require primary (and major) responsibility for management of the institution or a customarily recognized department or subdivision thereof. Assignments require the performance of work directly related to management policies or general business operations of the institution department or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment and to direct the work of others. Report in this category all officers holding such as President, Vice President, Dean, Director, or the equivalents, as well as officers subordinate to any of these administrators with such titles as Associate Dean, Assistant Dean, executive officers of academic departments (chairmen, heads, or the equivalent) if their principal activity is administrative.

Note: Supervisory personnel of the technical, clerical, craft, and service/maintenance force will be reported within the specific categories.

### 2. **Faculty:**

Include all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic-rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Report in this category Deans, Directors, or the equivalent, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairmen, heads, or the equivalent) if their principal activity is instructional. Do not include student teaching or research assistants.

### 3. **Professional Non Faculty:**

Include in this category persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Include would be all staff members with assignments requiring specialized professional training who should not be reported under Activity1(executive) or Activity2 (faculty), and who should not be classified under any of the four "non professional" categories of activities.

### 4. **Clerical and Secretarial:**

Include all persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as book keepers, stenographers, clerk typist, office machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full time in the bookstore, and library clerks who are not recognized as librarians.

**5. Technical and Paraprofessionals:**

Include all persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges or through equivalent on the job training. Include computer programmers and operators, draftsmen, engineering aides, junior engineers, mathematical aides, licensed, practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic-physical sciences) and similar occupations not properly classifiable in other occupational-activity categories but which are institutionally defined as technical assignments. Include persons who perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional or technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept.

**6. Skilled Crafts:**

Include all persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Include mechanics and repairmen, electricians, stationary engineers, skilled machinists, carpenters, compositors and type-setters.

**7. Service/Maintenance:**

Include persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.